



TACMO Board Meeting - December 9, 2025 Agenda

December 9, 2025 6:30pm - 8:30pm PST

Sycamore Valley Academy (Multi-Purpose Room) and Blue Oak Academy (Multi-Purpose Room)

In order to ensure that members of the public are provided a meaningful opportunity to address the Board on non-agenda items or agenda items that are within the Board's jurisdiction, non-agenda items may be addressed at the public comment portion of the agenda and agenda items may be addressed at the time the matter is considered by the Board. During the evening, many of the Board members will be speaking on various subjects. It should be noted that each Board member expresses only his/her opinion and not the opinion of the entire Board. Teleconferencing may be used for all purposes in connection with any meeting. All votes taken during a teleconferenced meeting shall be by roll call.

If documents are distributed to Board members concerning an agenda item within 72 hours of a regular Board meeting, at the same time the documents will be made available for public inspection. Interested members of the public may request to see the same documents by emailing the Superintendent at kaure@theacademiescharters.org and the complete packet will be shared electronically.

This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call (559) 429-4351 forty-eight (48) hours in advance of the meeting. Persons who are in need of disability-related modification or accommodation in order to participate in the Board meeting may make a request to Karin Aure at PO Box 1189, Visalia, CA 93279 and (559) 429-4351. Such a request should be in writing if possible or may be made in person or by telephone. The request should specify the nature of the accommodation or modification requested, including any auxiliary aids or services requested, and the name, address, and telephone number of the person making the request.

1. OPENING BUSINESS

6:30pm

1.1. CALL PUBLIC SESSION TO ORDER

1.2. ADA ACCOMMODATIONS

- 1.2.1 This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call (559) 429-4351 at CMO Home Office forty-eight (48) hours in advance of the meeting. Persons who are in need of disability-related modification or accommodation in order to participate in the Board meeting may make a request to Karin Aure at PO Box 1189, Visalia, CA 93279 or (559) 429-4351. Such a request should be in writing if possible or may be made in person or by telephone. The request should

specify the nature of the accommodation or modification requested, including any auxiliary aids or services requested, and the name, address, and telephone number of the person making the request.

1.2.2 If documents are distributed to Board members concerning an agenda item within 72 hours of a regular Board meeting, at the same time the documents will be made available for public inspection. Interested members of the public may request to see the same documents by emailing the Superintendent (kaure@theacademiescharters.org), and the complete packet will be shared electronically.

1.3. IDENTIFY CLOSED SESSION TOPICS OF DISCUSSION

1.4. PUBLIC COMMENT ON CLOSED SESSION TOPICS

1.4.1 General public comment on any closed session item will be heard. The Board may limit individual comments to no more than 3 minutes and individual topics to 20 minutes. Please begin your comments by stating your name.

1.5. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

1.5.1 General public comment on any school related topic may be heard at this time. The Board asks that any public comment on an item listed on tonight's agenda be addressed at the time the item comes up for discussion by the Board. Pursuant to Board Policy, the Board may limit individual comments to no more than 3 minutes and individual topics to 20 minutes. Please begin your comments by stating your name.

2. CONSENT AGENDA

2.1. Approval of Minutes of the board meeting on November 18, 2025 (Enc. No. 1)



TACMO BOD 11182025 Meeting Minutes DRAFT.pdf

2.2. Approval of the November 2025 Check Register Report (Enc. No. 2)



2.3. **Monthly Attendance Reports for BOA and SVA (Enc. No. 3)**



Month 4 BOA Attendance Report.pdf



Month 4 Attendance Report SVA.pdf

3. **PUBLIC RECOGNITION/PROCLAMATIONS/ACTION**

- 3.1. **There are no Public Recognition/Proclamations items to include this evening.**

4. **COMMUNITY REPORTS**

Presentation/Public Hearing/Public Comment/Board Discussion

4.1. **Teacher Representative Report**

4.1.1 **Blue Oak Academy**

4.1.2 **Sycamore Valley Academy**

4.2. **Principal Report**

4.2.1 **Blue Oak Academy (Enc. No. 4)**



Board Meeting_Principal Report_BOA_December 2025.pdf

4.2.2 **Sycamore Valley Academy (Enc. No. 5)**



Board Meeting_Principal Report_SVA_December 2025.pdf

4.3. **Operations Director Report**

4.3.1 **Outreach Update: Taste of the Arts**

4.4. **Human Resources Director Report**

4.5. **Board Member Report**

4.6. **Superintendent Report**

**4.6.1 California School Boards Association (CSBA)
Conference**

5. BOARD DEVELOPMENT

Presentation/Public Hearing/Public Comment/Board Discussion

5.1. Board Resources

5.1.1 There are no Board Resource items to include this evening.

6. ADMINISTRATIVE PANEL RECOMMENDATIONS/ACTIONS

Review/Public Hearing/Public Input/Board Discussion/ACTION (as applicable)

6.1. There are no Administrative Panel items to discuss this evening.

7. GENERAL AGENDA

Review/Public Hearing/Public Input/Board Discussion/ACTION (as applicable)

7.1. PROGRAM UPDATES

7.1.1 State and Local Academic Performance Results (Enc. No. 6)

 [State and Local Academic Performance Results_25 12 09.pdf](#)

7.1.2 Local Indicator Teacher Credentialing and Assignment (Enc. No. 7)

 [Local Indicator Teacher Credentialing and Assignment_25 12 09.pdf](#)

7.2. ACTION ITEMS

7.2.1 Monthly Financials Presentation (Enc. No. 8) ACTION

 [TACMO December 2025 Board Package- October 2025 Financials.pdf](#)

 [Blue Oak Academy 2025-26 1st Interim Report.pdf](#)

 [Sycamore Valley Academy 2025-26 1st Interim Report.pdf](#)

7.2.2 DRAFT Salary Schedules update for CA Minimum Wage increase effective January 1, 2026 (Enc. No. 9) ACTION

 [DRAFT 2025-26 Salary Schedules_CMO \(rev. 12-25, eff. 01-26\).pdf](#)

7.2.3 2025-26 TACMO TCOE Agency Agreement for New Teacher & Leadership Development for Intern Support (#260722) (Enc. No. 10) ACTION

 [2025-26 TACMO TCOE Agency Agreement for New Teacher & Leadership Development for Intern Support \(#260722\).pdf](#)

7.2.4 2026-27 DRAFT Board Meeting Dates (Enc. No. 11) ACTION

 [DRAFT 2026-27 Board Meeting Dates.pdf](#)

7.2.5 2026-27 DRAFT CMO Academic Calendar (Enc. No. 12) ACTION

 [DRAFT 2026-27 CMO Academic Calendar.pdf](#)

7.2.6 2026-27 DRAFT Calculation of Instructional Minutes (Enc. No. 13) ACTION

 [DRAFT CALCULATION OF INSTRUCTIONAL MINUTES FOR 2026-27.pdf](#)

7.3. FIRST READS

7.4. PUBLIC HEARINGS

8. CLOSED SESSION

8.1. ADJOURN TO CLOSED SESSION

8.2. PERSONNEL (Government Code §54957). It is the intention of this governing body to meet in closed session to consider the public employee performance evaluation for the position of: Superintendent.

8.3. PERSONNEL (Government Code § 54957). It is the intention of this governing body to meet in closed-session to consider the discipline, dismissal or release of a public employee.

9. REGULAR SESSION RECONVENED

9.1. CALL PUBLIC SESSION TO ORDER

9.2. REPORT ACTION TAKEN IN CLOSED SESSION (if any)

10. ADJOURNMENT

10.1. Request for future Board Agenda items

10.2. The next The Academies CMO board meeting: January 20, 2026 at 6:30 PM.

END
8:30pm



ENCLOSURE #1

ENCLOSURE SUMMARY

Consideration of Approval of Minutes of the board meeting on November 18, 2025.

FROM: Stacey Nelson

DATE: 12/09/2025

BACKGROUND: Draft board meeting minutes from the November 18, 2025 meeting.

SUPERINTENDENT'S RECOMMENDATION: Approve



TACMO BOARD MEETING NOVEMBER 18, 2025

Minutes



TUESDAY, NOVEMBER 18, 2025

6:30 PM – 8:30 PM PDT

Sycamore Valley Academy (Multi-purpose Room) & Blue Oak Academy (Multi-purpose Room)

IN ATTENDANCE:

Mary Aceves, Karin Aure, Shauna Dolin, Cristina Gutierrez, Marilou Monsivais, Corey Morse, Stacey Nelson, Harold Rollin, Staci Soares, Mackenzie Souza, Alexis Vance, Craig Wheaton

1. OPENING BUSINESS

Others in attendance: Jennifer Denham, Janell Geiger, Brian Nelson, Arturo Villasenor

1.1. CALL PUBLIC SESSION TO ORDER

Gutierrez called the meeting to order at 6:30 PM.

1.2. ADA ACCOMMODATIONS

1.2.1. This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call (559) 429-4351 at CMO Home Office forty-eight (48) hours in advance of the meeting. Persons who are in need of disability-related modification or accommodation in order to participate in the Board meeting may make a request to Karin Aure at PO Box 1189, Visalia, CA 93279 or (559) 429-4351. Such a request should be in writing if possible or may be made in person or by telephone. The request should specify the nature of the accommodation or modification requested, including any auxiliary aids or services requested, and the name, address, and telephone number of the person making the request.

1.2.2. If documents are distributed to Board members concerning an agenda item within 72 hours of a regular Board meeting, at the same time the documents will be made available for public inspection. Interested members of the public may request to see the same documents by emailing the Superintendent (kaure@theacademiescharters.org), and the complete packet will be shared electronically.

1.3. IDENTIFY CLOSED SESSION TOPICS OF DISCUSSION

1.4. PUBLIC COMMENT ON CLOSED SESSION TOPICS

1.4.1. General public comment on any closed session item will be heard. The Board may limit individual comments to no more than 3 minutes and individual topics to 20 minutes. Please begin your comments by stating your name.

There was no public comment on closed session topics this evening.

1.5. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

1.5.1. General public comment on any school related topic may be heard at this time. The Board asks that any public comment on an item listed on tonight's agenda be addressed at the time the item comes up for discussion by the Board. Pursuant to Board Policy, the Board may limit individual comments to no more than 3 minutes and individual topics to 20 minutes. Please begin your comments by stating your name.

Brian Nelson made public comment thanking Shannon McMahon and Blue Oak Academy for welcoming Farmersville's Guitar program and letting them perform for the middle school students for a second year in a row. His student's had a great time.

2. CONSENT AGENDA

Items 2.1, 2.2, and 2.3 were deemed approved by general consent.

2.1. Approval of Minutes of the board meeting on October 21, 2025 (Enc. No. 1)

2.2. Approval of the October 2025 Check Register Report (Enc. No. 2)

2.3. Monthly Attendance Reports for BOA and SVA (Enc. No. 3)

3. PUBLIC RECOGNITION/PROCLAMATIONS/ACTION

3.1. There are no Public Recognition/Proclamations items to include this evening.

4. COMMUNITY REPORTS

Presentation/Public Hearing/Public Comment/Board Discussion

4.1. Teacher Representative Report

4.1.1. Blue Oak Academy

Mr. Villaseñor shared recent instructional highlights across grade levels. TK and Kindergarten students attended field trips connected to their curriculum, including a seed life cycle study and ImagineU visits that supported personal narrative writing. The PBL showcase provided students an opportunity to reflect on their work and present their learning. First grade visited AgVentures as part of their agricultural tools PBL, and students across grades are preparing student-led portfolios for conferences. Second grade is beginning a new PBL on global traditions and authentic recipes. Third grade celebrated growth in narrative writing and is beginning opinion writing. Fourth and fifth grade students continue their campus beautification PBL, with plans for a snake trap or greenhouse project after winter break. Middle school students are engaged in science and ELA components of their PBL and enjoyed a successful Harvest Dance. In music, all students are preparing for the winter show, and Advanced Band is preparing for the Candy Cane Lane Parade. In Spanish, TK students have begun practicing songs for their winter performance, and all grade levels are working on high-frequency and interrogative words.

4.1.2. Sycamore Valley Academy

Janell McLaughlin reported that second and third grade students successfully identified real issues in their classroom and worked collaboratively to propose solutions. She noted improvement in informational writing across grade levels. Fourth and fifth graders shared their PBL projects at the Fall Festival, and the “Wow Me” project is now beginning. Students have demonstrated noticeable growth in writing. In Spanish, classes are practicing dialogues. Middle school science students are engaged in hands-on PBL activities, and ELA classes are studying informational texts on ancient Egypt.

4.2. Principal Report

4.2.1. Blue Oak Academy (Enc. No. 4)

Staci Soares reported on the success of the first annual Innovator Day, a culminating event for the first trimester designed to provide additional support to staff. The “astronaut eggs” activity was a highlight. She also noted that the school will hold its first-ever student-led conferences this week.

4.2.2. Sycamore Valley Academy (Enc. No. 5)

Corey Morse reported that students are being encouraged to participate in conferences, a practice already established in middle school. With the Habit of a Scholar focused on goal setting this month, students will incorporate learning goals into their conferences. She shared results from the first on-demand writing assessment, noting that 40% of students showed growth from the initial to the post-assessment in Trimester 1 and expects continued progress. Board members expressed appreciation for teachers' responsive instruction, and Aure noted the meaningful connection to students using the icons of depth and complexity as part of the student-led conference support.

4.3. Operations Director Report

4.3.1. There is no Operations Director Report this evening

4.4. Human Resources Director Report

4.4.1. There is no Human Resources Director Report this evening

4.5. Board Member Report

Rollin: Reported on the nominating committee process. Four applications were received from SVA parents by the 11/15 deadline and have been shared with the committee.

Interviews are expected to take place in early December.

Wheaton: Reflected on teacher and principal reports, emphasizing that The Academies provide meaningful educational choice in the community. Highlighted the value of PBL, student ownership through student-led conferences, and strong teacher efficacy. Noted that these distinct practices contribute to high demand and long waiting lists. Appreciated the reports showcasing what is happening in classrooms.

Monsivais: Nothing to report

Aceves: Nothing to report

Gutierrez: Apologized for missing the previous meeting and expressed appreciation for staff and their work. Echoed Wheaton's comments and, as a community member and parent, shared gratitude for the unique learning opportunities The Academies offer, especially for students with different learning styles.

4.6. Superintendent Report

4.6.1. AB 49 (California Safe Haven Schools Act) and SB 98 (SAFE Act) update

Aure reported that AB 49, signed into law in September, increases requirements for immigration enforcement agencies to access school campuses, reinforcing that public schools must remain safe and accessible to all students. Front offices are updating posted legal information, and any requests for campus access by enforcement agencies will be escalated to the highest administrative level to ensure full compliance. Guidance is currently under review, and posters affirming students' right to education will be displayed in school offices.

Additionally, SB 98 requires schools to notify families if law enforcement is present on campus. This requirement will be incorporated into the school safety plan by March 1st.

4.6.2. Family Income Survey and Unduplicated Pupil Count (UPC) update

Aure gave a shout-out to the team for successfully managing the process independently for the first time. Stacey Nelson and Claudia Van Groningen played major roles in developing the system, and Wendy Anderson, Joy George, Christina Nunez, and Andrea Bustos contributed substantial effort, including numerous parent calls. Their work directly supported an increase in funding eligibility rates—3% at BOA and 11% at SVA. The board expressed appreciation for the team's contributions.

4.6.3. Williams Verification Letters for Blue Oak Academy and Sycamore Valley Academy (Enc. No. 6)

Aure reported that the required Williams site visits by the county office have been completed. These visits ensure students have sufficient textbooks and instructional materials and that facilities are safe and well maintained. Principals completed extensive work to provide the necessary data. The schools met all Williams requirements.

During discussion, Gutierrez asked whether the item 4.6.2 designation translates to increased funding. Aure confirmed that it does, significantly, as it impacts both base and supplemental funding. Gutierrez thanked the team for their work.

5. BOARD DEVELOPMENT

Presentation/Public Hearing/Public Comment/Board Discussion

5.1. Board Resources

5.1.1. There are no Board Resource items to include this evening.

6. ADMINISTRATIVE PANEL RECOMMENDATIONS/ACTIONS

Review/Public Hearing/Public Input/Board Discussion/ACTION (as applicable)

6.1. There are no Administrative Panel items to discuss this evening.

7. GENERAL AGENDA

Review/Public Hearing/Public Input/Board Discussion/ACTION (as applicable)

7.1. PROGRAM UPDATES

7.1.1. Behavior Systems and Support at Blue Oak Academy and Sycamore Valley Academy (Enc. No. 7)

Mackenzie Souza reviewed how the mission, vision, and motto are embedded in the schools' behavior systems. Alexis Vance provided an overview of past, current, and future work: in 2024–25 the Care4 system was established and communicated to staff, students, and families; in 2025–26 the focus is on maintaining consistency and reducing behaviors through multiple supports; moving forward, the goal is to use data to drive interventions.

Souza outlined the behavior system, clarifying what is teacher-managed versus office-managed to ensure consistency. Vance reviewed the tiered support structure: Tier 1 supports for all students (Care4 connection, Innovator of the Week, class compliment charts, tickets, Heart & Habit, Explorer Games, restorative practices); Tier

2 supports for students needing additional assistance (Open Parachute, SEL supports); and Tier 3 supports for repeat behaviors (intensive SEL focus groups and follow-up surveys to teachers). Souza and Vance presented student behavior data for SVA and BOA. During board discussion, Gutierrez asked whether the data reflected numbers of students or incidents (students). She praised the clarity and thoughtful planning of the system. Aceves echoed her appreciation. Wheaton asked for clarification on the data graphs; staff noted that comparisons were monthly and that future reports will aim to align scales across sites.

7.1.2. Coordination of Services Team (Enc. No. 8)

Corey Morse presented an update on the COST program at both schools. Year 1 focused on ensuring that 100% of identified students received appropriate support. The Year 2 goal is to assign referred students to math intervention by December, using clear exit criteria. Morse also reviewed historical data for 2024–25 and 2025–26.

Staci Soares shared current progress toward the Year 2 goal. The schools have partnered with CCLA for three years on literacy and math, and have been selected to pilot CCLA's new High-Impact Tutoring program, which comes with additional funding support. Between Nov. 6–Dec. 1, staff will identify students who will benefit most. TCOE is also assisting by enhancing curriculum with hands-on, meaningful activities. Soares reviewed how tutoring sessions operate and noted that services may be provided by paraprofessionals or classroom teachers as an extension of classroom instruction.

Aceves appreciated the collaborative and thoughtful presentation and requested future information on data collection and metrics. Wheaton asked how students are placed; Morse explained that referrals come from teachers, prior-year identification, or parents. Aure reminded the board that these updates support the February strategic planning session.

7.2. ACTION ITEMS

7.2.1. 2025-26 TACMO TCOE Agency Agreement for New Teacher & Leadership Development for Induction Support (Enc. No. 9) ACTION

Aure reported that the schools continue to partner with TCOE and the Kern County Office of Education to provide teacher induction support. This year, 7 teachers at BOA and 7–8 teachers at SVA are enrolled in induction, with 8 mentors provided through Kern County. Additionally, BOA has 10 teachers being mentored by Cristina Johnson, and SVA has 10 teachers being mentored by Jennifer Denham.

When asked by Monsivais whether this is a one-time program, Aure clarified that it is an annual process.

Rollin moved to approve the 2025-26 TACMO TCOE Agency Agreement for New Teacher & Leadership Development for Induction Support; Aceves seconded; Approved 5-0.

7.3. FIRST READS

7.4. PUBLIC HEARINGS

8. CLOSED SESSION

8.1. ADJOURN TO CLOSED SESSION

Gutierrez adjourned to closed session at 7:45 PM.

8.2. PERSONNEL (Government Code §54957). It is the intention of this governing body to meet in closed session to consider public employee appointment/employment for the position of: Paraprofessional-SpEd, General Activities Aide, After School Program Aide

9. REGULAR SESSION RECONVENED

9.1. CALL PUBLIC SESSION TO ORDER

Public session was called back to order at 8:04 PM.

9.2. REPORT ACTION TAKEN IN CLOSED SESSION (if any)

Gutierrez reported with five board members present (Cristina Gutierrez, Mary Aceves, Marilou Monsivais, Harold Rollin, Craig Wheaton) and two board members absent (Alex Tietjen, Sheridyn Blain), the board voted 5-0 to approve the following hires and appointments: After School Program Aide, 2 General Activities Aide at BOA, and 1 Paraprofessional-SpEd at SVA.

10. ADJOURNMENT

10.1. Request for future Board Agenda items

No future items were requested this evening.

10.2. The next The Academies CMO board meeting: December 9, 2025 at 6:30 PM.

Gutierrez adjourned the meeting at 8:05 PM.



ENCLOSURE #2

ENCLOSURE SUMMARY

Consideration of Approval of November 2025 Check Register Report

FROM: Stacey Nelson

DATE: 12/09/2025

BACKGROUND: EdTec's monthly report with all financial expenditures for the month of November.

SUPERINTENDENT'S RECOMMENDATION: Approve

Combined Board Check Register						
School:	TACMO					
Month:	November 2025					
Total Paid By Check:						\$ 176,732.26
Total Paid By Credit Card:						\$ 14,168.56
Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	9371	Christy White	11/3/2025	Bill #24029--2024-25 Charter School Audit: 3rd Progress invoice 50% of Contract & Less Retention		\$ 10,372.50
Check	9372	EdTec	11/12/2025	Bill #CINV-00012558--EdTec Monthly - November 2025		\$ 16,275.00
Check	9373	2025 CSDC Conference Registration	11/12/2025	Bill #809426--Services		\$ 949.00
Check	9374	95 Percent Group LLC	11/12/2025	Bill #INV176015--95 Phonics Core Program		\$ 366.24
Check	9375	Amazon Capital Services	11/12/2025	Bill #1HLQ-9JNJ-HTRY--Supplies Bill #1DJ4-7Y17-V7JJ--Supplies Bill #1GKR-TYR6-Q7FD--Supplies Bill #13FT-YGWC-CXPF--Supplies Bill #1WVH-TX3P-DHNN--Supplies Bill #1L4X-1VG9-TDNG--Supplies Bill #1D9N-T9FV-HFDM--Supplies Bill #13D4-G1DV-VLW4--Supplies Bill #1DFM-G7Y9-FMMX--Supplies Bill #13FT-YGWC-C3KL--Supplies Bill #1QMD-LF9K-VQ11--Supplies Bill #1RJD-P1HY-LLCQ--Supplies Bill #131L-MRGD-Y1XM--Supplies Bill #1G9C-1JX3-YDPY--Supplies		\$ 1,464.76



Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	9376	Classic Charter, Inc.	11/12/2025	Bill #177343--Vehicle Charge Bill #177344--Vehicle Charge Bill #177359--Vehicle Charge Bill #177349--Vehicle Charge Bill #177357--Vehicle Charge Bill #177156--Vehicle Charge Bill #177356--Vehicle Charge Bill #177345--Vehicle Charge Bill #177157--Vehicle Charge Bill #177350--Vehicle Charge Bill #177153--Vehicle Charge Bill #177155--Vehicle Charge Bill #177351--Vehicle Charge		\$ 8,398.00
Check	9376	Classic Charter, Inc.	11/12/2025	Bill #177347--Vehicle Charge Bill #177346--Vehicle Charge Bill #177353--Vehicle Charge Bill #177362--Vehicle Charge Bill #177154--Vehicle Charge Bill #177348--Vehicle Charge Bill #177354--Vehicle Charge Bill #177352--Vehicle Charge Bill #177361--Vehicle Charge Bill #177358--Vehicle Charge Bill #177360--Vehicle Charge Bill #177363--Vehicle Charge Bill #177158--Vehicle Charge		Cont'd
Check	9377	Cline's Business Equipment, Inc.	11/12/2025	Bill #271554--IT Service: 10/30/25 Bill #270830--Contract Usage charge: 09/22 - 10/21/25 & Standard min Charge Bill #271412--Contract Usage charge: 10/01 - 10/31/25		\$ 678.86
Check	9378	Cousin's Concert Attire	11/12/2025	Bill #700886--Materials & Supplies		\$ 159.00
Check	9379	Shauna Dolin	11/12/2025	Bill #103125--Reimb: Mileage		\$ 52.36
Check	9380	EMS LINQ, LLC	11/12/2025	Bill #C-139820--Services: 10/01/25 - 09/30/26		\$ 967.50
Check	9381	Krystal Eastman	11/12/2025	Bill #103125--Reimb: Mileage		\$ 103.88
Check	9382	TKMEA	11/12/2025	Bill #103125--Books & Supplies		\$ 360.00
Check	9383	Raelene Kelly	11/12/2025	Bill #102425--Reimb: Fingerprints		\$ 74.85
Check	9384	Shannon McMahon	11/12/2025	Bill #102925--Reimb: Bell Set		\$ 65.00
Check	9385	Miller Brothers Screenprinting	11/12/2025	Bill #25-039--T-shirts & Printing Bill #25-040--T-shirts & Printing		\$ 1,218.64

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	9386	Stacey Nelson	11/12/2025	Bill #103125--Reimb: Mileage		\$ 130.27
Check	9387	ODP Business Solutions, LLC	11/12/2025	Bill #440401269001--Supplies Bill #444561846001--Supplies Bill #443955611001--Supplies Bill #440398541001--Supplies		\$ 300.32
Check	9388	PITSCO Education	11/12/2025	Bill #300868-1--Materials & Supplies Bill #300869-1--Materials & Supplies Bill #300869-2--Materials & Supplies		\$ 1,403.61
Check	9389	PowerSchool Group, LLC	11/12/2025	Bill #INV470353--PowerSchool University Spring due by 10/26/25		\$ 2,500.00
Check	9390	Rockalingua	11/12/2025	Bill #3004--1 Year Teacher Pro Subscrtion (1 License for 1 Teacher and Students)		\$ 199.00
Check	9391	Stage Accents	11/12/2025	Bill #472916--Art & Music Supplies		\$ 1,103.08
Check	9392	Tulare County Superintendent of Schools	11/12/2025	Bill #261067--CCLA Leadership Support : 09/04/25 Bill #260149--PLC+ A FrameWork for Leading Learning Communities: 07/15/25 - 03/17/26 Bill #261094--Empoering Writing Instruction & Registration Fee: 10/16/25 Bill #261086--Building Thinking Classrooms K-5 Three-Session Series: 10/06 - 02/26/26 Bill #261073--CCLA Leadership Support : 09/04/25		\$ 5,060.00
Check	9393	WM Corporate Services Inc	11/12/2025	Bill #4951996-0165-1--Waste Svc : November 2025		\$ 1,242.15
Check	9394	William V. Macgill & Co.	11/12/2025	Bill #IN0911486--4 X 4 Dusoft Sponge 200/PKG		\$ 36.46
Check	9395	Self-Insured Schools of California	11/12/2025	Bill #November 2025--Billing Period: November 2025 & Adjustments		\$ 85,429.90
Check	9396	A Plus Science & Supplies	11/12/2025	Bill #2023-620--Books & Supplies		\$ 578.00
Check	9397	Foundation for Educational Administration	11/12/2025	Bill #ACSA-0000007898--Services: 11/01/25		\$ 683.43
Check	9398	Law Offices of Young, Minney & Corr, LLP	11/12/2025	Bill #19433--Legal Svcs thru: 10/09 - 10/27/25		\$ 7,517.00
Check	9399	Newsela, Inc	11/12/2025	Bill #INV54093--Newsela ELA: 08/23/25 - 08/22/26		\$ 2,700.00
Check	9400	Hidey Alvarez	11/18/2025	Bill #103125--Reimb: Mileage		\$ 95.76
Check	9401	Wendy Anderson	11/18/2025	Bill #103125--Reimb: Mileage		\$ 64.96
Check	9402	Dulce Ugalde Arellano	11/18/2025	Bill #102025--Reimb: Fingerprinting		\$ 72.54
Check	9403	Sabrina Mejia	11/18/2025	Bill #103125--Reimb: Mileage		\$ 84.42
Check	9404	Hanako Paez	11/18/2025	Bill #102825--Reimb: Bento Box Making Rice balls Making & cal Rolls making		\$ 99.76
Check	9405	Gabriel James Rodriguez	11/18/2025	Bill #103125--Reimb: Classroom Use		\$ 529.92
Check	9406	Ventris Learning	11/18/2025	Bill #20258798--Books & Supplies		\$ 97.66
Check	9407	Lauren Ventura	11/18/2025	Bill #110525--Reimb: Mileage		\$ 201.04
Check	9408	Investors Property Management	11/25/2025	Bill #December 2025--TACMO Home Office Monthly Rent		\$ 1,000.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	DB110425	Samantha Bowman	11/4/2025	DB110425 - TACMO home office weekly cleaning		\$ 50.00
Check	DB110425-1	LEAF Capital Funding, LLC	11/4/2025	DB110425-1 - Monthly copier service		\$ 457.99
Check	DB110425-2	Employers Insurance	11/4/2025	DB110425-2 - Worker's Comp payroll & premium charges		\$ 5,811.60
Check	DB111025	SoCalGas	11/10/2025	DB111025 - TACMO home office monthly gas bill		\$ 17.14
Check	DB111025-1	Southern California Edison	11/10/2025	DB111025-1 - TACMO home office monthly electricity bill		\$ 26.94
Check	DB111325	Samantha Bowman	11/13/2025	DB111325 - TACMO home office weekly cleaning		\$ 50.00
Check	DB111325-1	LEAF	11/13/2025	DB111325-1 - Monthly copier service		\$ 486.03
Check	DB111325-2	Employers Insurance	11/13/2025	DB111325-2 - Worker's Comp audit adjustment		\$ 1,434.00
Check	DB111425	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION	11/14/2025	DB111425 - 2025 CA Environmental Fee		\$ 1,383.49
Check	DB111825	Cardmember Service	11/18/2025	DB111825 - TACMO monthly credit card bill		\$ 14,168.56
Check	DB112025	LEAF Capital Funding, LLC	11/20/2025	DB112025 - Monthly copier service		\$ 211.64
Credit Card	9515-8054	CSBA.ORG	11/14/2025	10/27 - CSBA.ORG		\$ 11,150.00
Credit Card	9515-8054	UPS	11/14/2025	11/12 - UPS		\$ 10.54
Credit Card	9515-8054	DiscountSch	11/14/2025	10/22 - DiscountSch		\$ 164.68
Credit Card	9515-8054	Comcast / Xfinity	11/14/2025	10/23 - Comcast / Xfinity		\$ 218.36
Credit Card	9515-8054	The UPS Store	11/14/2025	10/29 - The UPS Store		\$ 4.53
Credit Card	9515-8054	Round Table Pizza	11/14/2025	11/03 - Round Table Pizza		\$ 48.38
Credit Card	9515-8054	Openal *ChatGPT	11/14/2025	11/13 - Openal *ChatGPT		\$ 20.00
Credit Card	9515-8054	Tracfone *Services	11/14/2025	11/14 - Tracfone *Services		\$ 16.52
Credit Card	9515-8054	SP Bodno.COM	11/14/2025	11/14 - SP Bodno.COM		\$ 299.99
Credit Card	9515-8054	Lowe's	11/14/2025	10/16 - Lowe's		\$ 54.12
Credit Card	9515-8054	AMAZON RETA	11/14/2025	10/16 - AMAZON RETA		\$ 11.71
Credit Card	9515-8054	AMAZON RETA	11/14/2025	10/16 - AMAZON RETA		\$ 13.71
Credit Card	9515-8054	AMAZON RETA	11/14/2025	10/16 - AMAZON RETA		\$ 6.49
Credit Card	9515-8054	Amazon Mktplace	11/14/2025	10/17 - Amazon Mktplace		\$ 63.43
Credit Card	9515-8054	AMAZON RETA	11/14/2025	10/20 - AMAZON RETA		\$ 150.84
Credit Card	9515-8054	Constant Contact, Inc.	11/14/2025	11/07 - Constant Contact, Inc.		\$ 62.00
Credit Card	9515-8054	The Webstaurant Store	11/14/2025	11/03 - The Webstaurant Store		\$ 1,738.14
Credit Card	9515-8054	Shutterfly	11/14/2025	11/12 - Shutterfly		\$ 29.22
Credit Card	9515-8054	Custom Ink	11/14/2025	10/28 - Custom Ink		\$ 89.38
Credit Card	9515-8054	Tracfone *Services	11/14/2025	10/17 - Tracfone *Services		\$ 16.52

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.



ENCLOSURE #3

ENCLOSURE SUMMARY

Consideration of Approval of Monthly Attendance Reports for BOA and SVA

FROM: Wendy Anderson & Joy George

DATE: 12/09/2025

BACKGROUND: Monthly attendance reports pulled from PowerSchool for each school site.

SUPERINTENDENT'S RECOMMENDATION: Approve

Attendance Summary By Grade

Blue Oak Academy
11/03/2025 to 11/28/2025 = 11 school days

Grade Level	Carry Fwd	Gain	Mult Gain	Loss	Ending	Actual Days	OffTrack	Days N/E	Days Absent	Days Attd	ADA	ADA %
-1	40	0	0	0	40	440	0	0	32.00	408.00	37.09	92.73%
0	47	1	0	0	48	528	0	9	39.00	480.00	43.64	92.49%
Subtotal	87	1	0	0	88	968	0	9	71.00	888.00	80.73	92.60%
1	54	0	0	0	54	594	0	0	24.00	570.00	51.82	95.96%
2	50	0	0	0	50	550	0	0	36.00	514.00	46.73	93.45%
3	54	0	0	0	54	594	0	0	26.00	568.00	51.64	95.62%
Subtotal	158	0	0	0	158	1738	0	0	86.00	1652.00	150.19	95.05%
4	40	1	0	0	41	451	0	2	24.00	425.00	38.64	94.65%
5	43	0	0	0	43	473	0	0	29.00	444.00	40.36	93.87%
6	38	0	0	0	38	418	0	0	10.00	408.00	37.09	97.61%
Subtotal	121	1	0	0	122	1342	0	2	63.00	1277.00	116.09	95.30%
7	38	0	0	0	38	418	0	0	27.00	391.00	35.55	93.54%
8	44	0	0	0	44	484	0	0	20.00	464.00	42.18	95.87%
Subtotal	82	0	0	0	82	902	0	0	47.00	855.00	77.73	94.79%
Grand Total	448	2	0	0	450	4950	0	11	267.00	4672.00	424.74	94.59%

To the best of my knowledge,
the above attendance information is correct.

Signed _____

Date _____

11-28-25

Report Calculations

((Carry Fwd + Gain - Mult. Gain) X School Days) = Actual Days

Actual Days - (Off Track + Days N/E + Days Absent) = Days Attd

[Days Attd / (Actual Days - Off Track - Days N/E)] X 100 = ADA%

[Note: Multiple gains are for students that entered more than one time during the report time span.]

Attendance Summary By Grade

Sycamore Valley Academy
11/03/2025 to 11/28/2025 = 11 school days

Grade Level	Carry Fwd	Gain	Mult Gain	Loss	Ending	Actual Days	OffTrack	Days N/E	Days Absent	Days Attd	ADA	ADA %
-1	24	0	0	0	24	264	0	0	25.00	239.00	21.73	90.53%
0	40	0	0	0	40	440	0	0	32.00	408.00	37.09	92.73%
Subtotal	64	0	0	0	64	704	0	0	57.00	647.00	58.82	91.90%
1	44	1	0	0	45	495	0	8	23.00	464.00	42.18	95.28%
2	42	0	0	0	42	462	0	0	33.00	429.00	39.00	92.86%
3	43	0	0	0	43	473	0	0	34.00	439.00	39.91	92.81%
Subtotal	129	1	0	0	130	1430	0	8	90.00	1332.00	121.09	93.67%
4	44	0	0	0	44	484	0	0	19.00	465.00	42.27	96.07%
5	43	0	0	0	43	473	0	0	29.00	444.00	40.36	93.87%
6	47	0	0	0	47	517	0	0	46.00	471.00	42.82	91.10%
Subtotal	134	0	0	0	134	1474	0	0	94.00	1380.00	125.45	93.62%
7	42	0	0	0	42	462	0	0	34.00	428.00	38.91	92.64%
8	43	0	0	0	43	473	0	0	30.00	443.00	40.27	93.66%
Subtotal	85	0	0	0	85	935	0	0	64.00	871.00	79.18	93.16%
Grand Total	412	1	0	0	413	4543	0	8	305.00	4230.00	384.54	93.27%

To the best of my knowledge,
the above attendance information is correct.

Signed Fay George
Date 12/2/25

Report Calculations

((Carry Fwd + Gain - Mult. Gain) X School Days) = Actual Days

Actual Days - (Off Track + Days N/E + Days Absent) = Days Attd

[Days Attd / (Actual Days - Off Track - Days N/E)] X 100 =
ADA%

[Note: Multiple gains are for students that entered more than one time during the report time span.]



ENCLOSURE #4

ENCLOSURE SUMMARY

Principal Report for Blue Oak Academy

FROM: Staci Soares

DATE: 12/09/2025

BACKGROUND: Monthly Principal Report for Blue Oak Academy including Student Data, Academic and Instructional updates, Extracurricular updates, Operational updates, Community Engagements & Partnerships, and Upcoming Events.

TACMO Board Meeting - Principal Report

FROM: Staci Soares, Principal

DATE: December 9, 2025

RE: Monthly Report



Student Data

- 25-26 Enrollment Goal - 448; Current Enrollment - 450
- Total Waitlist - 198

Academic and Instructional Updates

- Trimester 2 i-Ready Diagnostics for ELA and Math have been completed. Growth reports will be provided to families when we return in January.
- As part of our ongoing Strategic Plan work, Trimester 1 pre and post-assessment writing data has been collected and analyzed. Teachers collaborated with the instructional coach to identify Trimester 2 Focus Areas and Evidence-Based Strategies that will guide instruction throughout the next trimester.
- Planning for High Impact Tutoring continues in partnership with the TCOE consultant team. Tutoring services are scheduled to begin in January following winter break.
- Staff development on 12/8 will include:
 - Gifted Education warm-up activity
 - Enhancing Socratic Seminars with an emphasis on transitioning seminars into deeper, content based academic discourse.
 - Writing in PBL: Strategies for producing authentic writing across disciplines.
- Student-Led Conferences
 - Our first schoolwide student-led conferences were very successful. Families, students, and staff embraced the shift in practice, and feedback indicates strong engagement. Conferences supported student ownership, goal setting, and family engagement. Please see below for a sample of teacher feedback:
 - “I feel they went well. It is a great opportunity for students to demonstrate their learning and growth.
 - “I appreciate that students can showcase and explain their academic and behavioral progress.”
 - “I like the reflective mindset the portfolios create. I want to continue refining them for consistency and depth.”
 - “The portfolios clearly show strengths, areas of need, and student progress across the year.”

- “Parents appreciated hearing directly from their students and seeing evidence of their work.”
- “Students were nervous at first, but very excited to share their learning.”
- “For future rounds, I would streamline expectations so we can focus on the essentials.”

Extracurricular Updates

- Candy Cane Parade: Advanced Band and Color Guard represented BOA with pride.
- Food Drive: Collections are ongoing through 12/19 to serve BOA families first, with remaining items donated to local organizations.
- Grateful Grams: Organized by the Step Up team as part of their community service project.
- Turkey Trot: A very successful event that brought families onto campus and raised funds for field trips. Thank you to PTO for coordination and support!

Operational Updates

- Threat Assessment Training: Mrs. Vance will attend TCOE Threat Assessment training with Dr. Joseph Holifield on December 11 & 12.

Upcoming Events

- K–5 Winter Music Show: 12/5
- 6–8 Winter Performance (Band, Choir, Color Guard): 12/8
- TK Winter Performance: 12/19
- Sports Events:
 - Staff vs. Student Volleyball and Soccer Games (date TBD)
 - Sports Awards Assembly (date TBD)
- PTO Meetings:
 - 12/15 & 1/12/26 at 6:00 PM (Round Table Pizza)
- Coffee with Admin: 12/17 – Spanish translation will now be available at all Coffee with Admin meetings moving forward.
- Awards Assembly: 12/18 – Focus on Habits of a Scholar: Goal Setting & Pondering Ideas.
- Minimum Day / Winter Break: 12/19 dismissal.



ENCLOSURE #5

ENCLOSURE SUMMARY

Principal Report for Sycamore Valley Academy

FROM: Corey Morse

DATE: 12/09/2025

BACKGROUND: Monthly Principal Report for Sycamore Valley Academy including Student Data, Academic and Instructional updates, Extracurricular updates, Operational updates, Community Engagements & Partnerships, and Upcoming Events.

TACMO Board Meeting - Principal Report

FROM: Corey Morse, Principal

DATE: December 9, 2025

RE: Monthly Report



Student Data

We currently have 414 students enrolled, with 5 pending enrollments and 1 student scheduled to begin school with us on 12/4/2025. Of the 414 students, 15 are identified as gifted and 81 are identified as students with special needs.

Academic and Instructional Updates

Joseph Lamb, a math consultant from TCOE who also supports our work with professional learning communities, is scheduled to join us on the minimum day, 12/8. The purpose of his visit is to guide teams in identifying a common instructional challenge within their grade level. This process is a focused, collaborative, and data-driven way for educators to unite around a specific student learning need, leading to improved instructional practices and stronger student outcomes. Through this work, teachers remain engaged in a continuous cycle of reflection and growth to enhance learning opportunities for all students.

Extracurricular Updates

The After School Program is sponsoring the SVA Color Guard this year. Members of the color guard participated in the Christmas parade this past week, along with members of the SVA band and a group of students who joined together with Mrs. Brenner to create a winter wonderland float. It was wonderful to see SVA represented this year! While the night was cold, the smiles were big!

Operational Updates

We recently discovered what we initially thought was a sinkhole under the shade structure near the black top. The hole ended up being attributed to an old, abandoned septic tank. We learned that the old tanks used to be made of wood, and the wood had eroded. The erosion caused the earth to give way to a 10-12-foot hole. VUSD maintenance crews got to work immediately, and the issue was resolved within 4 days.

Community Engagement & Partnerships

The SVA PTO has generously agreed to fund our upcoming staff holiday luncheon, which will take place after school on 12/17. We are very grateful for our PTO's continued support and their willingness to show appreciation for our staff. For this event, we will be catering with Puentes Tacos.

Upcoming Events

Members of the PTO and the middle school dance committee are planning a dance to be held in the cafeteria on 12/18. In the past, we have had just 1 dance in the spring. Students are excited about this additional dance!

On 12/19, students will participate in the Elf Dash! This is the SVA version of the Turkey Trot, or Jog-A-Thon. This is an event that raises money for the PTO, which directly funds the field trips that SVA students go on throughout the year. The PTO budget for field trips is \$20,000. We are very grateful for the extended learning opportunities that our students are afforded with the support of PTO.



ENCLOSURE #6

ENCLOSURE SUMMARY

State and Local Academic Performance Results

FROM: Karin Aure

DATE: 12/09/2025

BACKGROUND: Since the last program update to the Board on academic performance, which was in August, additional state and local data metrics have become available. This presentation shares results of the most recent California School Dashboard release in November, as well comparative CAASPP data and updated i-Ready and on-demand assessment results.

State & Local Academic Performance Results

Spring & Fall 2025

TACMO Board Meeting - December 9, 2025

Vision

We create an inclusive community with access to rigorous and enriching educational experiences that challenge and support individuals to achieve their personal best and realize new opportunities.

Mission

The mission of our school is to engage every student in a manner which cultivates growth and nurtures their curiosity, creativity, and talents. Our collaborative community empowers students to grow into self-directed thinkers and virtuous citizens, equipped with a love of learning and a love of life; eager to contribute their gifts to a better, more equitable world.

Guiding Principles for Instruction

- 1- Multi-age grouping
- 2- Differentiation
- 3- Project-based learning (“PBL”)
- 4- Gifted education for all students
- 5- Development of scholarly habits of mind
- 6- Enriched curriculum
- 7- Social and emotional learning (“SEL”)
- 8- Authentic assessment and mastery orientation
- 9- Collaboration in the whole school community

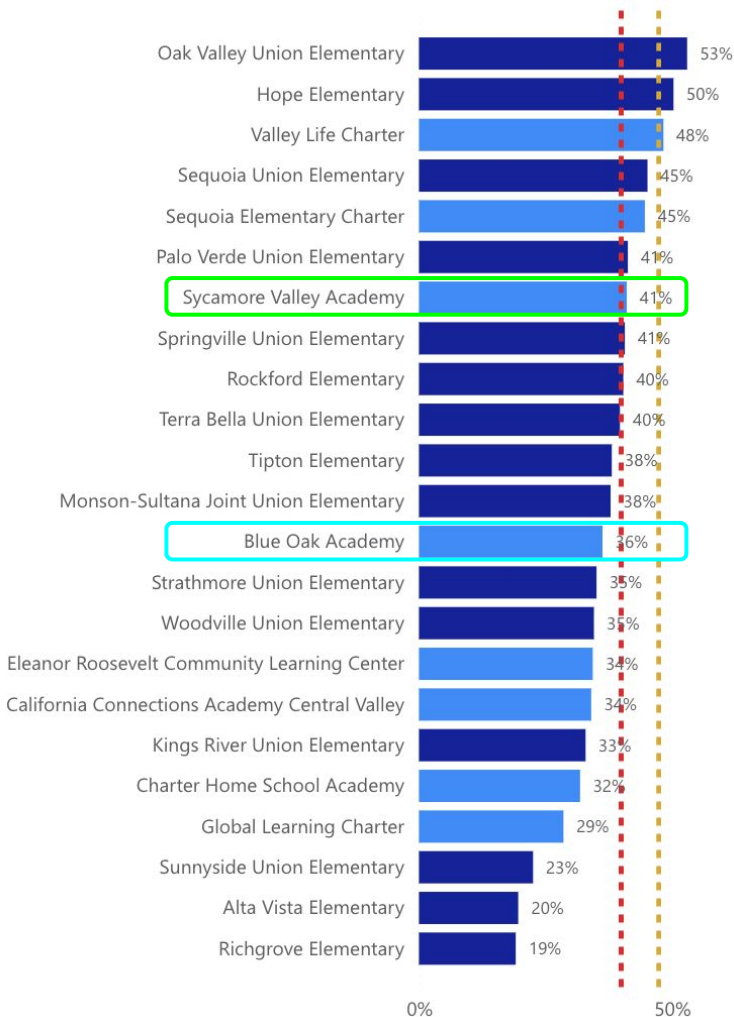
2024-25 CAASPP Performance Comparisons ELA

- % Met or Above Standard
- LEA size = 151-500
- Grades = Gr 3-8

VUSD - 44%

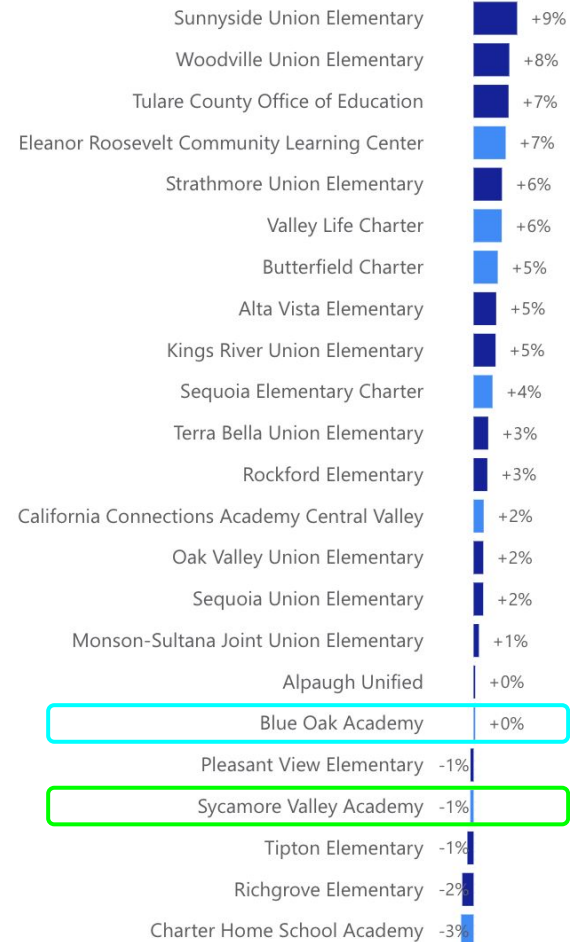
Tulare County - 40.0%

California - 47.4%



2024-25 CAASPP Growth Comparisons - ELA

- 2023-24 to 2024-25
Year-over-Year (YOY) Growth
- LEA size = 151-500
- Grades = Gr 3-8



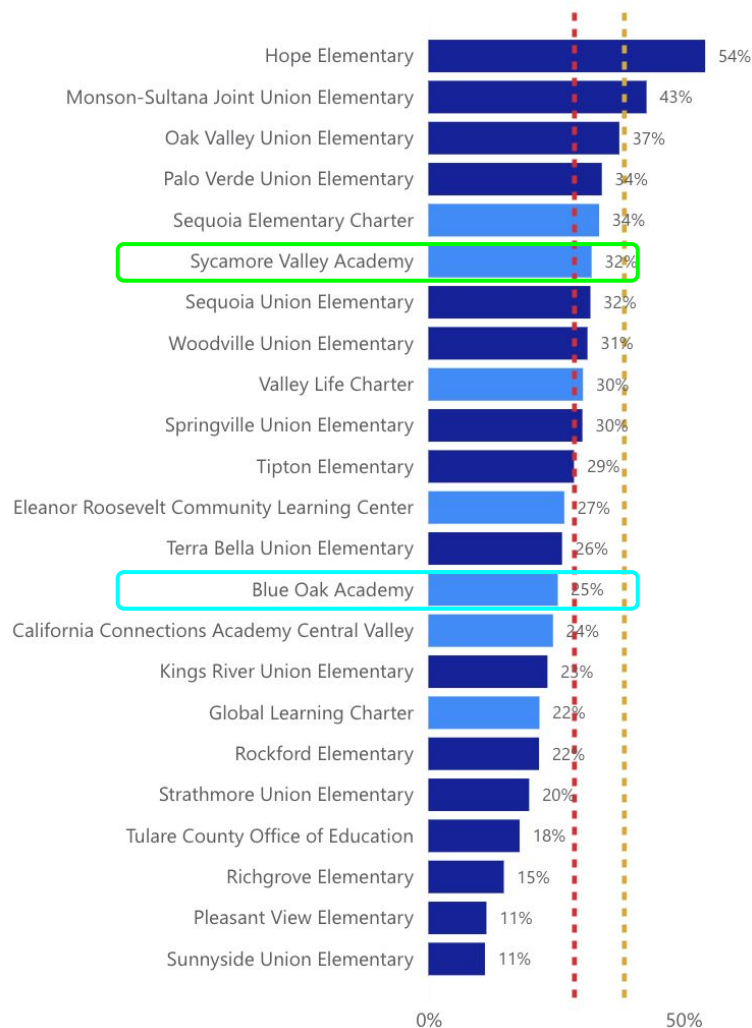
2024-25 CAASPP Performance Comparisons Math

- % Met or Above Standard
- LEA size = 151-500
- Grades = Gr 3-8

VUSD - 31%

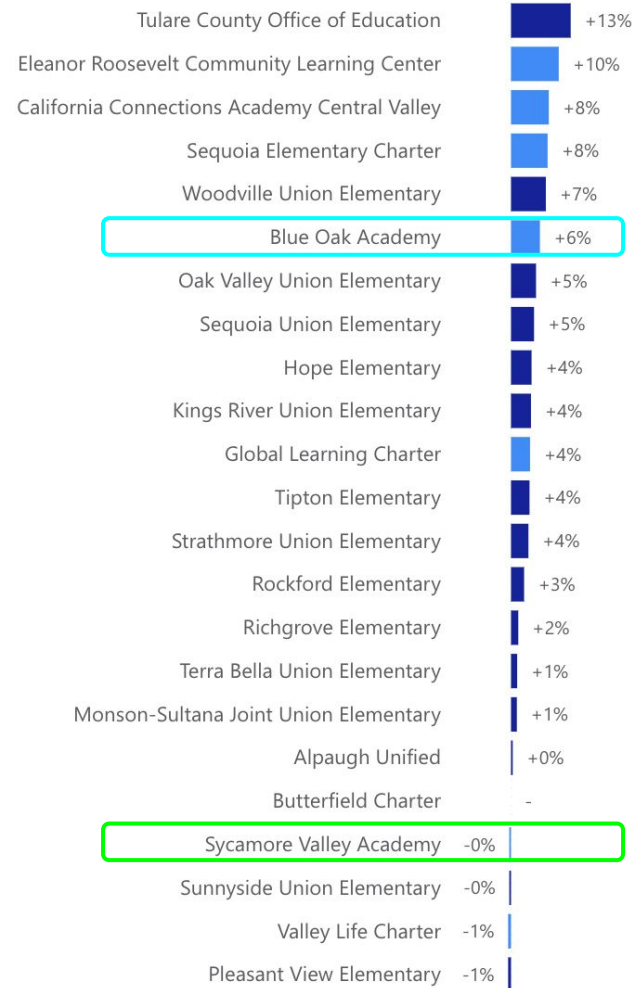
Tulare County - 28.7%

California - 38.5%



2024-25 CAASPP Growth Comparisons - Math

- 2023-24 to 2024-25
Year-over-Year (YOY) Growth
- LEA size = 151-500
- Grades = Gr 3-8



CA School Dashboard

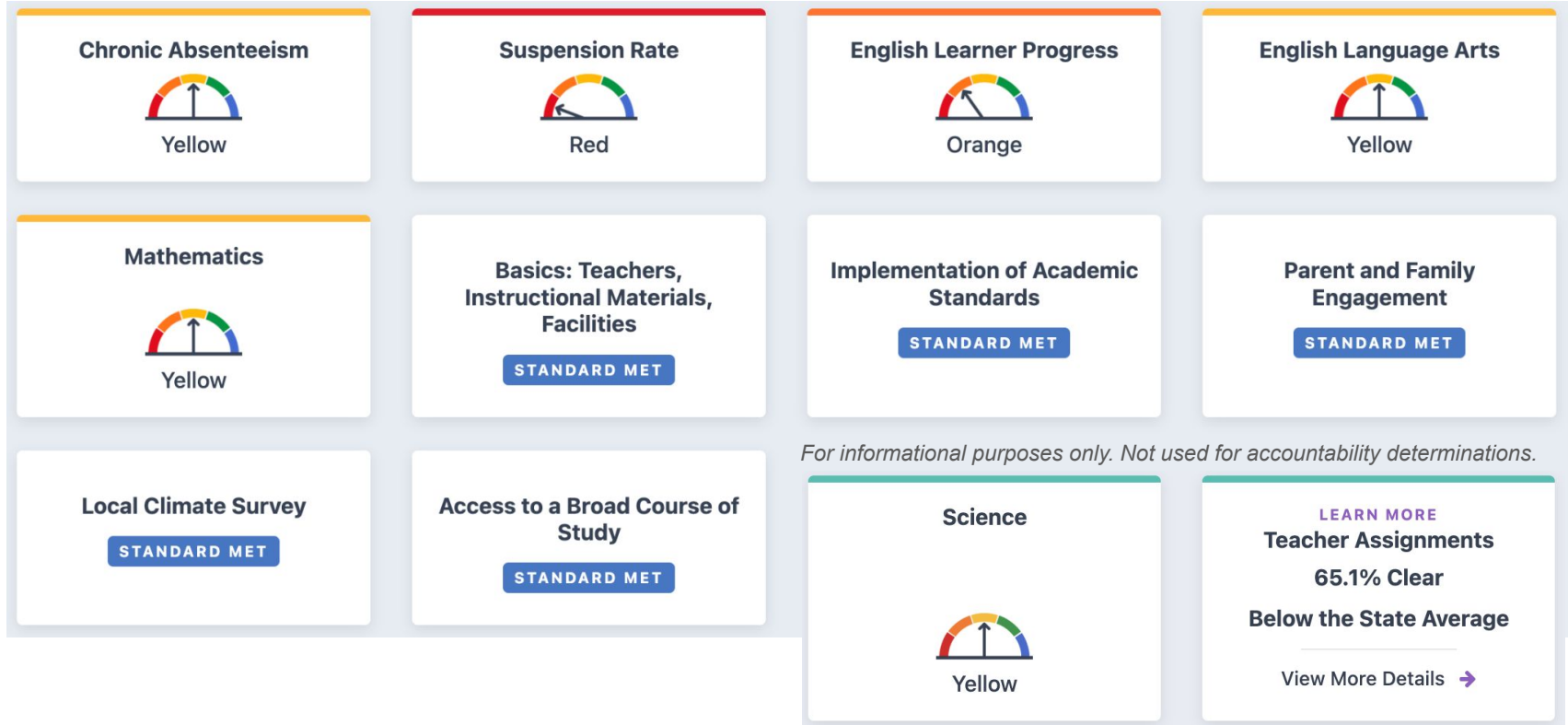
Status and Change: Performance Levels (or colors) are determined using current year performance (*status*) and the difference from prior year (*change*).

State Indicators: The 5x5 colored tables are used to determine Performance Levels for the following state indicators:

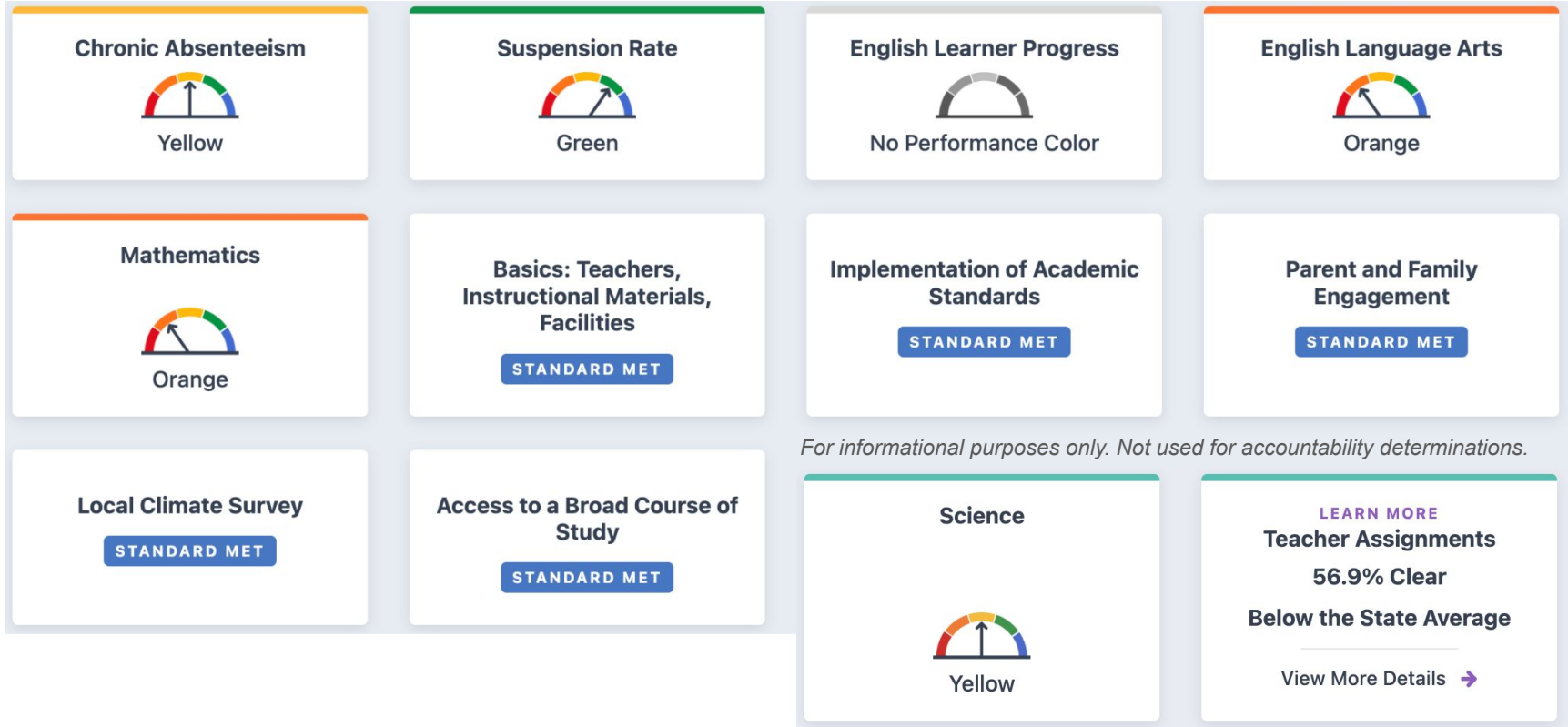
- Chronic Absenteeism
- Suspension Rate
- English Learner Progress
- English Language Arts
- Mathematics

Status	Change					
	Perf Level	Worsened Significantly	Worsened	Maintained	Improved	Improved Significantly
	Very High Performing					
	High Performing					
	Medium					
	Low Performing					
	Very Low Performing					

2024-25 CA School Dashboard - BOA



2024-25 CA School Dashboard - SVA



2024-25 Chronic Absenteeism

BOA

Chronic Absenteeism

All Students

State



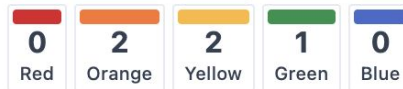
Yellow

13.7% chronically absent

Declined 2.5% ⬇️

EQUITY REPORT

Number of Student Groups in Each Color



SVA

Chronic Absenteeism

All Students

State



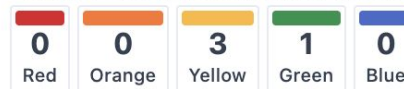
Yellow

15.2% chronically absent

Declined 2% ⬇️

EQUITY REPORT

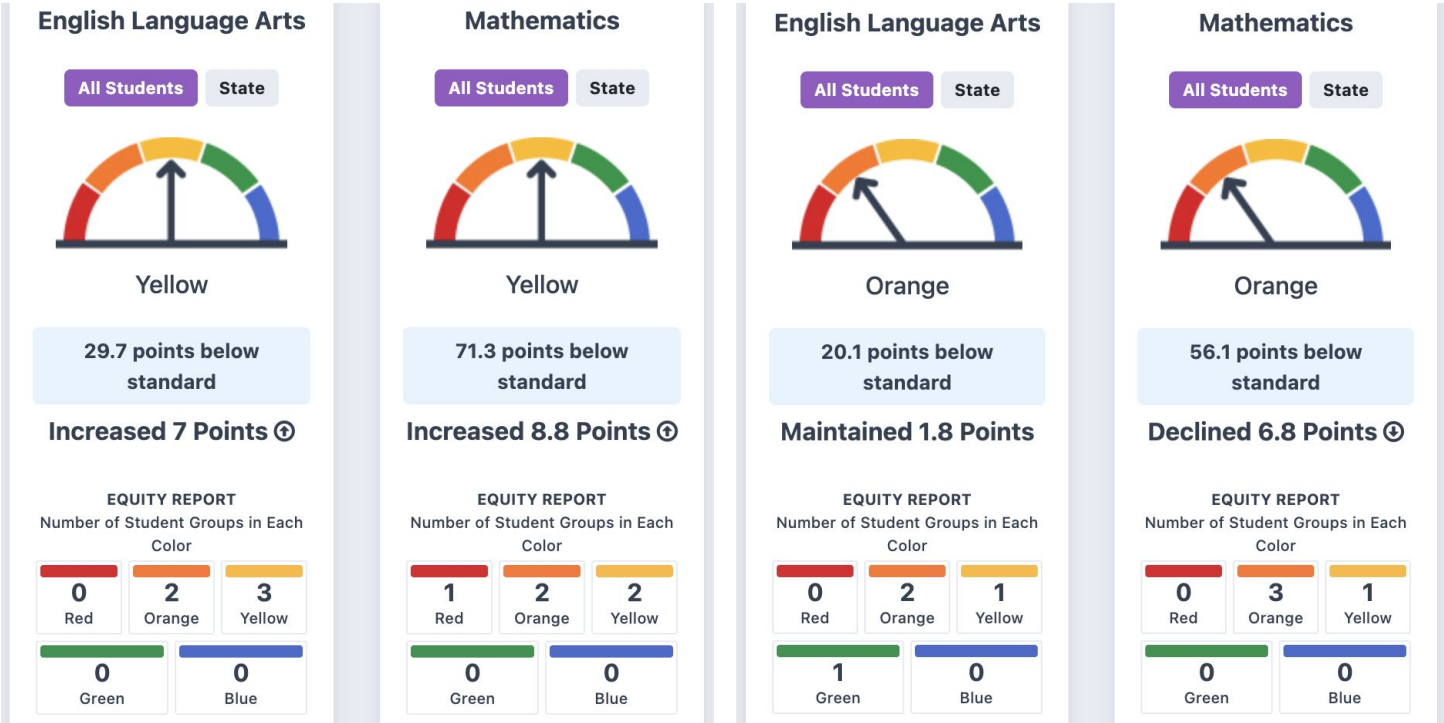
Number of Student Groups in Each Color



2024-25 English Language Arts & Mathematics

BOA

SVA



Longitudinal i-Ready Mid-Above Grade Level - Reading

Mid or Above Grade Level - Reading				
School	Test	2023-24	2024-25	2025-26
BOA	Diag 1 (Fall)	12%	12%	11%
	Diag 2 (Wtr)	21%	19%	
	Diag 3 (Spr)	30%	26%	
	BOY to EOY	18 pp. gain	14 pp. gain	
SVA	Diag 1 (Fall)	14%	18%	16%
	Diag 2 (Wtr)	28%	27%	
	Diag 3 (Spr)	36%	36%	
	BOY to EOY	22 pp. gain	18 pp. gain	
TACMO	Diag 1 (Fall)	13%	15%	14%
	Diag 2 (Wtr)	25%	23%	
	Diag 3 (Spr)	33%	31%	
	BOY to EOY	20 pp. gain	16 pp. gain	

Source: 2023-24 and 2024-25 BOA/SVA Whole School Report Cards. 2025-26 i-Read platform.

Longitudinal i-Ready Mid-Above Grade Level - Math

Mid or Above Grade Level - Math				
School	Test	2023-24	2024-25	2025-26
BOA	Diag 1 (Fall)	2%	3%	2%
	Diag 2 (Wtr)	8%	8%	
	Diag 3 (Spr)	16%	15%	
	BOY to EOY	14 pp. gain	12 pp. gain	
SVA	Diag 1 (Fall)	5%	7%	4%
	Diag 2 (Wtr)	15%	15%	
	Diag 3 (Spr)	27%	21%	
	BOY to EOY	22 pp. gain	14 pp. gain	
TACMO	Diag 1 (Fall)	4%	5%	3%
	Diag 2 (Wtr)	12%	11%	
	Diag 3 (Spr)	22%	18%	
	BOY to EOY	18 pp. gain	13 pp. gain	

Source: 2023-24 and 2024-25 BOA/SVA Whole School Report Cards. 2025-26 i-Read platform.

2025-26 On-Demand Writing Scores

Overall Change in Performance from Pre- to Post-Test (All Students) - BOA					
	Statement of Purpose/Focus	Organization	Elaboration of Evidence	Language & Vocabulary	Conventions
Improved	41.2%	41.7%	42.3%	45.5%	41.6%
Stayed the same	31.9%	39.6%	42.0%	35.4%	38.9%
Decreased	26.9%	18.7%	15.7%	19.0%	19.5%

Grade	BOA
Gr K	Opinion
Gr 1	Narrative
Gr 2	Narrative
Gr 3	Narrative
Gr 4/5	Opinion
Gr 6/7	Explanatory
Gr 7/8	Explanatory

Overall Change in Performance from Pre- to Post-Test (All Students) - SVA					
	Statement of Purpose/Focus	Organization	Elaboration of Evidence	Language & Vocabulary	Conventions
Improved	38.8%	39.7%	40.9%	40.0%	38.8%
Stayed the same	47.0%	46.1%	45.2%	48.5%	50.3%
Decreased	14.2%	14.2%	13.9%	11.5%	10.9%

Grade	Genre
Gr K	Narrative
Gr 1	Narrative
Gr 2/3	Information/ Explanatory
Gr 4/5	Information/ Explanatory
Gr 6	Narrative
Gr 7	Narrative
Gr 8	Narrative

Findings

State			Local																		
24-25 CAASPP	CA Dashboard	i-Ready	On-Demand Writing																		
Among Tulare County schools with the same grade-levels and similar size... <ul style="list-style-type: none">SVA ranked 7th in performance in ELASVA ranked 6th in performance in MathBOA grew by 6 pp in Math	Results by color: <table><thead><tr><th>Color</th><th>BOA</th><th>SVA</th></tr></thead><tbody><tr><td>Blue</td><td>0</td><td>0</td></tr><tr><td>Green</td><td>0</td><td>1</td></tr><tr><td>Yellow</td><td>3</td><td>1</td></tr><tr><td>Orange</td><td>1</td><td>2</td></tr><tr><td>Red</td><td>1</td><td>0</td></tr></tbody></table> <p>Both schools decreased chronic absenteeism by 2 or more pp.</p>	Color	BOA	SVA	Blue	0	0	Green	0	1	Yellow	3	1	Orange	1	2	Red	1	0	The percent of students “Mid or Above Grade Level” on end-of-year (EOY) expectations at the beginning of this academic year... <ul style="list-style-type: none">Remained flat over 3 years in ReadingDecreased slightly over 3 years in Math	The percent of students who improved from the pre- to post- on-demand writing assessment was similar at both schools: <ul style="list-style-type: none">BOA - 42%SVA - 40%
Color	BOA	SVA																			
Blue	0	0																			
Green	0	1																			
Yellow	3	1																			
Orange	1	2																			
Red	1	0																			





ENCLOSURE #7

ENCLOSURE SUMMARY

Local Indicator Teacher Credentialing and Assignment

FROM: Karin Aure

DATE: 12/09/2025

BACKGROUND: Each year TACMO is required to report on five local indicators that are part of the California School Dashboard. This informational presentation is required in June, as part of the LCAP approval process. One of the local indicators is Basics: Teachers, Instructional Materials, Facilities and includes monitoring of teacher assignments. In 2025, the state moved from self-analyzed and reported data for teacher credentialing to the use of DataQuest's Teacher Assignment Monitoring (TAMO) reported data. This data was released in October and therefore requires an additional informational presentation to the board.

Local Indicator Teacher Credentialing and Assignment

Spring LCAP Supplement

TACMO Board Meeting - December 9, 2025

Vision

We create an inclusive community with access to rigorous and enriching educational experiences that challenge and support individuals to achieve their personal best and realize new opportunities.

Mission

The mission of our school is to engage every student in a manner which cultivates growth and nurtures their curiosity, creativity, and talents. Our collaborative community empowers students to grow into self-directed thinkers and virtuous citizens, equipped with a love of learning and a love of life; eager to contribute their gifts to a better, more equitable world.

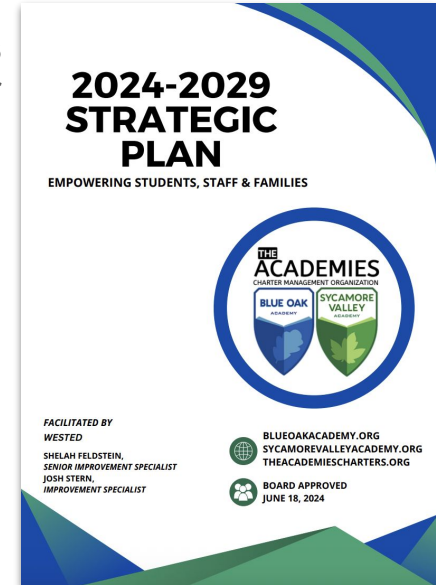
Strategic Pillars & Actions

B. Invest in People

By prioritizing investment in its people - both employees and students - TACMO aims to ensure it has the talent, engagement, and community support necessary to deliver on its vision of providing a high-quality education for all. The Invest in People pillar will focus on four strategic actions to build and sustain an exceptional learning community.

Strategic Actions

- Coordinate a CMO-wide structure to hire new staff
- Implement an integrated approach to retain and develop high caliber staff
- Develop a comprehensive marketing effort for student recruitment
- Foster a stronger sense of community and belonging on campus to retain students and families



Background

- Each year, as part of California's accountability and continuous improvement system, TACMO is required to report on five local indicators that are part of the California School Dashboard. This informational presentation is required in June, as part of the LCAP approval process.
- The four local indicators include:
 - 1) Basics: Teachers, Instructional Materials, Facilities
 - 2) Implementation of Academic Standards
 - 3) Parent and Family Engagement
 - 4) Local Climate Survey
 - 5) Access to Broad Course of Study
- In 2025, the state moved from self-analyzed and reported data for teacher credentialing to the use of DataQuest's *Teacher Assignment Monitoring (TAMO)* reported data. This data was released in October and therefore requires an additional information presentation.

Definitions

Clear: Teacher holds a clear or preliminary credential or Local Assignment Option for the specific subject and ages of assignment or is teaching in an area without a specific credential area required (e.g., ASB, study hall).

Out-of-field: Teacher has authorization to teach in that assignment on a limited permit.

Intern: Teacher has a bachelor's degree and subject matter competency. They have an intern credential and are working towards their preliminary credential.

Ineffective: Teacher is on a limited permit including Provisional Internship, Short-Term Staff, Variable Term Waiver, or Substitute Permit.

Incomplete: Missing information so an accurate determination was not made via CALPADS data.

2023-24 TAMO* - Blue Oak Academy

Name	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
Blue Oak Academy	22.0	65.1%	0.0%	18.2%	13.6%	3.0%	0.0%	0.0%
Tulare County Office of Education	292.2	66.1%	4.9%	9.7%	7.0%	11.5%	0.3%	0.4%
Tulare	4,933.9	81.2%	4.9%	5.2%	4.7%	3.7%	0.1%	0.1%
Statewide	278,927.1	82.5%	4.3%	2.2%	6.0%	4.6%	0.1%	0.3%

*Teacher Assignment Monitoring

2023-24 TAMO* - Sycamore Valley Academy

Name	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
Sycamore Valley Academy	23.2	56.9%	3.1%	17.2%	5.5%	17.2%	0.0%	0.0%
Tulare	4,933.9	81.2%	4.9%	5.2%	4.7%	3.7%	0.1%	0.1%
Statewide	278,927.1	82.5%	4.3%	2.2%	6.0%	4.6%	0.1%	0.3%

*Teacher Assignment Monitoring

Longitudinal TAMO* - BOA & SVA

School	Year	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
BOA	2020-21	11.5	80.3%	0.0%	8.7%	10.9%	0.0%	0.0%	0.0%
	2021-22	15.5	74.2%	0.0%	6.5%	19.4%	0.0%	0.0%	0.0%
	2022-23	18	77.8%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%
	2023-24	22	65.1%	0.0%	18.2%	13.6%	3.0%	0.0%	0.0%
SVA	2020-21	16.3	78.5%	6.1%	6.1%	3.1%	6.1%	0.0%	0.0%
	2021-22	21.1	71.6%	0.0%	9.5%	9.5%	7.1%	2.4%	0.0%
	2022-23	21.3	64.2%	0.0%	23.5%	12.2%	0.0%	0.0%	0.0%
	2023-24	23.2	56.9%	3.1%	17.2%	5.5%	17.2%	0.0%	0.0%

*Teacher Assignment Monitoring

Longitudinal TAMO* - Tulare County

School	Year	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
TCOE	2020-21	4,743.40	81.9%	4.4%	4.8%	4.1%	4.4%	0.2%	0.2%
	2021-22	5,017.20	82.5%	4.2%	4.8%	4.2%	3.8%	0.4%	0.2%
	2022-23	4,931.20	81.3%	4.4%	5.1%	5.1%	3.9%	0.2%	0.1%
	2023-24	4,933.90	81.2%	4.9%	5.2%	4.7%	3.7%	0.1%	0.1%

*Teacher Assignment Monitoring

Next Steps

Continue to focus on the following Strategic Actions:

- Coordinate a CMO-wide structure to hire new staff
- Implement an integrated approach to retain and develop high caliber staff

Gather additional information to identify:

- Root causes behind trends in teacher assignment data
- Potential strategies to address root causes





ENCLOSURE #8

ENCLOSURE SUMMARY

Consideration of Approval of the Monthly Financials Presentation and 1st Interim Reports for Blue Oak Academy and Sycamore Valley Academy

FROM: Meagan Miller

DATE: 12/09/2025

BACKGROUND: Monthly Financials presentation including 2025-26 Forecast Summary, Current vs. Previous Forecast, Monthly Cash Balance, Accounts Payable Aging, and 1st Interim Report Overview.

SUPERINTENDENT'S RECOMMENDATION: Approve.

The Academies CMO Board Financial Update

MEAGAN MILLER

DECEMBER 9, 2025



Contents

1. FY26 October Financial Update

2. Exhibits

- FY26 October Financials
- FY26 First Interim Report

Forecast

2025-2026



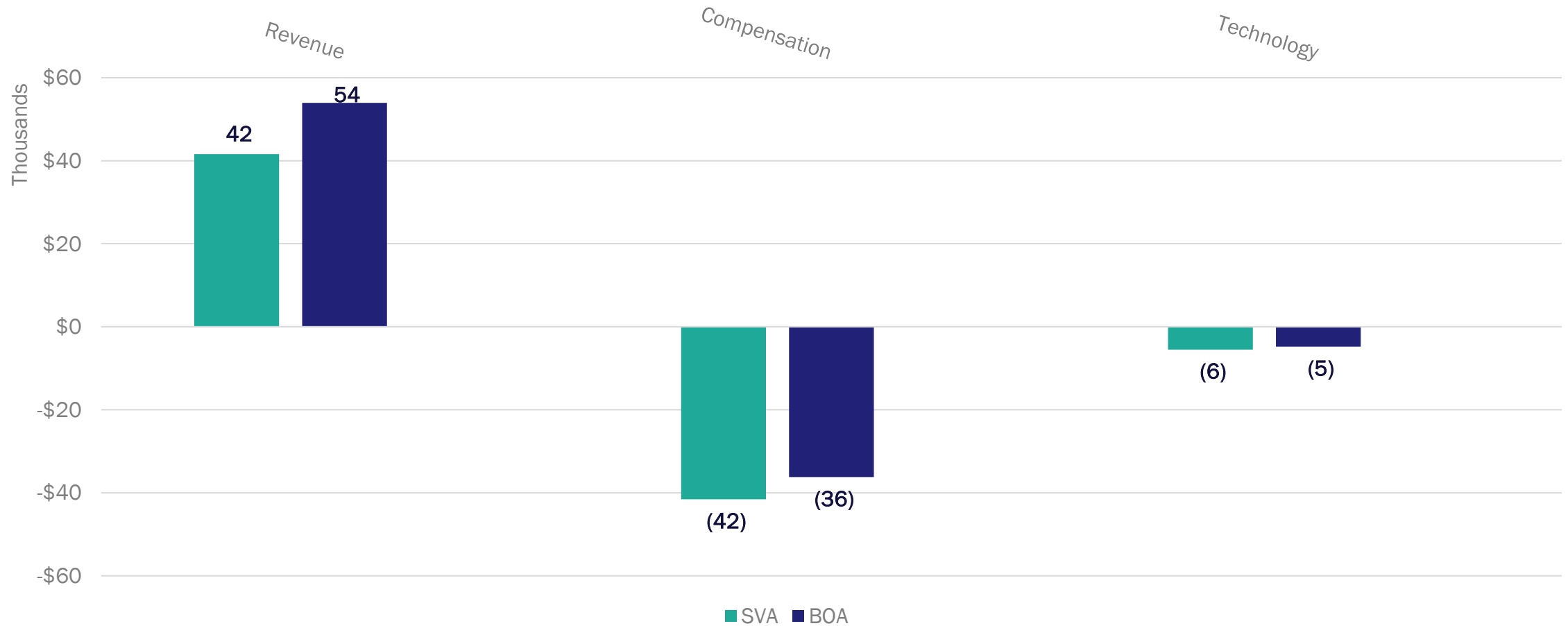
2025-2026 Forecast Summary

\$247k decrease to Total Operating Income

		SVA	BOA	Total	CMO
Total Revenue	Approved Budget	5,840,538	6,339,444	12,179,983	1,479,656
	Current Forecast	6,057,329	6,408,567	12,465,896	1,562,731
	Increase (decrease)	216,790	69,123	285,913	83,076
Expenses	Approved Budget	5,830,447	6,087,590	11,918,037	1,479,656
	Current Forecast	6,055,252	6,395,454	12,450,706	1,562,731
	Decrease (Increase)	(224,805)	(307,863)	(532,669)	(83,076)
Operating Income	Approved Budget	10,091	251,854	261,945	(0)
	Current Forecast	2,076	13,114	15,190	(0)
	Increase (decrease)	(8,015)	(238,740)	(246,756)	0
Fund Balance	Beg. Balance (Audited)	2,278,357	1,887,090	4,165,447	0
	Operating Income (Loss)	2,076	13,114	15,190	0
Ending Fund Balance (Current Forecast)		2,280,433	1,900,204	4,180,637	0
Ending Fund Balance as % of Expenses		38%	30%	34%	

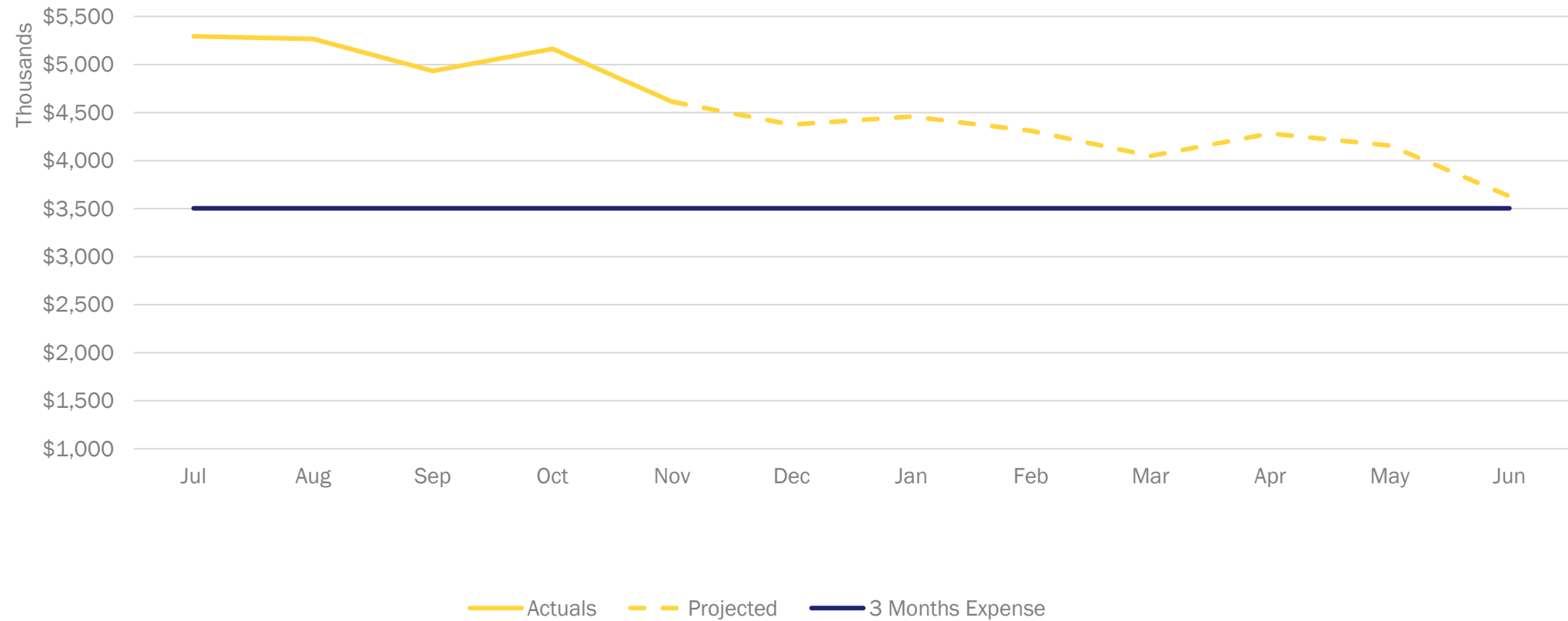
2025-2026 Current Forecast vs Previous Forecast

Key forecast changes are in Compensation



Monthly Cash Balance

As of October, 134 days cash on hand



Accounts Payable Aging



As of 10/31/25, TACMO had \$0 invoices on Aging AP



Aging AP represents invoices submitted to EdTec but not paid as of last day of the month

1st Interim Report Overview



What?

- The district and county's first financial update
- Includes financial data from July – October

When?

- Submitted every year
- Due on/before December 15

How?

- Excel Form: showing Budget, Actuals, and Current Forecast
- Cover page with signature also submitted for each school

1st Interim Report

Submitted to TCOE on December 3, 2025

SVA

CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail

Form Instructions:
Input header info on
this page only.
Then, enter data in
white cells below.

Charter School Name: Sycamore Valley Academy
(continued)
CDS #: 54105460125542
Charter Approving Entity: Tulare County Office of Edu
County: Tulare
Charter #: 1382
Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	Adopted Budget - July 1			Actuals thru 10/31			1st Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
A. REVENUES										
1. LCFF Sources										
State Aid - Current Year	8011	3,071,727.18	-	3,071,727.18	547,841.82	-	547,841.82	2,842,138.08	-	2,842,138.08
Education Protection Account State Aid - Current Year	8012	744,309.36	-	744,309.36	244,012.00	-	244,012.00	973,898.46	-	973,898.46
State Aid - Prior Years	8019	-	-	-	-	-	-	-	-	-
Transfers to Charter Schools in Lieu of Property Taxes	8096	871,717.46	-	871,717.46	154,081.98	-	154,081.98	871,717.46	-	871,717.46
Other LCFF Transfers	8091, 8097	-	-	-	-	-	-	-	-	-
Total, LCFF Sources		4,687,754.00	-	4,687,754.00	945,935.80	-	945,935.80	4,687,754.00	-	4,687,754.00
2. Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8290	-	63,001.00	63,001.00	-	13,505.00	13,505.00	-	63,001.00	63,001.00
Special Education - Federal	8181, 8182	-	88,439.99	88,439.99	-	-	-	-	88,439.99	88,439.99
Child Nutrition - Federal	8220	-	-	-	-	-	-	-	-	-
Donated Food Commodities	8221	-	-	-	-	-	-	-	-	-
Other Federal Revenues	8110, 8260-8299	-	32,573.00	32,573.00	-	0.34	0.34	-	superintendent	-
Total, Federal Revenues		-	184,013.99	184,013.99	-	13,505.34	13,505.34	-	151,440.99	151,440.99

BOA

CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail

Charter School Name: Blue Oak Academy
(continued)
CDS #: 54105460135459
Charter Approving Entity: Tulare County Office of Edu
County: Tulare
Charter #: 1860
Fiscal Year: 2025-26

ong-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

bt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Object Code	Adopted Budget - July 1			Actuals thru 10/31			1st Interim Budget		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
8011	4,190,953.25	-	4,190,953.25	769,020.44	-	769,020.44	4,190,953.25	-	4,190,953.25
8012	84,224.00	-	84,224.00	20,245.00	-	20,245.00	84,224.00	-	84,224.00
8019	-	-	-	-	-	-	-	-	-
8096	941,034.75	-	941,034.75	159,571.98	-	159,571.98	941,034.75	-	941,034.75
8091, 8097	-	-	-	-	-	-	-	-	-
	5,216,212.00	-	5,216,212.00	948,837.42	-	948,837.42	5,216,212.00	-	5,216,212.00
8290	-	69,201.00	69,201.00	-	13,183.00	13,183.00	-	69,201.00	69,201.00
8181, 8182	-	91,631.20	91,631.20	-	-	-	-	91,631.20	91,631.20
8220	-	-	-	-	-	-	-	-	-
8221	-	-	-	-	-	-	-	-	-
8110, 8260-8299	Karin Aure			-			superintendent		
	-	160,832.20	160,832.20	-	13,183.00	13,183.00	-	160,832.20	160,832.20

Exhibits

2025-2026



SVA
Income Statement
As of Oct FY2026

	Actual			YTD	Budget & Forecast							
	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
SUMMARY												
Revenue												
LCFF Entitlement	144,169	195,530	606,237	945,936	4,687,754	4,687,754	4,687,754	-	-	3,741,818	20%	
Federal Revenue	-	0	13,505	13,505	184,014	184,014	184,014	-	-	170,509	7%	
Other State Revenues	12,472	12,472	51,624	76,568	884,646	1,059,847	1,101,437	41,590	216,790	1,024,868	7%	
Local Revenues	1,755	104	81	3,614	76,624	76,624	76,624	-	-	73,010	5%	
Fundraising and Grants	-	1,600	636	2,236	7,500	7,500	7,500	-	-	5,264	30%	
Total Revenue	158,396	209,706	672,083	1,041,860	5,840,538	6,015,739	6,057,329	41,590	216,790	5,015,469	17%	
Expenses												
Compensation and Benefits	350,713	387,612	402,567	1,250,514	4,307,849	4,392,679	4,436,582	(43,903)	(128,733)	3,186,068	28%	
Books and Supplies	24,603	8,239	4,119	57,989	115,484	118,827	118,827	-	(3,343)	60,838	49%	
Services and Other Operating Expenditures	18,491	48,645	36,607	160,388	1,395,217	1,476,906	1,487,946	(11,040)	(92,729)	1,327,558	11%	
Depreciation	-	-	-	-	11,897	11,897	11,897	-	-	11,897	0%	
Other Outflows & Amortization	-	-	-	-	-	-	-	-	-	-		
Total Expenses	393,808	444,496	443,293	1,468,892	5,830,447	6,000,310	6,055,252	(54,943)	(224,805)	4,586,361	24%	
Net Income	(235,412)	(234,790)	228,790	(427,032)	10,091	15,429	2,076	(13,353)	(8,015)	429,108		
Fund Balance												
Beginning Balance (Unaudited)					2,275,976	2,278,357	2,278,357					
Net Income					10,091	15,429	2,076					
Ending Fund Balance					2,286,067	2,293,786	2,280,433					
Fund Balance as a % of Expenses					39%	38%	38%					
KEY ASSUMPTIONS												
Enrollment Summary												
K-3					196	196	196	-	-			
4-6					141	141	141	-	-			
7-8					78	78	78	-	-			
Total Enrolled					415	415	415	-	-			
ADA %												
K-3					94.0%	94.0%	94.0%	0.0%	0.0%			
4-6					94.0%	94.0%	94.0%	0.0%	0.0%			
7-8					94.0%	94.0%	94.0%	0.0%	0.0%			
Average ADA %					94.0%	94.0%	94.0%	0.0%	0.0%			
ADA												
K-3					184.24	184.24	184.24	-	-			
4-6					132.54	132.54	132.54	-	-			
7-8					73.32	73.32	73.32	-	-			
Total ADA					390.10	390.10	390.10	-	-			

SVA
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast									
					Approved	Previous	Current	Previous	Approved	Current				
Aug				Sep	Oct	Actual YTD	Budget v1	Forecast	Forecast	Forecast vs. Current	Budget v1 vs. Current	Forecast Remaining	% Current Forecast Spent	
REVENUE														
LCFF Entitlement														
8011	Charter Schools General Purpose Entitlement - State Aid			144,169	144,169	259,504	547,842	3,071,727	2,842,138	2,842,138	-	(229,589)	2,294,296	19%
8012	Education Protection Account Entitlement			-	-	244,012	244,012	744,309	973,898	973,898	-	229,589	729,886	25%
8096	Charter Schools in Lieu of Property Taxes			-	51,361	102,721	154,082	871,717	871,717	871,717	-	-	717,635	18%
SUBTOTAL - LCFF Entitlement				144,169	195,530	606,237	945,936	4,687,754	4,687,754	4,687,754	-	0	3,741,818	20%
Federal Revenue														
8181	Special Education - Entitlement			-	-	-	-	88,440	88,440	88,440	-	-	88,440	0%
8291	Title I			-	-	13,505	13,505	44,948	44,948	44,948	-	-	31,443	30%
8292	Title II			-	-	-	-	8,053	8,053	8,053	-	-	8,053	0%
8294	Title IV			-	-	-	-	10,000	10,000	10,000	-	-	10,000	0%
8296	SRSA Grant			-	-	-	-	32,573	32,573	32,573	-	-	32,573	0%
8297	PY Federal - Not Accrued			-	0	-	0	-	-	-	-	-	(0)	
SUBTOTAL - Federal Revenue				-	0	13,505	13,505	184,014	184,014	184,014	-	-	170,509	7%
Other State Revenue														
8381	Special Education - Entitlement (State			-	-	29,173	29,173	175,932	175,932	175,932	-	-	146,759	17%
8382	Special Education Reimbursement (State			1,659	1,659	2,986	6,304	31,095	32,501	32,501	-	1,406	26,197	19%
8550	Mandated Cost Reimbursements			-	-	-	-	8,023	8,023	8,023	-	-	8,023	0%
8560	State Lottery Revenue			-	-	-	-	111,232	144,235	110,825	(33,410)	(407)	110,825	0%
8590	All Other State Revenue			-	-	-	-	312,797	482,344	557,344	75,000	244,547	557,344	0%
8591	Prop 28 Arts & Music in Schools			3,274	3,274	5,893	12,441	58,847	65,477	65,477	-	6,630	53,036	19%
8593	ELO-Program			7,539	7,539	13,571	28,650	186,720	151,335	151,335	-	(35,385)	122,685	19%
SUBTOTAL - Other State Revenue				12,472	12,472	51,624	76,568	884,646	1,059,847	1,101,437	41,590	216,790	1,024,868	7%
Local Revenue														
8660	Interest			1,755	84	81	2,001	5,000	5,000	5,000	-	-	2,999	40%
8689	FUA Reimbursement			-	-	-	-	71,624	71,624	71,624	-	-	71,624	0%
8699	All Other Local Revenue			-	20	-	1,614	-	-	-	-	-	(1,614)	
SUBTOTAL - Local Revenue				1,755	104	81	3,614	76,624	76,624	76,624	-	-	73,010	5%
Fundraising and Grants														
8802	Donations - Private			-	20	-	20	-	-	-	-	-	(20)	
8803	Fundraising			-	1,580	636	2,216	7,500	7,500	7,500	-	-	5,284	30%
SUBTOTAL - Fundraising and Grants				-	1,600	636	2,236	7,500	7,500	7,500	-	-	5,264	30%
TOTAL REVENUE														
				158,396	209,706	672,083	1,041,860	5,840,538	6,015,739	6,057,329	41,590	216,790	5,015,469	17%

SVA
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast							
								Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
Aug Sep Oct				Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast					
EXPENSES												
Compensation & Benefits												
Certificated Salaries												
1100	Teachers Salaries	102,120	102,120	109,231	313,471	1,322,987	1,214,396	1,233,914	(19,518)	89,073	920,443	25%
1101	Teacher - Stipends	17,065	468	2,240	38,910	71,732	71,732	71,732	-	-	32,822	54%
1103	Teacher - Substitute Pay	1,254	6,324	8,844	16,742	78,023	78,023	78,023	-	-	61,281	21%
1111	Teacher - Specialist	28,746	29,619	33,071	91,437	203,355	312,065	324,568	(12,503)	(121,213)	233,131	28%
1148	Teacher - Special Ed	28,771	30,703	30,662	94,804	342,997	353,228	353,522	(294)	(10,525)	258,718	27%
1150	Teacher - Intervention	26,804	25,612	26,194	78,610	275,013	291,335	295,139	(3,804)	(20,127)	216,529	27%
1300	Certificated Supervisor & Administrator Salaries	23,594	22,344	23,594	94,376	279,478	284,354	284,354	-	(4,876)	189,978	33%
SUBTOTAL - Certificated Salaries				728,350	2,573,584	2,605,133	2,641,252		(36,119)	(67,668)	1,912,902	28%
Classified Salaries												
2100	Classified Instructional Aide Salaries	12,256	39,046	33,798	85,317	314,161	351,441	351,441	-	(37,279)	266,123	24%
2103	Classified - Special Education	7,929	19,072	23,456	53,026	211,449	212,669	212,669	-	(1,220)	159,643	25%
2400	Classified Clerical & Office Salaries	12,818	14,878	15,365	49,468	148,808	149,854	149,854	-	(1,045)	100,386	33%
2930	Other Classified - Maintenance/grounds	4,497	4,106	4,301	17,044	48,418	50,835	50,835	-	(2,417)	33,791	34%
2935	Other Classified - Substitute	634	4,050	2,454	7,139	15,450	15,450	15,450	-	-	8,311	46%
SUBTOTAL - Classified Salaries				211,994	738,287	780,249	780,249		-	(41,962)	568,254	27%
Employee Benefits												
3100	STRS	42,111	41,756	44,102	134,024	485,825	491,850	498,749	(6,899)	(12,924)	364,725	27%
3300	OASDI-Medicare-Alternative	6,105	9,143	9,466	26,447	95,656	99,323	99,847	(524)	(4,191)	73,401	26%
3400	Health & Welfare Benefits	34,921	35,154	32,543	136,956	360,408	360,408	360,408	-	-	223,452	38%
3500	Unemployment Insurance	939	587	606	2,201	17,741	18,539	18,539	-	(798)	16,338	12%
3600	Workers Comp Insurance	-	2,499	2,499	9,992	33,119	33,854	34,215	(361)	(1,096)	24,223	29%
3900	403b contribution	148	132	140	550	3,230	3,323	3,323	-	(93)	2,773	17%
SUBTOTAL - Employee Benefits				310,170	995,978	1,007,298	1,015,081		(7,784)	(19,104)	704,912	31%
Books & Supplies												
4100	Approved Textbooks & Core Curricula Materials	226	-	-	986	11,000	11,000	11,000	-	-	10,014	9%
4200	Books & Other Reference Materials	72	2,183	1,169	3,540	6,212	6,212	6,212	-	-	2,672	57%
4300	Materials & Supplies	783	123	223	1,129	2,266	2,276	2,276	-	(10)	1,147	50%
4320	Educational Software	12,167	-	97	27,272	25,025	27,175	27,175	-	(2,150)	(97)	100%
4326	Art	-	46	868	914	14,399	14,399	14,399	-	-	13,485	6%
4330	Office Supplies	1,020	1,469	814	3,947	9,528	9,528	9,528	-	-	5,580	41%
4335	PE Supplies	96	-	388	484	1,900	1,900	1,900	-	-	1,416	25%
4346	Teacher Supplies	3,280	3,408	263	7,016	10,400	10,880	10,880	-	(480)	3,864	64%
4355	Science	-	-	27	27	600	600	600	-	-	573	4%
4410	Classroom Furniture, Equipment & Supplies	530	-	-	530	9,270	9,270	9,270	-	-	8,740	6%
4420	Computers: individual items less than \$5k	4,985	526	21	9,964	15,000	15,000	15,000	-	-	5,036	66%
4430	Non Classroom Related Furniture, Equipment & Supplies	809	268	-	1,077	8,835	8,835	8,835	-	-	7,758	12%
4710	Student Food Services	-	-	-	-	400	400	400	-	-	400	0%
4720	Other Food	637	216	251	1,104	650	1,353	1,353	-	(703)	249	82%
SUBTOTAL - Books and Supplies				57,989	115,484	118,827	118,827		-	(3,343)	60,838	49%

SVA
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast							
					Approved	Previous	Current	Previous	Approved	Current	% Current	
					Budget v1	Forecast	Forecast	Forecast vs.	Budget v1 vs.	Forecast	% Current	
								Current	Current	Remaining	Forecast	
				Actual YTD	Budget v1	Forecast	Forecast	Forecast	Forecast	Remaining	Spent	
				Aug	Sep	Oct						
Services & Other Operating Expenses												
5215	Travel - Mileage, Parking, Tolls	28	136	176	340	1,250	1,250	1,250	-	-	910	27%
5220	Travel and Lodging	-	-	-	-	4,500	4,500	4,500	-	-	4,500	0%
5225	Travel - Meals & Entertainment	-	-	-	-	659	659	659	-	-	659	0%
5305	Dues & Membership - Professional	-	-	-	1,367	600	1,500	1,500	-	(900)	133	91%
5400	Insurance	-	-	-	-	4,940	4,940	4,940	-	-	4,940	0%
5515	Janitorial, Gardening Services & Supplies	2,300	-	-	2,300	3,500	3,500	3,500	-	-	1,200	66%
5525	Utilities - Waste	-	1,022	1,242	3,974	11,557	11,557	11,557	-	-	7,582	34%
5610	Rent	-	-	352	352	274,284	274,284	274,636	(352)	(352)	274,284	0%
5619	Non-Cash Lease Adjustment	-	-	-	-	(6,410)	(6,410)	(6,410)	-	-	(6,410)	0%
5809	Banking Fees	-	-	-	-	1,442	1,442	1,442	-	-	1,442	0%
5812	Business Services	7,219	7,219	7,219	28,875	-	-	-	-	-	(28,875)	
5820	Non-Instructional Consultants	2,400	735	-	20,884	2,400	22,149	22,149	-	(19,749)	1,265	94%
5824	District Oversight Fees	-	-	-	-	46,878	46,878	46,878	-	-	46,878	0%
5830	Field Trips Expenses	-	336	574	2,974	30,000	30,000	30,000	-	-	27,026	10%
5833	Fines and Penalties	-	-	-	5	721	721	721	-	-	717	1%
5836	Fingerprinting	-	60	-	60	600	600	600	-	-	540	10%
5839	Fundraising Expenses	-	-	-	1,336	11,856	11,856	11,856	-	-	10,521	11%
5845	Legal Fees	-	-	169	169	5,000	5,000	5,000	-	-	4,831	3%
5851	Marketing and Student Recruiting	59	-	58	436	2,060	2,060	2,060	-	-	1,624	21%
5854	Consultants - CALPADS	446	446	446	1,785	1,030	1,030	5,364	(4,334)	(4,334)	3,579	33%
5857	Payroll Fees	577	698	639	2,289	6,600	6,600	6,600	-	-	4,311	35%
5858	CMO Services	-	-	-	-	649,023	688,119	688,973	(854)	(39,949)	688,973	0%
5860	Printing and Reproduction	1,332	3,072	2,445	7,403	25,510	25,510	25,510	-	-	18,106	29%
5861	Prior Yr Exp (not accrued)	129	10,674	-	10,803	-	10,803	10,803	-	(10,803)	-	100%
5863	Professional Development	768	-	168	1,525	30,683	30,683	30,683	-	-	29,158	5%
5869	Special Education Contract Instructors	-	6,448	10,025	19,854	111,031	111,031	111,031	-	-	91,177	18%
5875	Staff Recruiting	-	150	-	150	927	927	927	-	-	777	16%
5877	Student Activities	81	-	2,029	5,587	7,725	7,725	7,725	-	-	2,138	72%
5878	Student Assessment	-	1,181	-	1,181	5,150	5,150	5,150	-	-	3,969	23%
5880	Student Health Services	286	49	195	666	1,100	1,100	1,100	-	-	434	61%
5881	Student Information System	473	1,453	473	17,916	4,858	16,000	21,500	(5,500)	(16,642)	3,584	83%
5887	Technology Services	-	-	-	-	21,285	21,285	21,285	-	-	21,285	0%
5893	Transportation - Student	1,938	14,858	9,690	26,486	114,000	114,000	114,000	-	-	87,514	23%
5910	Communications - Internet / Website Fees	378	30	628	1,068	18,708	18,708	18,708	-	-	17,640	6%
5915	Postage and Delivery	78	78	79	605	1,236	1,236	1,236	-	-	631	49%
5920	Communications - Telephone & Fax	-	-	-	-	515	515	515	-	-	515	0%
SUBTOTAL - Services & Other Operating Exp.		18,491	48,645	36,607	160,388	1,395,217	1,476,906	1,487,946	(11,040)	(92,729)	1,327,558	11%
Capital Outlay & Depreciation												
6900	Depreciation	-	-	-	-	11,897	11,897	11,897	-	-	11,897	0%
SUBTOTAL - Capital Outlay & Depreciation		-	-	-	-	11,897	11,897	11,897	-	-	11,897	0%
Other Outflows & Amortization												
SUBTOTAL - Other Outflows & Amortization		-	-	-	-	-	-	-	-	-	-	
TOTAL EXPENSES												
		393,808	444,496	443,293	1,468,892	5,830,447	6,000,310	6,055,252	(54,943)	(224,805)	4,586,361	24%

BOA
Income Statement
As of Oct FY2026

	Actual			YTD	Budget & Forecast							
	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
SUMMARY												
Revenue												
LCFF Entitlement	202,374	255,564	490,899	948,837	5,216,212	5,216,212	5,216,212	-	-	4,267,375	18%	
Federal Revenue	-	-	13,183	13,183	189,757	189,757	189,757	-	-	176,574	7%	
Other State Revenues	14,328	14,328	55,447	84,103	863,975	879,165	933,098	53,933	69,123	848,995	9%	
Local Revenues	1,966	-	2,680	6,523	61,000	61,000	61,000	-	-	54,477	11%	
Fundraising and Grants	1,053	180	1,860	3,093	8,500	8,500	8,500	-	-	5,407	36%	
Total Revenue	219,721	270,072	564,070	1,055,740	6,339,444	6,354,634	6,408,567	53,933	69,123	5,352,828	16%	
Expenses												
Compensation and Benefits	374,211	425,466	429,376	1,332,116	4,530,200	4,721,335	4,757,577	(36,242)	(227,377)	3,425,461	28%	
Books and Supplies	35,384	22,273	19,912	103,758	179,518	171,689	173,865	(2,176)	5,653	70,106	60%	
Services and Other Operating Expenditures	15,595	33,708	34,264	130,247	1,369,434	1,447,745	1,455,573	(7,828)	(86,139)	1,325,326	9%	
Depreciation	-	-	-	-	8,439	8,439	8,439	-	-	8,439	0%	
Other Outflows & Amortization	350	-	-	350	-	-	-	-	-	(350)		
Total Expenses	425,540	481,446	483,552	1,566,471	6,087,590	6,349,207	6,395,454	(46,247)	(307,863)	4,828,982	24%	
Net Income	(205,819)	(211,374)	80,518	(510,732)	251,854	5,427	13,114	7,686	(238,740)	523,845		
Fund Balance												
Beginning Balance (Unaudited)					1,755,087	1,887,090	1,887,090					
Net Income					251,854	5,427	13,114					
Ending Fund Balance					2,006,941	1,892,517	1,900,204					
Fund Balance as a % of Expenses					33%	30%	30%					
KEY ASSUMPTIONS												
Enrollment Summary												
K-3					244	244	244	-	-			
4-6					122	122	122	-	-			
7-8					82	82	82	-	-			
Total Enrolled					448	448	448	-	-			
ADA %												
K-3					94.0%	94.0%	94.0%	0.0%	0.0%			
4-6					94.0%	94.0%	94.0%	0.0%	0.0%			
7-8					94.0%	94.0%	94.0%	0.0%	0.0%			
Average ADA %					94.0%	94.0%	94.0%	0.0%	0.0%			
ADA												
K-3					229.36	229.36	229.36	-	-			
4-6					114.68	114.68	114.68	-	-			
7-8					77.08	77.08	77.08	-	-			
Total ADA					421.12	421.12	421.12	-	-			

BOA
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast							
							Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent		
Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast						
REVENUE												
LCFF Entitlement												
8011	Charter Schools General Purpose Entitlement - State Aid	202,374	202,374	364,273	769,020	4,190,953	4,190,953	4,190,953	-	-	3,421,933	18%
8012	Education Protection Account Entitlement	-	-	20,245	20,245	84,224	84,224	84,224	-	-	63,979	24%
8096	Charter Schools in Lieu of Property Taxes	-	53,191	106,381	159,572	941,035	941,035	941,035	-	-	781,463	17%
SUBTOTAL - LCFF Entitlement		202,374	255,564	490,899	948,837	5,216,212	5,216,212	5,216,212	-	-	4,267,375	18%
Federal Revenue												
8181	Special Education - Entitlement	-	-	-	-	91,631	91,631	91,631	-	-	91,631	0%
8291	Title I	-	-	13,183	13,183	50,531	50,531	50,531	-	-	37,348	26%
8292	Title II	-	-	-	-	8,670	8,670	8,670	-	-	8,670	0%
8294	Title IV	-	-	-	-	10,000	10,000	10,000	-	-	10,000	0%
8296	SRSA Grant	-	-	-	-	28,925	28,925	28,925	-	-	28,925	0%
SUBTOTAL - Federal Revenue		-	-	13,183	13,183	189,757	189,757	189,757	-	-	176,574	7%
Other State Revenue												
8381	Special Education - Entitlement (State	-	-	29,657	29,657	180,986	180,986	180,986	-	-	151,329	16%
8382	Special Education Reimbursement (State	1,718	1,718	3,093	6,529	33,568	35,085	35,085	-	1,518	28,557	19%
8550	Mandated Cost Reimbursements	-	-	-	-	8,309	8,309	8,309	-	-	8,309	0%
8560	State Lottery Revenue	-	-	-	-	120,077	155,704	119,637	(36,067)	(440)	119,637	0%
8590	All Other State Revenue	-	-	-	-	231,527	246,247	336,247	90,000	104,720	336,247	0%
8591	Prop 28 Arts & Music in Schools	3,359	3,359	6,046	12,764	60,188	66,971	66,971	-	6,783	54,207	19%
8593	ELO-Program	9,251	9,251	16,651	35,153	229,321	185,863	185,863	-	(43,458)	150,710	19%
SUBTOTAL - Other State Revenue		14,328	14,328	55,447	84,103	863,975	879,165	933,098	53,933	69,123	848,995	9%
Local Revenue												
8660	Interest	1,966	-	-	1,966	1,000	1,000	1,000	-	-	(966)	197%
8689	FUA Reimbursement	-	-	-	-	60,000	60,000	60,000	-	-	60,000	0%
8699	All Other Local Revenue	-	-	2,680	4,557	-	-	-	-	-	(4,557)	
SUBTOTAL - Local Revenue		1,966	-	2,680	6,523	61,000	61,000	61,000	-	-	54,477	11%
Fundraising and Grants												
8803	Fundraising	1,053	180	1,860	3,093	8,500	8,500	8,500	-	-	5,407	36%
SUBTOTAL - Fundraising and Grants		1,053	180	1,860	3,093	8,500	8,500	8,500	-	-	5,407	36%
TOTAL REVENUE												
		219,721	270,072	564,070	1,055,740	6,339,444	6,354,634	6,408,567	53,933	69,123	5,352,828	16%

BOA
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast							
					Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
Aug Sep Oct				Actual YTD								
EXPENSES												
Compensation & Benefits												
Certificated Salaries												
1100	Teachers Salaries	131,783	115,476	122,491	369,750	1,370,400	1,360,777	1,383,476	(22,699)	(13,076)	1,013,726	27%
1101	Teacher - Stipends	21,885	4,583	514	44,694	55,129	55,129	55,129	-	-	10,436	81%
1103	Teacher - Substitute Pay	3,576	13,130	17,472	34,178	107,400	107,400	107,400	-	-	73,222	32%
1111	Teacher - Specialist	23,173	36,597	30,844	90,615	265,420	347,943	351,934	(3,991)	(86,514)	261,319	26%
1148	Teacher - Special Ed	27,354	29,230	30,732	91,984	329,796	336,687	339,813	(3,126)	(10,017)	247,830	27%
1150	Teacher - Intervention	18,354	16,308	13,022	47,684	248,206	216,897	216,897	-	31,309	169,213	22%
1300	Certificated Supervisor & Administrator Salaries	23,594	23,594	23,594	94,376	283,126	283,127	283,127	-	(0)	188,751	33%
SUBTOTAL - Certificated Salaries		249,719	238,918	238,668	773,280	2,659,478	2,707,960	2,737,776	(29,817)	(78,299)	1,964,497	28%
Classified Salaries												
2100	Classified Instructional Aide Salaries	18,374	50,047	48,888	119,881	460,044	560,250	560,250	-	(100,206)	440,370	21%
2103	Classified - Special Education	4,588	22,770	26,841	54,199	232,736	239,109	239,109	-	(6,372)	184,910	23%
2400	Classified Clerical & Office Salaries	10,030	12,974	13,086	40,959	122,127	135,470	135,470	-	(13,343)	94,511	30%
2905	Other Classified - After School	-	-	96	96	-	-	-	-	-	(96)	
2930	Other Classified - Maintenance/grounds	4,300	3,911	4,098	16,368	48,418	48,418	48,418	-	-	32,050	34%
2935	Other Classified - Substitute	660	5,931	5,959	12,610	18,540	18,540	18,540	-	-	5,930	68%
SUBTOTAL - Classified Salaries		37,951	95,632	98,968	244,112	881,866	1,001,787	1,001,787	-	(119,921)	757,675	24%
Employee Benefits												
3100	STRS	45,668	45,541	45,436	142,335	488,920	497,936	503,631	(5,695)	(14,711)	361,296	28%
3300	OASDI-Medicare-Alternative	6,415	10,554	10,998	29,518	112,206	122,162	122,594	(432)	(10,389)	93,076	24%
3400	Health & Welfare Benefits	33,435	31,505	31,969	129,786	330,269	330,269	330,269	-	-	200,482	39%
3500	Unemployment Insurance	1,013	637	655	2,371	18,114	20,346	20,346	-	(2,233)	17,976	12%
3600	Workers Comp Insurance	-	2,673	2,673	10,689	35,413	37,097	37,396	(298)	(1,982)	26,707	29%
3900	403b contribution	10	6	10	26	3,935	3,778	3,778	-	157	3,752	1%
SUBTOTAL - Employee Benefits		86,541	90,915	91,741	314,724	988,857	1,011,588	1,018,014	(6,426)	(29,157)	703,289	31%
Books & Supplies												
4100	Approved Textbooks & Core Curricula Materials	1,818	8,698	-	15,862	50,803	38,803	38,803	-	12,000	22,941	41%
4200	Books & Other Reference Materials	246	2,151	1,209	3,993	5,742	5,742	5,742	-	-	1,750	70%
4300	Materials & Supplies	385	656	94	1,635	4,032	4,032	4,032	-	-	2,397	41%
4320	Educational Software	10,404	-	768	28,092	25,000	27,324	28,500	(1,176)	(3,500)	408	99%
4325	Instructional Materials & Supplies	1,202	443	1,259	2,904	1,125	2,625	3,125	(500)	(2,000)	221	93%
4326	Art	1,182	1,961	8,459	11,602	20,000	20,000	20,000	-	-	8,398	58%
4330	Office Supplies	1,007	1,339	1,039	4,878	15,926	15,926	15,926	-	-	11,048	31%
4335	PE Supplies	-	-	-	-	2,000	2,000	2,000	-	-	2,000	0%
4346	Teacher Supplies	1,812	3,439	326	6,657	15,000	15,000	15,000	-	-	8,343	44%
4355	Science	4,347	641	506	5,493	5,000	5,000	5,500	(500)	(500)	7	100%
4356	Recess Supplies	-	170	54	223	400	400	400	-	-	177	56%
4410	Classroom Furniture, Equipment & Supplies	2,398	1,487	808	4,693	7,500	7,500	7,500	-	-	2,807	63%
4420	Computers: individual items less than \$5k	8,997	947	5,091	15,953	17,500	17,500	17,500	-	-	1,547	91%
4430	Non Classroom Related Furniture, Equipment & Supplies	462	116	-	578	8,240	8,240	8,240	-	-	7,662	7%
4710	Student Food Services	-	-	-	-	400	400	400	-	-	400	0%
4720	Other Food	1,125	226	299	1,196	850	1,197	1,197	-	(347)	1	100%
SUBTOTAL - Books and Supplies		35,384	22,273	19,912	103,758	179,518	171,689	173,865	(2,176)	5,653	70,106	60%

BOA
Income Statement
As of Oct FY2026

		Actual			YTD	Budget & Forecast					
		Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	% Current Forecast Spent
Services & Other Operating Expenses											
5210	Conference Fees	-	-	-	-	100	100	100	-	-	0%
5215	Travel - Mileage, Parking, Tolls	38	10	-	48	300	300	300	-	-	16%
5220	Travel and Lodging	-	-	-	-	2,500	2,500	2,500	-	-	0%
5225	Travel - Meals & Entertainment	-	-	-	-	515	515	515	-	-	0%
5305	Dues & Membership - Professional	-	-	-	1,423	750	1,500	1,500	-	(750)	95%
5400	Insurance	-	-	-	-	4,940	4,940	4,940	-	-	0%
5515	Janitorial, Gardening Services & Supplies	374	207	-	581	2,250	2,250	2,250	-	-	26%
5610	Rent	-	-	352	352	317,770	317,770	317,770	-	-	0%
5619	Non-Cash Lease Adjustment	-	-	-	-	(23,876)	(23,876)	(23,876)	-	-	0%
5812	Business Services	7,219	7,219	7,219	28,875	-	-	-	-	-	
5820	Non-Instructional Consultants	2,400	765	-	20,914	2,400	22,149	22,149	-	(19,749)	94%
5824	District Oversight Fees	-	-	-	-	52,162	52,162	52,162	-	-	0%
5830	Field Trips Expenses	-	1,815	2,812	4,627	51,444	51,444	51,444	-	-	9%
5836	Fingerprinting	-	73	247	319	453	453	453	-	-	71%
5839	Fundraising Expenses	-	-	381	381	7,210	7,210	7,210	-	-	5%
5845	Legal Fees	-	7,894	2,169	10,062	6,628	9,894	12,000	(2,106)	(5,372)	84%
5851	Marketing and Student Recruiting	135	-	61	508	2,000	2,000	2,000	-	-	25%
5854	Consultants - CALPADS	446	446	446	1,785	500	5,500	5,500	-	(5,000)	32%
5857	Payroll Fees	581	757	701	2,433	7,407	7,407	7,407	-	-	33%
5858	CMO Services	-	-	-	-	700,632	742,836	743,759	(922)	(43,126)	0%
5860	Printing and Reproduction	595	4,082	2,324	7,212	22,111	22,111	22,111	-	-	33%
5861	Prior Yr Exp (not accrued)	505	-	4,836	5,341	7,500	7,500	7,500	-	-	71%
5863	Professional Development	821	-	390	1,786	50,085	50,085	50,085	-	-	4%
5869	Special Education Contract Instructors	-	6,711	10,434	20,664	111,031	111,031	111,031	-	-	19%
5875	Staff Recruiting	-	150	-	192	618	618	618	-	-	31%
5877	Student Activities	1,034	490	1,120	7,040	15,000	15,000	15,000	-	-	47%
5878	Student Assessment	-	1,181	-	1,181	8,659	8,659	8,659	-	-	14%
5880	Student Health Services	692	54	114	995	2,060	2,060	2,060	-	-	48%
5881	Student Information System	473	1,493	473	12,494	4,858	12,200	17,000	(4,800)	(12,142)	73%
5887	Technology Services	-	-	-	-	8,925	8,925	8,925	-	-	0%
5910	Communications - Internet / Website Fees	32	32	32	126	1,337	1,337	1,337	-	-	9%
5915	Postage and Delivery	251	331	155	907	1,055	1,055	1,055	-	-	86%
5920	Communications - Telephone & Fax	-	-	-	-	110	110	110	-	-	0%
SUBTOTAL - Services & Other Operating Exp.		15,595	33,708	34,264	130,247	1,369,434	1,447,745	1,455,573	(7,828)	(86,139)	9%
Capital Outlay & Depreciation											
6900	Depreciation	-	-	-	-	8,439	8,439	8,439	-	-	0%
SUBTOTAL - Capital Outlay & Depreciation		-	-	-	-	8,439	8,439	8,439	-	-	0%
Other Outflows & Amortization											
7999	Uncategorized Expense	350	-	-	350	-	-	-	-	-	(350)
SUBTOTAL - Other Outflows & Amortization		350	-	-	350	-	-	-	-	-	(350)
TOTAL EXPENSES											
		425,540	481,446	483,552	1,566,471	6,087,590	6,349,207	6,395,454	(46,247)	(307,863)	24%

CMO
Income Statement
As of Oct FY2026

	Actual			YTD	Budget & Forecast						
	Aug	Sep	Oct		Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
SUMMARY											
Revenue											
LCFF Entitlement	-	-	-	-	-	-	-	-	-	-	
Federal Revenue	-	-	-	-	-	-	-	-	-	-	
Other State Revenues	-	-	-	-	-	-	-	-	-	-	
Local Revenues	15,376	14,206	13,436	52,219	1,479,656	1,560,955	1,562,731	1,776	83,076	1,510,512	3%
Fundraising and Grants	-	-	-	-	-	-	-	-	-	-	
Total Revenue	15,376	14,206	13,436	52,219	1,479,656	1,560,955	1,562,731	1,776	83,076	1,510,512	3%
Expenses											
Compensation and Benefits	91,054	90,274	92,666	371,920	1,041,903	1,120,767	1,120,766	1	(78,864)	748,847	33%
Books and Supplies	12,503	2,879	2,996	21,874	49,410	49,410	49,410	-	-	27,536	44%
Services and Other Operating Expenditures	12,252	13,838	24,148	111,264	388,343	390,778	392,555	(1,777)	(4,212)	281,291	28%
Depreciation	-	-	-	-	-	-	-	-	-	-	
Other Outflows & Amortization	-	-	-	-	-	-	-	-	-	-	
Total Expenses	115,809	106,991	119,810	505,057	1,479,656	1,560,955	1,562,731	(1,776)	(83,076)	1,057,674	32%
Net Income	(100,433)	(92,785)	(106,374)	(452,838)	(0)	(0)	(0)	0	0	452,838	
Fund Balance											
Beginning Balance (Unaudited)					(2,946)	115	115				
Net Income					(0)	(0)	(0)				
Ending Fund Balance					(2,946)	115	115				
Fund Balance as a % of Expenses					0%	0%	0%				
KEY ASSUMPTIONS											
Enrollment Summary											
Total Enrolled					-	-	-	-	-		
ADA %											
Average ADA %											
ADA											
Total ADA					-	-	-	-	-		

CMO
Income Statement
As of Oct FY2026

Actual				YTD	Budget & Forecast									
								Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent			
Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast								
REVENUE														
LCFF Entitlement														
SUBTOTAL - LCFF Entitlement				-	-	-	-	-	-	-				
Federal Revenue														
SUBTOTAL - Federal Revenue				-	-	-	-	-	-	-				
Other State Revenue														
SUBTOTAL - Other State Revenue				-	-	-	-	-	-	-				
Local Revenue														
8676	After School Program Revenue		15,376	14,206	13,436	52,163	130,000	130,000	130,000	-	-	77,837	40%	
8699	All Other Local Revenue		-	-	-	56	-	-	-	-	-	(56)		
8721	CMO Fees Revenue		-	-	-	-	1,349,656	1,430,955	1,432,731	1,776	83,076	1,432,731	0%	
SUBTOTAL - Local Revenue			15,376	14,206	13,436	52,219	1,479,656	1,560,955	1,562,731	1,776	83,076	1,510,512	3%	
Fundraising and Grants														
SUBTOTAL - Fundraising and Grants				-	-	-	-	-	-	-	-	-		
TOTAL REVENUE				15,376	14,206	13,436	52,219	1,479,656	1,560,955	1,562,731	1,776	83,076	1,510,512	3%

CMO
Income Statement
As of Oct FY2026

				Actual	YTD		Budget & Forecast							
								Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent			
				Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast				
EXPENSES														
Compensation & Benefits														
Certificated Salaries														
1101	Teacher - Stipends			10,200	50	-	10,250	13,524	13,524	13,524	-	-	3,274	76%
1150	Teacher - Intervention			532	851	861	2,244	8,826	9,361	9,361	-	(535)	7,117	24%
1300	Certificated Supervisor & Administrator Salaries			15,861	17,111	15,861	64,693	191,754	191,754	191,754	-	-	127,061	34%
SUBTOTAL - Certificated Salaries				26,593	18,012	16,722	77,187	214,103	214,639	214,639	-	(535)	137,452	36%
Classified Salaries														
2400	Classified Clerical & Office Salaries			26,689	24,449	25,735	103,072	298,939	303,424	303,423	1	(4,484)	200,351	34%
2905	Other Classified - After School			19,429	30,447	31,235	118,490	320,512	387,413	387,413	-	(66,901)	268,923	31%
SUBTOTAL - Classified Salaries				46,118	54,896	56,970	221,561	619,451	690,837	690,836	1	(71,384)	469,274	32%
Employee Benefits														
3100	STRS			5,079	3,440	3,192	14,741	40,894	40,996	40,996	-	(102)	26,255	36%
3300	OASDI-Medicare-Alternative			3,922	4,422	4,609	18,050	50,493	55,961	55,961	0	(5,469)	37,911	32%
3400	Health & Welfare Benefits			5,944	5,588	7,250	24,626	64,348	64,348	64,348	-	-	39,722	38%
3500	Unemployment Insurance			256	139	142	643	6,671	7,325	7,325	-	(654)	6,683	9%
3600	Workers Comp Insurance			-	639	639	2,556	8,336	9,055	9,055	0	(719)	6,499	28%
3900	403b contribution			3,142	3,138	3,142	12,556	37,607	37,607	37,607	0	0	25,051	33%
SUBTOTAL - Employee Benefits				18,343	17,366	18,974	73,172	208,348	215,292	215,292	0	(6,944)	142,120	34%
Books & Supplies														
4330	Office Supplies			391	326	452	1,404	1,326	1,326	1,326	-	-	(78)	106%
4352	After School Program			9,494	2,293	2,426	17,393	33,660	33,660	33,660	-	-	16,267	52%
4420	Computers: individual items less than \$5k			-	-	-	80	2,754	2,754	2,754	-	-	2,674	3%
4430	Non Classroom Related Furniture, Equipment & Supplies			188	143	-	330	1,020	1,020	1,020	-	-	690	32%
4710	Student Food Services			-	-	-	-	450	450	450	-	-	450	0%
4720	Other Food			2,431	118	118	2,667	10,200	10,200	10,200	-	-	7,533	26%
SUBTOTAL - Books and Supplies				12,503	2,879	2,996	21,874	49,410	49,410	49,410	-	-	27,536	44%

CMO
Income Statement
As of Oct FY2026

	Actual			YTD	Budget & Forecast						
	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
Services & Other Operating Expenses											
5210 Conference Fees	-	-	-	-	12,240	12,240	12,240	-	-	12,240	0%
5215 Travel - Mileage, Parking, Tolls	142	389	382	913	4,162	4,162	4,162	-	-	3,249	22%
5220 Travel and Lodging	-	280	398	678	12,750	12,750	12,750	-	-	12,072	5%
5225 Travel - Meals & Entertainment	-	-	137	137	1,530	1,530	1,530	-	-	1,393	9%
5305 Dues & Membership - Professional	2,000	150	1,393	3,543	10,437	10,437	10,437	-	-	6,894	34%
5400 Insurance	5,874	-	-	51,651	50,497	51,651	51,651	-	(1,154)	-	100%
5515 Janitorial, Gardening Services & Supplies	212	1,204	200	1,809	2,520	2,520	2,520	-	-	711	72%
5535 Utilities - All Utilities	603	469	490	1,921	3,308	3,308	3,308	-	-	1,386	58%
5610 Rent	1,000	1,000	1,362	5,362	12,240	12,240	12,603	(363)	(363)	7,241	43%
5615 Repairs and Maintenance - Building	-	-	-	-	684	684	684	-	-	684	0%
5619 Non-Cash Lease Adjustment	-	-	-	-	(373)	(373)	(373)	-	-	(373)	0%
5803 Accounting Fees	-	5,186	10,373	15,559	26,417	26,417	26,417	-	-	10,858	59%
5809 Banking Fees	397	327	548	1,518	2,000	2,000	2,000	-	-	482	76%
5812 Business Services	-	151	52	203	181,913	181,913	181,913	-	-	181,710	0%
5820 Non-Instructional Consultants	-	297	-	832	2,305	2,305	2,305	-	-	1,473	36%
5830 Field Trips Expenses	-	-	789	1,944	-	1,155	2,000	(845)	(2,000)	56	97%
5836 Fingerprinting	-	-	-	-	110	110	110	-	-	110	0%
5845 Legal Fees	988	80	72	1,140	20,400	20,400	20,400	-	-	19,260	6%
5848 Licenses and Other Fees	5	-	-	5	27	27	27	-	-	22	19%
5851 Marketing and Student Recruiting	-	-	-	100	765	765	765	-	-	665	13%
5857 Payroll Fees	171	192	169	11,170	16,751	16,751	16,751	-	-	5,581	67%
5860 Printing and Reproduction	186	692	364	1,244	3,308	3,308	3,308	-	-	2,064	38%
5861 Prior Yr Exp (not accrued)	37	144	553	734	55	181	750	(569)	(695)	16	98%
5863 Professional Development	196	3,000	1,160	4,356	7,140	7,140	7,140	-	-	2,784	61%
5875 Staff Recruiting	-	-	-	17	2,040	2,040	2,040	-	-	2,023	1%
5877 Student Activities	-	-	175	175	935	935	935	-	-	760	19%
5910 Communications - Internet / Website Fees	218	218	5,495	5,931	11,967	11,967	11,967	-	-	6,036	50%
5915 Postage and Delivery	191	9	4	208	1,734	1,734	1,734	-	-	1,526	12%
5920 Communications - Telephone & Fax	33	50	33	116	485	485	485	-	-	369	24%
SUBTOTAL - Services & Other Operating Exp.	12,252	13,838	24,148	111,264	388,343	390,778	392,555	(1,777)	(4,212)	281,291	28%
Capital Outlay & Depreciation											
SUBTOTAL - Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	
Other Outflows & Amortization											
SUBTOTAL - Other Outflows & Amortization	-	-	-	-	-	-	-	-	-	-	
TOTAL EXPENSES	115,809	106,991	119,810	505,057	1,479,656	1,560,955	1,562,731	(1,776)	(83,076)	1,057,674	32%

The Academies CMO
Balance Sheet
As of Oct FY2026

	Jun FY25				Oct FY26				Projected Jun FY26			
	SVA	BOA	CMO	Total	SVA	BOA	CMO	Total	SVA	BOA	CMO	Total
ASSETS												
Cash Balance	2,855,241	2,673,981	41,734	5,570,956	2,958,068	2,633,322	(427,818)	5,163,572	(1,076,199)	(953,161)	(336,487)	(2,365,846)
Accounts Receivable	1,047,781	873,078	61	1,920,920	72,299	121,379	61	193,739	1,402,856	960,127	-	2,362,983
Other Current Assets	43,073	47,074	577	90,724	196	204	(858)	(458)	196	204	-	400
Fixed Assets	154,372	29,217	-	183,589	154,372	37,329	-	191,701	142,475	20,778	-	163,252
Other Assets	-	-	1,000	1,000	-	-	1,000	1,000	-	-	1,000	1,000
ROU Assets	4,696,462	4,996,918	9,375	9,702,755	4,696,462	4,996,918	9,375	9,702,755	4,696,462	4,996,918	9,375	9,702,755
TOTAL ASSETS	8,796,929	8,620,268	52,748	17,469,944	7,881,397	7,789,152	(418,239)	15,252,310	5,165,790	5,024,866	(326,112)	9,864,544
LIABILITIES & EQUITY												
Accounts Payable	632,093	295,365	33,825	961,282	219,229	8,886	16,887	245,002	(2,559,535)	(2,982,568)	(335,686)	(5,877,789)
Other Current Liabilities	228,156	155,364	10,153	393,674	249,661	177,380	8,536	435,576	-	-	-	-
Summer Holdback	137,938	97,866	(240)	235,564	40,797	41,946	167	82,910	124,508	122,648	564	247,720
Loans Payable (Current)	112,878	130,774	8,895	252,547	112,878	130,774	8,895	252,547	-	-	-	-
ROU Current Liabilities	-	-	-	-	-	-	-	-	112,878	130,774	8,895	252,547
Deferred Revenue	650,851	543,014	-	1,193,865	650,851	543,014	-	1,193,865	450,851	543,014	-	993,865
ROU Long-Term Liabilities	4,756,655	5,510,795	-	10,267,450	4,756,655	5,510,795	-	10,267,450	4,756,655	5,310,795	-	10,067,450
Beginning Net Assets	2,270,992	1,528,856	(2,946)	3,796,902	2,278,357	1,887,090	115	4,165,562	2,278,357	1,887,090	115	4,165,562
Net Income (Loss) to Date	7,365	358,234	3,061	368,660	(427,032)	(510,732)	(452,838)	(1,390,602)	2,076	13,114	(0)	15,190
TOTAL LIABILITIES & EQUITY	8,796,929	8,620,268	52,748	17,469,944	7,881,397	7,789,152	(418,239)	15,252,310	5,165,790	5,024,866	(326,112)	9,864,544

The Academies CMO
Monthly Cash Forecast
As of Oct FY2026

	2025-26													
	Actuals & Forecast													
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	Remaining Balance
Beginning Cash	5,570,956	5,293,594	5,266,709	4,932,016	5,163,572	4,612,628	4,375,043	4,459,458	4,310,065	4,048,348	4,281,939	4,154,931		
REVENUE														
LCFF Entitlement	-	346,543	451,094	1,097,137	763,178	763,179	1,027,435	763,179	783,626	1,176,667	777,906	777,906	9,903,966	1,176,118
Federal Revenue	-	-	-	26,688	61,975	-	-	33,050	-	-	33,050	180,071	373,771	38,936
Other State Revenue	-	26,800	26,800	107,071	39,652	120,354	71,837	128,569	29,288	80,389	155,502	247,158	2,034,535	1,001,114
Other Local Revenue	12,752	19,097	14,310	16,197	9,205	9,205	9,205	9,205	9,205	9,205	9,205	1,573,561	1,700,355	-
Fundraising & Grants	-	1,053	1,780	2,496	1,334	1,334	1,334	1,334	1,334	1,334	1,334	1,334	16,000	-
TOTAL REVENUE	12,752	393,493	493,984	1,249,589	875,344	894,072	1,109,811	935,337	823,453	1,267,595	976,998	2,780,030	14,028,627	2,216,167
EXPENSES														
Certificated Salaries	110,804	504,666	474,120	489,226	547,538	518,364	483,201	492,183	492,183	487,692	492,183	501,505	5,593,667	-
Classified Salaries	88,472	122,203	231,680	235,313	244,477	209,119	178,546	239,691	239,691	209,119	265,441	209,119	2,472,872	-
Employee Benefits	111,334	189,109	197,553	200,070	206,214	190,827	199,456	190,568	190,568	183,766	190,780	198,143	2,248,387	-
Books & Supplies	50,713	72,490	33,391	27,027	14,072	21,545	22,076	20,171	20,611	18,817	20,991	19,747	342,102	450
Services & Other Operating Expenses	164,353	46,338	96,190	95,019	121,135	135,407	133,660	133,660	133,660	126,153	126,153	1,907,785	3,336,074	116,562
Capital Outlay & Depreciation	-	-	-	-	4,508	1,695	1,695	1,695	1,695	1,695	1,695	5,660	20,336	-
Other Outflows	-	350	-	-	(350)	-	-	-	-	-	-	-	-	-
TOTAL EXPENSES	525,676	935,156	1,032,933	1,046,655	1,137,594	1,076,958	1,018,633	1,077,968	1,078,408	1,027,242	1,097,243	2,841,959	14,013,437	117,012
Operating Cash Inflow (Outflow)	(512,924)	(541,663)	(538,949)	202,934	(262,249)	(182,886)	91,178	(142,631)	(254,955)	240,354	(120,246)	(61,929)	15,190	2,099,155
Accounts Receivable	939,305	571,338	171,149	45,389	43,815	-	301	301	301	301	301	1,602	-	
Other Current Assets	91,582	-	(400)	-	(858)	-	-	-	-	-	-	-	-	
Fixed Assets	-	-	-	(8,112)	12,620	1,695	1,695	1,695	1,695	1,695	1,695	5,660	-	
Accounts Payable	(580,951)	(104,887)	9,633	(40,076)	(39,484)	(29,360)	(29,360)	(29,360)	(29,360)	(29,360)	(29,360)	(29,360)	-	
Other Current Liabilities	21,190	21,308	(4,272)	3,677	(325,389)	(47,636)	-	-	-	-	-	(62,551)	-	
Summer Holdback	(235,564)	27,019	28,146	27,744	20,601	20,601	20,601	20,601	20,601	20,601	20,601	20,601	-	
Deferred Revenue	-	-	-	-	-	-	-	-	-	-	-	(200,000)	-	
ROU Long-Term Liabilities	-	-	-	-	-	-	-	-	-	-	-	(200,000)	-	
Ending Cash	5,293,594	5,266,709	4,932,016	5,163,572	4,612,628	4,375,043	4,459,458	4,310,065	4,048,348	4,281,939	4,154,931	3,628,955		

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report Certification**

Charter School Name: Blue Oak Academy
(continued) _____
CDS #: 54105460135459
Charter Approving Entity: Tulare County Office of Education
County: Tulare
Charter #: 1860
Fiscal Year: 2025-26

CERTIFICATION OF FINANCIAL CONDITION

- x **POSITIVE CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter will meet its financial obligations for the current fiscal year and subsequent two fiscal years.
- QUALIFIED CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.
- NEGATIVE CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter will be unable to meet its financial obligations for the remainder of the current fiscal year or for the subsequent fiscal year.

(x) To the entity that approved the charter school:
2025-26 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 47604.33.
Signed: _____ Date: _____
Charter School Official
(Original signature required)
Print Name: Karin Aure Title: Superintendent

(x) To the County Superintendent of Schools:
2025-26 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 47604.33.
Signed: _____ Date: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)
Print Name: _____ Title: _____

For additional information on the First Interim Report, please contact:

For Approving Entity:
Mark Martinez
Name
Accounting Officer
Title
(559) 737-4322 Ext.1409
Phone
markm@tcoe.org
E-mail

For Charter School:
Karin Aure
Name
Superintendent
Title
559-622-3236
Phone
kaure@theacademiescharters.org
E-mail

This report has been verified for mathematical accuracy by the County Superintendent of Schools, pursuant to *Education Code* Section 47604.33.

District Advisor

Date

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Blue Oak Academy
(continued)
CDS #: 54105460135459
Charter Approving Entity: Tulare County Office of Educ
County: Tulare
Charter #: 1860
Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	Adopted Budget - July 1			Actuals thru 10/31			1st Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
A. REVENUES										
1. LCFF Sources										
State Aid - Current Year	8011	4,190,953.25	-	4,190,953.25	769,020.44	-	769,020.44	4,190,953.25	-	4,190,953.25
Education Protection Account State Aid - Current Year	8012	84,224.00	-	84,224.00	20,245.00	-	20,245.00	84,224.00	-	84,224.00
State Aid - Prior Years	8019	-	-	-	-	-	-	-	-	-
Transfers to Charter Schools in Lieu of Property Taxes	8096	941,034.75	-	941,034.75	159,571.98	-	159,571.98	941,034.75	-	941,034.75
Other LCFF Transfers	8091, 8097	-	-	-	-	-	-	-	-	-
Total, LCFF Sources		5,216,212.00	-	5,216,212.00	948,837.42	-	948,837.42	5,216,212.00	-	5,216,212.00
2. Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8290	-	69,201.00	69,201.00	-	13,183.00	13,183.00	-	69,201.00	69,201.00
Special Education - Federal	8181, 8182	-	91,631.20	91,631.20	-	-	-	-	91,631.20	91,631.20
Child Nutrition - Federal	8220	-	-	-	-	-	-	-	-	-
Donated Food Commodities	8221	-	-	-	-	-	-	-	-	-
Other Federal Revenues	8110, 8260-8299	-	28,925.00	28,925.00	-	-	-	-	28,925.00	28,925.00
Total, Federal Revenues		-	189,757.20	189,757.20	-	13,183.00	13,183.00	-	189,757.20	189,757.20
3. Other State Revenues										
Special Education - State	StateRevSE	-	214,553.51	214,553.51	-	36,186.11	36,186.11	-	216,071.17	216,071.17
All Other State Revenues	StateRevAO	307,127.04	342,294.73	649,421.77	-	47,916.67	47,916.67	306,687.20	410,339.73	717,026.93
Total, Other State Revenues		307,127.04	556,848.24	863,975.28	-	84,102.78	84,102.78	306,687.20	626,410.91	933,098.10
4. Other Local Revenues										
All Other Local Revenues	LocalRevAO	69,500.00	-	69,500.00	9,616.37	-	9,616.37	69,500.00	-	69,500.00
Total, Local Revenues		69,500.00	-	69,500.00	9,616.37	-	9,616.37	69,500.00	-	69,500.00
5. TOTAL REVENUES		5,592,839.04	746,605.44	6,339,444.48	958,453.79	97,285.78	1,055,739.57	5,592,399.20	816,168.11	6,408,567.30
B. EXPENDITURES										
1. Certificated Salaries										
Certificated Teachers' Salaries	1100	2,122,341.23	254,009.97	2,376,351.20	555,634.61	123,269.51	678,904.12	2,147,568.88	307,080.66	2,454,649.55
Certificated Pupil Support Salaries	1200	-	-	-	-	-	-	-	-	-
Certificated Supervisors' and Administrators' Salaries	1300	283,126.40	-	283,126.40	94,375.52	-	94,375.52	283,126.67	-	283,126.67
Other Certificated Salaries	1900	-	-	-	-	-	-	-	-	-
Total, Certificated Salaries		2,405,467.63	254,009.97	2,659,477.60	650,010.13	123,269.51	773,279.64	2,430,695.55	307,080.66	2,737,776.22
2. Non-certificated Salaries										
Non-certificated Instructional Aides' Salaries	2100	524,377.85	168,402.53	692,780.38	99,845.88	74,233.29	174,079.17	543,943.94	255,415.02	799,358.96
Non-certificated Support Salaries	2200	-	-	-	-	-	-	-	-	-
Non-certificated Supervisors' and Administrators' Sal.	2300	-	-	-	-	-	-	-	-	-

Clerical and Office Salaries	2400	122,127.10	-	122,127.10	40,959.30	-	40,959.30	135,470.00	-	135,470.00
Other Non-certificated Salaries	2900	66,958.24	-	66,958.24	29,073.81	-	29,073.81	66,958.24	-	66,958.24
Total, Non-certificated Salaries		713,463.19	168,402.53	881,865.72	169,878.99	74,233.29	244,112.28	746,372.19	255,415.02	1,001,787.21
3. Employee Benefits										
STRS	3101-3102	446,424.82	42,495.05	488,919.86	121,439.51	20,895.34	142,334.85	450,915.67	52,715.27	503,630.94
PERS	3201-3202	-	-	-	-	-	-	-	-	-
OASDI / Medicare / Alternative	3301-3302	93,160.30	19,045.49	112,205.79	21,919.82	7,598.16	29,517.98	96,116.48	26,477.83	122,594.31
Health and Welfare Benefits	3401-3402	330,268.73	-	330,268.73	129,786.40	-	129,786.40	330,268.73	-	330,268.73
Unemployment Insurance	3501-3502	15,140.23	2,973.44	18,113.67	1,947.60	423.11	2,370.71	15,949.47	4,396.84	20,346.31
Workers' Compensation Insurance	3601-3602	30,272.02	5,141.42	35,413.43	10,688.75	-	10,688.75	30,849.00	6,546.63	37,395.63
OPEB, Allocated	3701-3702	-	-	-	-	-	-	-	-	-
OPEB, Active Employees	3751-3752	-	-	-	-	-	-	-	-	-
Other Employee Benefits	3901-3902	2,288.06	1,647.35	3,935.41	25.72	-	25.72	2,201.57	1,576.39	3,777.96
Total, Employee Benefits		917,554.15	71,302.75	988,856.90	285,807.80	28,916.61	314,724.41	926,300.92	91,712.96	1,018,013.88
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	42,000.00	8,802.94	50,802.94	15,861.80	-	15,861.80	36,742.94	2,060.00	38,802.94
Books and Other Reference Materials	4200	5,742.09	-	5,742.09	3,992.54	-	3,992.54	5,742.09	-	5,742.09
Materials and Supplies	4300	68,482.76	20,000.00	88,482.76	61,485.13	-	61,485.13	94,482.76	-	94,482.76
Noncapitalized Equipment	4400	33,240.00	-	33,240.00	21,223.27	-	21,223.27	33,240.00	-	33,240.00
Food	4700	1,249.75	-	1,249.75	1,195.62	-	1,195.62	1,596.75	-	1,596.75
Total, Books and Supplies		150,714.60	28,802.94	179,517.54	103,758.36	-	103,758.36	171,804.54	2,060.00	173,864.54
5. Services and Other Operating Expenditures										
Subagreements for Services	5100	-	-	-	-	-	-	-	-	-
Travel and Conferences	5200	3,415.00	-	3,415.00	48.16	-	48.16	3,415.00	-	3,415.00
Dues and Memberships	5300	750.00	-	750.00	1,423.23	-	1,423.23	1,500.00	-	1,500.00
Insurance	5400	4,940.45	-	4,940.45	-	-	-	4,940.45	-	4,940.45
Operations and Housekeeping Services	5500	2,249.52	-	2,249.52	581.19	-	581.19	2,249.52	-	2,249.52
Rentals, Leases, Repairs, and Noncap. Improvements	5600	293,894.00	-	293,894.00	351.73	-	351.73	293,894.00	-	293,894.00
Transfers of Direct Costs	5700-5799	-	-	-	-	-	-	-	-	-
Professional/Consulting Services and Operating Expend.	5800	731,264.53	330,419.04	1,061,683.58	125,662.25	1,496.86	127,159.11	803,715.84	343,356.89	1,147,072.73
Communications	5900	2,501.18	-	2,501.18	1,033.29	-	1,033.29	2,501.18	-	2,501.18
Total, Services and Other Operating Expenditures		1,039,014.68	330,419.04	1,369,433.73	129,099.85	1,496.86	130,596.71	1,112,215.99	343,356.89	1,455,572.88
6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)										
Land and Land Improvements	6100-6170	-	-	-	-	-	-	-	-	-
Buildings and Improvements of Buildings	6200	-	-	-	-	-	-	-	-	-
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	-	-	-	-	-
Equipment	6400	-	-	-	-	-	-	-	-	-
Equipment Replacement	6500	-	-	-	-	-	-	-	-	-
Depreciation Expense (for accrual basis only)	6900	8,438.98	-	8,438.98	-	-	-	8,438.98	-	8,438.98
Total, Capital Outlay		8,438.98	-	8,438.98	-	-	-	8,438.98	-	8,438.98
7. Other Outgo										
Tuition to Other Schools	7110-7143	-	-	-	-	-	-	-	-	-
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	-	-	-	-	-
All Other Transfers	7281-7299	-	-	-	-	-	-	-	-	-
Transfers of Indirect Costs	7300-7399	-	-	-	-	-	-	-	-	-
Debt Service:										
Interest	7438	-	-	-	-	-	-	-	-	-
Principal (for modified accrual basis only)	7439	-	-	-	-	-	-	-	-	-
Total, Other Outgo		-	-	-	-	-	-	-	-	-
8. TOTAL EXPENDITURES		5,234,653.23	852,937.23	6,087,590.46	1,338,555.13	227,916.27	1,566,471.40	5,395,828.17	999,625.54	6,395,453.71
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.										

BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		358,185.81	(106,331.79)	251,854.02	(380,101.34)	(130,630.49)	(510,731.83)	196,571.03	(183,457.43)	13,113.60
D. OTHER FINANCING SOURCES / USES										
1. Other Sources	8930-8979			-			-			-
2. Less: Other Uses	7630-7699			-			-			-
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)										
	8980-8999	(106,331.79)	106,331.79	-	(130,630.49)	130,630.49	-	(183,457.43)	183,457.43	-
4. TOTAL OTHER FINANCING SOURCES / USES		(106,331.79)	106,331.79	-	(130,630.49)	130,630.49	-	(183,457.43)	183,457.43	-
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		251,854.02	(0.00)	251,854.02	(510,731.83)	-	(510,731.83)	13,113.60	0.00	13,113.60
F. FUND BALANCE, RESERVES										
1. Beginning Fund Balance										
a. As of July 1	9791	1,754,557.60	-	1,754,557.60	1,887,259.57	-	1,887,259.57	1,887,259.57	-	1,887,259.57
b. Adjustments to Beginning Balance	9793, 9795	-	-	-	-	-	-	-	-	-
c. Adjusted Beginning Balance		1,754,557.60	-	1,754,557.60	1,887,259.57	-	1,887,259.57	1,887,259.57	-	1,887,259.57
2. Ending Fund Balance, June 30 (E + F.1.c.)		2,006,411.62	(0.00)	2,006,411.61	1,376,527.74	-	1,376,527.74	1,900,373.17	0.00	1,900,373.17
Components of Ending Fund Balance :										
a. Nonspendable										
Revolving Cash (equals object 9130)	9711			-			-			-
Stores (equals object 9320)	9712			-			-			-
Prepaid Expenditures (equals object 9330)	9713			-			-			-
All Others	9719			-			-			-
b. Restricted	9740			-		-	-	0.00		0.00
c. Committed										
Stabilization Arrangements	9750			-			-			-
Other Commitments	9760			-			-			-
d. Assigned										
Other Assignments	9780			-			-			-
e. Unassigned/Unappropriated										
Reserve for Economic Uncertainties	9789			-			-			-
Unassigned/Unappropriated Amount	9790	2,006,411.62	(0.00)	2,006,411.61	1,376,527.74	-	1,376,527.74	1,900,373.17	-	1,900,373.17

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Blue Oak Academy
 (continued) 0
 CDS #: 54105460135459
 Charter Approving Entity: Tulare County Office of Educ
 County: Tulare
 Charter #: 1860
 Fiscal Year: 2025-26

					1st Interim vs. Adopted Budget Increase, (Decrease)	
Description	Object Code	7/1 Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
A. REVENUES						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	4,190,953.25	769,020.44	4,190,953.25	-	0.00%
Education Protection Account State Aid - Current Year	8012	84,224.00	20,245.00	84,224.00	-	0.00%
State Aid - Prior Years	8019	-	-	-	-	
Transfers to Charter Schools Funding in Lieu of Property Taxes	8096	941,034.75	159,571.98	941,034.75	-	0.00%
Other LCFF Transfers	8091, 8097	-	-	-	-	
Total, LCFF Sources		5,216,212.00	948,837.42	5,216,212.00	-	0.00%
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	69,201.00	13,183.00	69,201.00	-	0.00%
Special Education - Federal	8181, 8182	91,631.20	-	91,631.20	-	0.00%
Child Nutrition - Federal	8220	-	-	-	-	
Donated Food Commodities	8221	-	-	-	-	
Other Federal Revenues	8110, 8260-8299	28,925.00	-	28,925.00	-	0.00%
Total, Federal Revenues		189,757.20	13,183.00	189,757.20	-	0.00%
3. Other State Revenues						
Special Education - State	StateRevSE	214,553.51	36,186.11	216,071.17	1,517.67	0.71%
All Other State Revenues	StateRevAO	649,421.77	47,916.67	717,026.93	67,605.16	10.41%
Total, Other State Revenues		863,975.28	84,102.78	933,098.10	69,122.82	8.00%
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	69,500.00	9,616.37	69,500.00	-	0.00%
Total, Local Revenues		69,500.00	9,616.37	69,500.00	-	0.00%

5. TOTAL REVENUES		6,339,444.48	1,055,739.57	6,408,567.30	69,122.82	1.09%
B. EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	2,376,351.20	678,904.12	2,454,649.55	78,298.34	3.29%
Certificated Pupil Support Salaries	1200	-	-	-	-	
Certificated Supervisors' and Administrators' Salaries	1300	283,126.40	94,375.52	283,126.67	0.27	0.00%
Other Certificated Salaries	1900	-	-	-	-	
Total, Certificated Salaries		2,659,477.60	773,279.64	2,737,776.22	78,298.61	2.94%
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	692,780.38	174,079.17	799,358.96	106,578.59	15.38%
Non-certificated Support Salaries	2200	-	-	-	-	
Non-certificated Supervisors' and Administrators' Sal.	2300	-	-	-	-	
Clerical and Office Salaries	2400	122,127.10	40,959.30	135,470.00	13,342.90	10.93%
Other Non-certificated Salaries	2900	66,958.24	29,073.81	66,958.24	-	0.00%
Total, Non-certificated Salaries		881,865.72	244,112.28	1,001,787.21	119,921.49	13.60%
3. Employee Benefits						
STRS	3101-3102	488,919.86	142,334.85	503,630.94	14,711.08	3.01%
PERS	3201-3202	-	-	-	-	
OASDI / Medicare / Alternative	3301-3302	112,205.79	29,517.98	122,594.31	10,388.51	9.26%
Health and Welfare Benefits	3401-3402	330,268.73	129,786.40	330,268.73	-	0.00%
Unemployment Insurance	3501-3502	18,113.67	2,370.71	20,346.31	2,232.64	12.33%
Workers' Compensation Insurance	3601-3602	35,413.43	10,688.75	37,395.63	1,982.20	5.60%
OPEB, Allocated	3701-3702	-	-	-	-	
OPEB, Active Employees	3751-3752	-	-	-	-	
Other Employee Benefits	3901-3902	3,935.41	25.72	3,777.96	(157.45)	-4.00%
Total, Employee Benefits		988,856.90	314,724.41	1,018,013.88	29,156.98	2.95%
4. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	50,802.94	15,861.80	38,802.94	(12,000.00)	-23.62%
Books and Other Reference Materials	4200	5,742.09	3,992.54	5,742.09	-	0.00%
Materials and Supplies	4300	88,482.76	61,485.13	94,482.76	6,000.00	6.78%
Noncapitalized Equipment	4400	33,240.00	21,223.27	33,240.00	-	0.00%
Food	4700	1,249.75	1,195.62	1,596.75	347.00	27.77%
Total, Books and Supplies		179,517.54	103,758.36	173,864.54	(5,653.00)	-3.15%
5. Services and Other Operating Expenditures						
Subagreements for Services	5100	-	-	-	-	
Travel and Conferences	5200	3,415.00	48.16	3,415.00	-	0.00%
Dues and Memberships	5300	750.00	1,423.23	1,500.00	750.00	100.00%

Insurance	5400	4,940.45	-	4,940.45	-	0.00%
Operations and Housekeeping Services	5500	2,249.52	581.19	2,249.52	-	0.00%
Rentals, Leases, Repairs, and Noncap. Improvements	5600	293,894.00	351.73	293,894.00	-	0.00%
Transfers of Direct Costs	5700-5799	-	-	-	-	
Professional/Consulting Services and Operating Expend.	5800	1,061,683.58	127,159.11	1,147,072.73	85,389.15	8.04%
Communications	5900	2,501.18	1,033.29	2,501.18	-	0.00%
Total, Services and Other Operating Expenditures		1,369,433.73	130,596.71	1,455,572.88	86,139.15	6.29%
6. Capital Outlay (Objects 6100-6170, 6200-6500 modified accrual basis only)						
Land and Land Improvements	6100-6170	-	-	-	-	
Buildings and Improvements of Buildings	6200	-	-	-	-	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	
Equipment	6400	-	-	-	-	
Equipment Replacement	6500	-	-	-	-	
Depreciation Expense (for accrual basis only)	6900	8,438.98	-	8,438.98	-	0.00%
Total, Capital Outlay		8,438.98	-	8,438.98	-	0.00%
7. Other Outgo						
Tuition to Other Schools	7110-7143	-	-	-	-	
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	
All Other Transfers	7281-7299	-	-	-	-	
Transfers of Indirect Costs	7300-7399	-	-	-	-	
Debt Service:						
Interest	7438	-	-	-	-	
Principal (for modified accrual basis only)	7439	-	-	-	-	
Total, Other Outgo		-	-	-	-	
8. TOTAL EXPENDITURES		6,087,590.46	1,566,471.40	6,395,453.71	307,863.24	5.06%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		251,854.02	(510,731.83)	13,113.60	(238,740.42)	-94.79%
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	-	-	-	-	
2. Less: Other Uses	7630-7699	-	-	-	-	
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	-	-	-	-	
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-	

E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		251,854.02	(510,731.83)	13,113.60	(238,740.42)	-94.79%
F. FUND BALANCE, RESERVES						
1. Beginning Fund Balance						
a. As of July 1	9791	1,754,557.60	1,887,259.57	1,887,259.57	132,701.97	7.56%
b. Adjustments/Restatements	9793, 9795	-	-	-	-	
c. Adjusted Beginning Fund Balance		1,754,557.60	1,887,259.57	1,887,259.57		
2. Ending Fund Balance, June 30 (E + F.1.c.)		2,006,411.61	1,376,527.74	1,900,373.17		
Components of Ending Fund Balance :						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	-	-	-	-	
Stores (equals object 9320)	9712	-	-	-	-	
Prepaid Expenditures (equals object 9330)	9713	-	-	-	-	
All Others	9719	-	-	-	-	
b. Restricted	9740	-	-	0.00	0.00	New
c. Committed						
Stabilization Arrangements	9750	-	-	-	-	
Other Commitments	9760	-	-	-	-	
d. Assigned						
Other Assignments	9780	-	-	-	-	
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	-	-	-	-	
Unassigned/Unappropriated Amount	9790	2,006,411.61	1,376,527.74	1,900,373.17	(106,038.45)	-5.28%

**CHARTER SCHOOL
MULTI-YEAR PROJECTION - ALTERNATIVE FORM
First Interim Report - MYP**

Charter School Name: Blue Oak Academy

(continued) 0

CDS #: 54105460135459

Charter Approving Entity: Tulare County Office of Education

County: Tulare

Charter #: 1860

Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
A. REVENUES						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	4,190,953.25	0.00	4,190,953.25	4,384,999.24	4,570,305.24
Education Protection Account State Aid - Current Year	8012	84,224.00	0.00	84,224.00	85,120.00	85,120.00
State Aid - Prior Years	8019	0.00	0.00	0.00	0.00	0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	941,034.75	0.00	941,034.75	951,045.76	951,045.76
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00	0.00	0.00
Total, LCFF Sources		5,216,212.00	0.00	5,216,212.00	5,421,165.00	5,606,471.00
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	0.00	69,201.00	69,201.00	69,201.00	69,201.00
Special Education - Federal	8181, 8182	0.00	91,631.20	91,631.20	95,304.23	96,318.11
Child Nutrition - Federal	8220	0.00	0.00	0.00	0.00	0.00
Donated Food Commodities	8221	0.00	0.00	0.00		
Other Federal Revenues	8110, 8260-8299	0.00	28,925.00	28,925.00	28,925.00	28,925.00
Total, Federal Revenues		0.00	189,757.20	189,757.20	193,430.23	194,444.11
3. Other State Revenues						
Special Education - State	StateRevSE	0.00	216,071.17	216,071.17	223,699.23	225,701.79
All Other State Revenues	StateRevAO	306,687.20	410,339.73	717,026.93	492,171.48	556,360.68
Total, Other State Revenues		306,687.20	626,410.91	933,098.10	715,870.71	782,062.47
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	69,500.00	0.00	69,500.00	69,500.00	69,500.00

Total, Local Revenues		69,500.00	0.00	69,500.00	69,500.00	69,500.00
5. TOTAL REVENUES		5,592,399.20	816,168.11	6,408,567.30	6,399,965.94	6,652,477.58
B. EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	2,147,568.88	307,080.66	2,454,649.55	2,468,289.03	2,569,137.70
Certificated Pupil Support Salaries	1200	0.00	0.00	0.00	0.00	0.00
Certificated Supervisors' and Administrators' Salaries	1300	283,126.67	0.00	283,126.67	291,620.47	300,369.08
Other Certificated Salaries	1900	0.00	0.00	0.00	0.00	0.00
Total, Certificated Salaries		2,430,695.55	307,080.66	2,737,776.22	2,759,909.50	2,869,506.79
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	543,943.94	255,415.02	799,358.96	823,339.73	848,039.92
Non-certificated Support Salaries	2200	0.00	0.00	0.00	0.00	0.00
Non-certificated Supervisors' and Administrators' Sal.	2300	0.00	0.00	0.00	0.00	0.00
Clerical and Office Salaries	2400	135,470.00	0.00	135,470.00	139,534.10	143,720.13
Other Non-certificated Salaries	2900	66,958.24	0.00	66,958.24	68,966.99	71,036.00
Total, Non-certificated Salaries		746,372.19	255,415.02	1,001,787.21	1,031,840.82	1,062,796.05

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
3. Employee Benefits						
STRS	3101-3102	450,915.67	52,715.27	503,630.94	458,739.87	499,302.07
PERS	3201-3202	0.00	0.00	0.00	0.00	0.00
OASDI / Medicare / Alternative	3301-3302	96,116.48	26,477.83	122,594.31	126,272.14	130,060.30
Health and Welfare Benefits	3401-3402	330,268.73	0.00	330,268.73	356,690.23	385,225.44
Unemployment Insurance	3501-3502	15,949.47	4,396.84	20,346.31	20,354.27	20,362.07
Workers' Compensation Insurance	3601-3602	30,849.00	6,546.63	37,395.63	38,517.50	39,673.03
OPEB, Allocated	3701-3702	0.00	0.00	0.00	0.00	0.00
OPEB, Active Employees	3751-3752	0.00	0.00	0.00	0.00	0.00
Other Employee Benefits	3901-3902	2,201.57	1,576.39	3,777.96	3,891.30	4,008.04
Total, Employee Benefits		926,300.92	91,712.96	1,018,013.88	1,004,465.30	1,078,630.95
4. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	36,742.94	2,060.00	38,802.94	9,067.02	9,248.36
Books and Other Reference Materials	4200	5,742.09	0.00	5,742.09	5,914.36	6,032.64
Materials and Supplies	4300	94,482.76	0.00	94,482.76	94,576.50	94,640.87
Noncapitalized Equipment	4400	33,240.00	0.00	33,240.00	25,987.20	26,156.94
Food	4700	1,596.75	0.00	1,596.75	1,632.65	1,657.31
Total, Books and Supplies		171,804.54	2,060.00	173,864.54	137,177.74	137,736.13
5. Services and Other Operating Expenditures						
Subagreements for Services	5100	0.00	0.00	0.00	0.00	0.00
Travel and Conferences	5200	3,415.00	0.00	3,415.00	3,430.45	3,441.06

Dues and Memberships	5300	1,500.00	0.00	1,500.00	1,500.00	1,500.00
Insurance	5400	4,940.45	0.00	4,940.45	5,088.66	5,190.43
Operations and Housekeeping Services	5500	2,249.52	0.00	2,249.52	2,317.01	2,363.35
Rentals, Leases, Repairs, and Noncap. Improvements	5600	293,894.00	0.00	293,894.00	293,894.00	293,894.00
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00		
Professional/Consulting Services and Operating Expend.	5800	803,715.84	343,356.89	1,147,072.73	1,135,428.75	1,171,910.83
Communications	5900	2,501.18	0.00	2,501.18	2,572.92	2,622.18
Total, Services and Other Operating Expenditures		1,112,215.99	343,356.89	1,455,572.88	1,444,231.78	1,480,921.84
6. Capital Outlay (Obj. 6100-6170, 6200-6500 for mod. accr. basis only)						
Land and Land Improvements	6100-6170	0.00	0.00	0.00	0.00	0.00
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00	0.00	0.00
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	0.00	0.00	0.00	0.00	0.00
Equipment	6400	0.00	0.00	0.00	0.00	0.00
Equipment Replacement	6500	0.00	0.00	0.00	0.00	0.00
Depreciation Expense (for accrual basis only)	6900	8,438.98	0.00	8,438.98	8,438.98	8,438.98
Total, Capital Outlay		8,438.98	0.00	8,438.98	8,438.98	8,438.98
7. Other Outgo						
Tuition to Other Schools	7110-7143	0.00	0.00	0.00		
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0.00	0.00	0.00		
All Other Transfers	7280-7299	0.00	0.00	0.00	0.00	0.00
Transfers of Indirect Costs	7300-7399	0.00	0.00	0.00	0.00	0.00
Debt Service:						
Interest	7438	0.00	0.00	0.00	0.00	0.00
Principal (for modified accrual basis only)	7439	0.00	0.00	0.00	0.00	0.00
Total, Other Outgo		0.00	0.00	0.00	0.00	0.00
8. TOTAL EXPENDITURES		5,395,828.17	999,625.54	6,395,453.71	6,386,064.13	6,638,030.74
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		196,571.03	(183,457.43)	13,113.60	13,901.81	14,446.84

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	0.00	0.00	0.00		
2. Less: Other Uses	7630-7699	0.00	0.00	0.00		
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(183,457.43)	183,457.43	0.00		
4. TOTAL OTHER FINANCING SOURCES / USES		(183,457.43)	183,457.43	0.00	0.00	0.00

E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)						
		13,113.60	0.00	13,113.60	13,901.81	14,446.84
F. FUND BALANCE, RESERVES						
1. Beginning Fund Balance						
a. As of July 1	9791	1,887,259.57	0.00	1,887,259.57	1,900,373.17	1,914,274.98
b. Adjustments to Beginning Balance	9793, 9795	0.00	0.00	0.00		
c. Adjusted Beginning Balance		1,887,259.57	0.00	1,887,259.57	1,900,373.17	1,914,274.98
2. Ending Fund Balance, June 30 (E + F.1.c.)		1,900,373.17	0.00	1,900,373.17	1,914,274.98	1,928,721.82
Components of Ending Fund Balance:						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	0.00	0.00	0.00		
Stores (equals object 9320)	9712	0.00	0.00	0.00		
Prepaid Expenditures (equals object 9330)	9713	0.00	0.00	0.00		
All Others	9719	0.00	0.00	0.00		
b. Restricted		9740	0.00	0.00	0.00	
c. Committed						
Stabilization Arrangements	9750	0.00	0.00	0.00		
Other Commitments	9760	0.00	0.00	0.00		
d. Assigned						
Other Assignments	9780	0.00	0.00	0.00		
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	0.00	0.00	0.00		
Unassigned/Unappropriated Amount	9790	1,900,373.17	0.00	1,900,373.17	1,914,274.98	1,928,721.82

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report Certification**

Charter School Name: Sycamore Valley Academy
(continued) _____
CDS #: 54105460125542
Charter Approving Entity: Tulare County Office of Education
County: Tulare
Charter #: 1382
Fiscal Year: 2025-26

CERTIFICATION OF FINANCIAL CONDITION

- x **POSITIVE CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter will meet its financial obligations for the current fiscal year and subsequent two fiscal years.
- QUALIFIED CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.
- NEGATIVE CERTIFICATION**
As the Charter School Official, I certify that based upon current projections this charter will be unable to meet its financial obligations for the remainder of the current fiscal year or for the subsequent fiscal year.

(x) To the entity that approved the charter school:
2025-26 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 47604.33.
Signed: _____ Date: _____
Charter School Official
(Original signature required)
Print Name: Karin Aure Title: Superintendent

(x) To the County Superintendent of Schools:
2025-26 CHARTER SCHOOL FIRST INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 47604.33.
Signed: _____ Date: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)
Print Name: _____ Title: _____

For additional information on the First Interim Report, please contact:

For Approving Entity:
Mark Martinez
Name
Accounting Officer
Title
(559) 737-4322 Ext.1409
Phone
markm@tcoe.org
E-mail

For Charter School:
Karin Aure
Name
Superintendent
Title
559-622-3236
Phone
kaure@theacademiescharters.org
E-mail

This report has been verified for mathematical accuracy by the County Superintendent of Schools, pursuant to *Education Code* Section 47604.33.

District Advisor

Date

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Sycamore Valley Academy
(continued)
CDS #: 54105460125542
Charter Approving Entity: Tulare County Office of Educ
County: Tulare
Charter #: 1382
Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

- ☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)
- ☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	Adopted Budget - July 1			Actuals thru 10/31			1st Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
A. REVENUES										
1. LCFF Sources										
State Aid - Current Year	8011	3,071,727.18	-	3,071,727.18	547,841.82	-	547,841.82	2,842,138.08	-	2,842,138.08
Education Protection Account State Aid - Current Year	8012	744,309.36	-	744,309.36	244,012.00	-	244,012.00	973,898.46	-	973,898.46
State Aid - Prior Years	8019	-	-	-	-	-	-	-	-	-
Transfers to Charter Schools in Lieu of Property Taxes	8096	871,717.46	-	871,717.46	154,081.98	-	154,081.98	871,717.46	-	871,717.46
Other LCFF Transfers	8091, 8097	-	-	-	-	-	-	-	-	-
Total, LCFF Sources		4,687,754.00	-	4,687,754.00	945,935.80	-	945,935.80	4,687,754.00	-	4,687,754.00
2. Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8290	-	63,001.00	63,001.00	-	13,505.00	13,505.00	-	63,001.00	63,001.00
Special Education - Federal	8181, 8182	-	88,439.99	88,439.99	-	-	-	-	88,439.99	88,439.99
Child Nutrition - Federal	8220	-	-	-	-	-	-	-	-	-
Donated Food Commodities	8221	-	-	-	-	-	-	-	-	-
Other Federal Revenues	8110, 8260-8299	-	32,573.00	32,573.00	-	0.34	0.34	-	32,573.00	32,573.00
Total, Federal Revenues		-	184,013.99	184,013.99	-	13,505.34	13,505.34	-	184,013.99	184,013.99
3. Other State Revenues										
Special Education - State	StateRevSE	-	207,027.06	207,027.06	-	35,477.87	35,477.87	-	208,432.93	208,432.93
All Other State Revenues	StateRevAO	119,255.21	558,364.11	677,619.32	-	41,090.54	41,090.54	118,847.76	774,155.85	893,003.61
Total, Other State Revenues		119,255.21	765,391.17	884,646.38	-	76,568.41	76,568.41	118,847.76	982,588.78	1,101,436.54
4. Other Local Revenues										
All Other Local Revenues	LocalRevAO	84,124.00	-	84,124.00	5,850.30	-	5,850.30	84,124.00	-	84,124.00
Total, Local Revenues		84,124.00	-	84,124.00	5,850.30	-	5,850.30	84,124.00	-	84,124.00
5. TOTAL REVENUES		4,891,133.21	949,405.17	5,840,538.37	951,786.10	90,073.75	1,041,859.85	4,890,725.76	1,166,602.77	6,057,328.54
B. EXPENDITURES										
1. Certificated Salaries										
Certificated Teachers' Salaries	1100	1,940,445.14	353,661.71	2,294,106.84	528,039.75	105,934.66	633,974.41	2,050,525.52	306,372.82	2,356,898.34
Certificated Pupil Support Salaries	1200	-	-	-	-	-	-	-	-	-
Certificated Supervisors' and Administrators' Salaries	1300	279,477.54	-	279,477.54	94,375.52	-	94,375.52	284,353.56	-	284,353.56
Other Certificated Salaries	1900	-	-	-	-	-	-	-	-	-
Total, Certificated Salaries		2,219,922.67	353,661.71	2,573,584.38	622,415.27	105,934.66	728,349.93	2,334,879.08	306,372.82	2,641,251.90
2. Non-certificated Salaries										
Non-certificated Instructional Aides' Salaries	2100	340,219.94	185,390.23	525,610.18	46,845.33	91,498.38	138,343.71	260,991.77	303,117.85	564,109.62
Non-certificated Support Salaries	2200	-	-	-	-	-	-	-	-	-
Non-certificated Supervisors' and Administrators' Sal.	2300	-	-	-	-	-	-	-	-	-

Clerical and Office Salaries	2400	125,236.46	23,571.76	148,808.22	42,713.70	6,754.47	49,468.17	126,281.96	23,571.76	149,853.72
Other Non-certificated Salaries	2900	63,868.24	-	63,868.24	24,182.47	-	24,182.47	66,285.20	-	66,285.20
Total, Non-certificated Salaries		529,324.65	208,961.99	738,286.64	113,741.50	98,252.85	211,994.35	453,558.93	326,689.61	780,248.54
3. Employee Benefits										
STRS	3101-3102	418,275.23	67,549.39	485,824.62	116,921.56	17,102.85	134,024.41	216,533.90	282,215.21	498,749.11
PERS	3201-3202	-	-	-	-	-	-	-	-	-
OASDI / Medicare / Alternative	3301-3302	74,542.21	21,113.69	95,655.90	17,347.04	9,099.57	26,446.61	64,675.51	35,171.66	99,847.17
Health and Welfare Benefits	3401-3402	360,407.99	-	360,407.99	136,956.17	-	136,956.17	360,407.99	-	360,407.99
Unemployment Insurance	3501-3502	13,961.34	3,779.42	17,740.76	1,758.59	442.09	2,200.68	12,400.59	6,138.55	18,539.15
Workers' Compensation Insurance	3601-3602	27,492.47	5,626.24	33,118.71	9,991.66	-	9,991.66	27,134.38	7,080.62	34,215.00
OPEB, Allocated	3701-3702	-	-	-	-	-	-	-	-	-
OPEB, Active Employees	3751-3752	-	-	-	-	-	-	-	-	-
Other Employee Benefits	3901-3902	1,456.07	1,773.64	3,229.70	550.17	-	550.17	764.02	2,558.86	3,322.88
Total, Employee Benefits		896,135.31	99,842.37	995,977.68	283,525.19	26,644.51	310,169.70	681,916.39	333,164.91	1,015,081.30
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	11,000.00	-	11,000.00	986.02	-	986.02	11,000.00	-	11,000.00
Books and Other Reference Materials	4200	6,212.14	-	6,212.14	3,539.66	-	3,539.66	6,212.14	-	6,212.14
Materials and Supplies	4300	64,117.12	-	64,117.12	40,788.96	-	40,788.96	66,757.12	-	66,757.12
Noncapitalized Equipment	4400	33,105.00	-	33,105.00	11,570.63	-	11,570.63	33,105.00	-	33,105.00
Food	4700	1,050.00	-	1,050.00	1,103.77	-	1,103.77	1,753.00	-	1,753.00
Total, Books and Supplies		115,484.26	-	115,484.26	57,989.04	-	57,989.04	118,827.26	-	118,827.26
5. Services and Other Operating Expenditures										
Subagreements for Services	5100	-	-	-	-	-	-	-	-	-
Travel and Conferences	5200	6,409.08	-	6,409.08	340.13	-	340.13	6,409.08	-	6,409.08
Dues and Memberships	5300	600.00	-	600.00	1,367.41	-	1,367.41	1,500.00	-	1,500.00
Insurance	5400	4,940.45	-	4,940.45	-	-	-	4,940.45	-	4,940.45
Operations and Housekeeping Services	5500	15,056.60	-	15,056.60	6,273.91	-	6,273.91	15,056.60	-	15,056.60
Rentals, Leases, Repairs, and Noncap. Improvements	5600	240,445.60	27,428.40	267,874.00	351.73	-	351.73	240,762.40	27,463.60	268,226.00
Transfers of Direct Costs	5700-5799	-	-	-	-	-	-	-	-	-
Professional/Consulting Services and Operating Expend.	5800	777,278.19	302,599.95	1,079,878.13	149,039.81	1,342.52	150,382.33	858,768.23	312,587.31	1,171,355.53
Communications	5900	20,458.54	-	20,458.54	1,672.97	-	1,672.97	20,458.54	-	20,458.54
Total, Services and Other Operating Expenditures		1,065,188.45	330,028.35	1,395,216.80	159,045.96	1,342.52	160,388.48	1,147,895.29	340,050.91	1,487,946.20
6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)										
Land and Land Improvements	6100-6170	-	-	-	-	-	-	-	-	-
Buildings and Improvements of Buildings	6200	-	-	-	-	-	-	-	-	-
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	-	-	-	-	-
Equipment	6400	-	-	-	-	-	-	-	-	-
Equipment Replacement	6500	-	-	-	-	-	-	-	-	-
Depreciation Expense (for accrual basis only)	6900	11,897.25	-	11,897.25	-	-	-	11,897.25	-	11,897.25
Total, Capital Outlay		11,897.25	-	11,897.25	-	-	-	11,897.25	-	11,897.25
7. Other Outgo										
Tuition to Other Schools	7110-7143	-	-	-	-	-	-	-	-	-
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	-	-	-	-	-
All Other Transfers	7281-7299	-	-	-	-	-	-	-	-	-
Transfers of Indirect Costs	7300-7399	-	-	-	-	-	-	-	-	-
Debt Service:										
Interest	7438	-	-	-	-	-	-	-	-	-
Principal (for modified accrual basis only)	7439	-	-	-	-	-	-	-	-	-
Total, Other Outgo		-	-	-	-	-	-	-	-	-
8. TOTAL EXPENDITURES		4,837,952.59	992,494.41	5,830,447.00	1,236,716.96	232,174.54	1,468,891.50	4,748,974.20	1,306,278.25	6,055,252.45
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.										

BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		53,180.62	(43,089.25)	10,091.37	(284,930.86)	(142,100.79)	(427,031.65)	141,751.56	(139,675.48)	2,076.09
D. OTHER FINANCING SOURCES / USES										
1. Other Sources	8930-8979			-			-			-
2. Less: Other Uses	7630-7699			-			-			-
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(43,089.25)	43,089.25	-	(142,100.79)	142,100.79	-	(139,675.48)	139,675.48	-
4. TOTAL OTHER FINANCING SOURCES / USES		(43,089.25)	43,089.25	-	(142,100.79)	142,100.79	-	(139,675.48)	139,675.48	-
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		10,091.37	0.00	10,091.37	(427,031.65)	-	(427,031.65)	2,076.08	0.00	2,076.09
F. FUND BALANCE, RESERVES										
1. Beginning Fund Balance										
a. As of July 1	9791	2,275,976.31	-	2,275,976.31	2,278,185.85	-	2,278,185.85	2,278,185.85	-	2,278,185.85
b. Adjustments to Beginning Balance	9793, 9795	-	-	-	-	-	-	-	-	-
c. Adjusted Beginning Balance		2,275,976.31	-	2,275,976.31	2,278,185.85	-	2,278,185.85	2,278,185.85	-	2,278,185.85
2. Ending Fund Balance, June 30 (E + F.1.c.)		2,286,067.68	0.00	2,286,067.68	1,851,154.20	-	1,851,154.20	2,280,261.93	0.00	2,280,261.94
Components of Ending Fund Balance :										
a. Nonspendable										
Revolving Cash (equals object 9130)	9711			-			-			-
Stores (equals object 9320)	9712			-			-			-
Prepaid Expenditures (equals object 9330)	9713			-			-			-
All Others	9719			-			-			-
b. Restricted	9740			-		-	-	0.00		0.00
c. Committed										
Stabilization Arrangements	9750			-			-			-
Other Commitments	9760			-			-			-
d. Assigned										
Other Assignments	9780			-			-			-
e. Unassigned/Unappropriated										
Reserve for Economic Uncertainties	9789			-			-			-
Unassigned/Unappropriated Amount	9790	2,286,067.68	0.00	2,286,067.68	1,851,154.20	-	1,851,154.20	2,280,261.93	-	2,280,261.93

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Sycamore Valley Academy
(continued) 0
CDS #: 54105460125542
Charter Approving Entity: Tulare County Office of Educ
County: Tulare
Charter #: 1382
Fiscal Year: 2025-26

					1st Interim vs. Adopted Budget Increase, (Decrease)	
Description	Object Code	7/1 Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
A. REVENUES						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	3,071,727.18	547,841.82	2,842,138.08	(229,589.10)	-7.47%
Education Protection Account State Aid - Current Year	8012	744,309.36	244,012.00	973,898.46	229,589.10	30.85%
State Aid - Prior Years	8019	-	-	-	-	
Transfers to Charter Schools Funding in Lieu of Property Taxes	8096	871,717.46	154,081.98	871,717.46	-	0.00%
Other LCFF Transfers	8091, 8097	-	-	-	-	
Total, LCFF Sources		4,687,754.00	945,935.80	4,687,754.00	0.00	0.00%
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	63,001.00	13,505.00	63,001.00	-	0.00%
Special Education - Federal	8181, 8182	88,439.99	-	88,439.99	-	0.00%
Child Nutrition - Federal	8220	-	-	-	-	
Donated Food Commodities	8221	-	-	-	-	
Other Federal Revenues	8110, 8260-8299	32,573.00	0.34	32,573.00	-	0.00%
Total, Federal Revenues		184,013.99	13,505.34	184,013.99	-	0.00%
3. Other State Revenues						
Special Education - State	StateRevSE	207,027.06	35,477.87	208,432.93	1,405.87	0.68%
All Other State Revenues	StateRevAO	677,619.32	41,090.54	893,003.61	215,384.29	31.79%
Total, Other State Revenues		884,646.38	76,568.41	1,101,436.54	216,790.16	24.51%
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	84,124.00	5,850.30	84,124.00	-	0.00%
Total, Local Revenues		84,124.00	5,850.30	84,124.00	-	0.00%

5. TOTAL REVENUES		5,840,538.37	1,041,859.85	6,057,328.54	216,790.16	3.71%
B. EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	2,294,106.84	633,974.41	2,356,898.34	62,791.50	2.74%
Certificated Pupil Support Salaries	1200	-	-	-	-	
Certificated Supervisors' and Administrators' Salaries	1300	279,477.54	94,375.52	284,353.56	4,876.02	1.74%
Other Certificated Salaries	1900	-	-	-	-	
Total, Certificated Salaries		2,573,584.38	728,349.93	2,641,251.90	67,667.52	2.63%
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	525,610.18	138,343.71	564,109.62	38,499.44	7.32%
Non-certificated Support Salaries	2200	-	-	-	-	
Non-certificated Supervisors' and Administrators' Sal.	2300	-	-	-	-	
Clerical and Office Salaries	2400	148,808.22	49,468.17	149,853.72	1,045.50	0.70%
Other Non-certificated Salaries	2900	63,868.24	24,182.47	66,285.20	2,416.96	3.78%
Total, Non-certificated Salaries		738,286.64	211,994.35	780,248.54	41,961.90	5.68%
3. Employee Benefits						
STRS	3101-3102	485,824.62	134,024.41	498,749.11	12,924.50	2.66%
PERS	3201-3202	-	-	-	-	
OASDI / Medicare / Alternative	3301-3302	95,655.90	26,446.61	99,847.17	4,191.26	4.38%
Health and Welfare Benefits	3401-3402	360,407.99	136,956.17	360,407.99	-	0.00%
Unemployment Insurance	3501-3502	17,740.76	2,200.68	18,539.15	798.39	4.50%
Workers' Compensation Insurance	3601-3602	33,118.71	9,991.66	34,215.00	1,096.29	3.31%
OPEB, Allocated	3701-3702	-	-	-	-	
OPEB, Active Employees	3751-3752	-	-	-	-	
Other Employee Benefits	3901-3902	3,229.70	550.17	3,322.88	93.18	2.89%
Total, Employee Benefits		995,977.68	310,169.70	1,015,081.30	19,103.62	1.92%
4. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	11,000.00	986.02	11,000.00	-	0.00%
Books and Other Reference Materials	4200	6,212.14	3,539.66	6,212.14	-	0.00%
Materials and Supplies	4300	64,117.12	40,788.96	66,757.12	2,640.00	4.12%
Noncapitalized Equipment	4400	33,105.00	11,570.63	33,105.00	-	0.00%
Food	4700	1,050.00	1,103.77	1,753.00	703.00	66.95%
Total, Books and Supplies		115,484.26	57,989.04	118,827.26	3,343.00	2.89%
5. Services and Other Operating Expenditures						
Subagreements for Services	5100	-	-	-	-	
Travel and Conferences	5200	6,409.08	340.13	6,409.08	-	0.00%
Dues and Memberships	5300	600.00	1,367.41	1,500.00	900.00	150.00%

Insurance	5400	4,940.45	-	4,940.45	-	0.00%
Operations and Housekeeping Services	5500	15,056.60	6,273.91	15,056.60	-	0.00%
Rentals, Leases, Repairs, and Noncap. Improvements	5600	267,874.00	351.73	268,226.00	352.00	0.13%
Transfers of Direct Costs	5700-5799	-	-	-	-	
Professional/Consulting Services and Operating Expend.	5800	1,079,878.13	150,382.33	1,171,355.53	91,477.40	8.47%
Communications	5900	20,458.54	1,672.97	20,458.54	-	0.00%
Total, Services and Other Operating Expenditures		1,395,216.80	160,388.48	1,487,946.20	92,729.40	6.65%
6. Capital Outlay (Objects 6100-6170, 6200-6500 modified accrual basis only)						
Land and Land Improvements	6100-6170	-	-	-	-	
Buildings and Improvements of Buildings	6200	-	-	-	-	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	
Equipment	6400	-	-	-	-	
Equipment Replacement	6500	-	-	-	-	
Depreciation Expense (for accrual basis only)	6900	11,897.25	-	11,897.25	-	0.00%
Total, Capital Outlay		11,897.25	-	11,897.25	-	0.00%
7. Other Outgo						
Tuition to Other Schools	7110-7143	-	-	-	-	
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	
All Other Transfers	7281-7299	-	-	-	-	
Transfers of Indirect Costs	7300-7399	-	-	-	-	
Debt Service:						
Interest	7438	-	-	-	-	
Principal (for modified accrual basis only)	7439	-	-	-	-	
Total, Other Outgo		-	-	-	-	
8. TOTAL EXPENDITURES		5,830,447.00	1,468,891.50	6,055,252.45	224,805.45	3.86%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		10,091.37	(427,031.65)	2,076.09	(8,015.29)	-79.43%
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	-	-	-	-	
2. Less: Other Uses	7630-7699	-	-	-	-	
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	-	-	-	-	
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-	

E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		10,091.37	(427,031.65)	2,076.09	(8,015.29)	-79.43%
F. FUND BALANCE, RESERVES						
1. Beginning Fund Balance						
a. As of July 1	9791	2,275,976.31	2,278,185.85	2,278,185.85	2,209.54	0.10%
b. Adjustments/Restatements	9793, 9795	-	-	-	-	
c. Adjusted Beginning Fund Balance		2,275,976.31	2,278,185.85	2,278,185.85		
2. Ending Fund Balance, June 30 (E + F.1.c.)		2,286,067.68	1,851,154.20	2,280,261.94		
Components of Ending Fund Balance :						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	-	-	-	-	
Stores (equals object 9320)	9712	-	-	-	-	
Prepaid Expenditures (equals object 9330)	9713	-	-	-	-	
All Others	9719	-	-	-	-	
b. Restricted	9740	-	-	0.00	0.00	New
c. Committed						
Stabilization Arrangements	9750	-	-	-	-	
Other Commitments	9760	-	-	-	-	
d. Assigned						
Other Assignments	9780	-	-	-	-	
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	-	-	-	-	
Unassigned/Unappropriated Amount	9790	2,286,067.68	1,851,154.20	2,280,261.93	(5,805.75)	-0.25%

**CHARTER SCHOOL
MULTI-YEAR PROJECTION - ALTERNATIVE FORM
First Interim Report - MYP**

Charter School Name: Sycamore Valley Academy
(continued) 0
CDS #: 54105460125542
Charter Approving Entity: Tulare County Office of Education
County: Tulare
Charter #: 1382
Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
A. REVENUES						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	2,842,138.08	0.00	2,842,138.08	2,992,770.74	3,124,837.80
Education Protection Account State Aid - Current Year	8012	973,898.46	0.00	973,898.46	1,013,984.21	1,048,662.15
State Aid - Prior Years	8019	0.00	0.00	0.00	0.00	0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	871,717.46	0.00	871,717.46	880,991.05	880,991.05
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00	0.00	0.00
Total, LCFF Sources		4,687,754.00	0.00	4,687,754.00	4,887,746.00	5,054,491.00
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	0.00	63,001.00	63,001.00	63,001.00	63,001.00
Special Education - Federal	8181, 8182	0.00	88,439.99	88,439.99	88,245.45	89,184.23
Child Nutrition - Federal	8220	0.00	0.00	0.00	0.00	0.00
Donated Food Commodities	8221	0.00	0.00	0.00		
Other Federal Revenues	8110, 8260-8299	0.00	32,573.00	32,573.00	32,573.00	32,573.00
Total, Federal Revenues		0.00	184,013.99	184,013.99	183,819.45	184,758.23
3. Other State Revenues						
Special Education - State	StateRevSE	0.00	208,432.93	208,432.93	208,391.68	210,259.18
All Other State Revenues	StateRevAO	118,847.76	774,155.85	893,003.61	431,814.37	386,071.54
Total, Other State Revenues		118,847.76	982,588.78	1,101,436.54	640,206.05	596,330.72
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	84,124.00	0.00	84,124.00	84,124.00	84,124.00

Total, Local Revenues		84,124.00	0.00	84,124.00	84,124.00	84,124.00
5. TOTAL REVENUES		4,890,725.76	1,166,602.77	6,057,328.54	5,795,895.51	5,919,703.96
B. EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	2,050,525.52	306,372.82	2,356,898.34	2,252,605.29	2,270,433.45
Certificated Pupil Support Salaries	1200	0.00	0.00	0.00	0.00	0.00
Certificated Supervisors' and Administrators' Salaries	1300	284,353.56	0.00	284,353.56	292,884.16	301,670.69
Other Certificated Salaries	1900	0.00	0.00	0.00	0.00	0.00
Total, Certificated Salaries		2,334,879.08	306,372.82	2,641,251.90	2,545,489.46	2,572,104.14
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	260,991.77	303,117.85	564,109.62	481,032.91	498,463.90
Non-certificated Support Salaries	2200	0.00	0.00	0.00	0.00	0.00
Non-certificated Supervisors' and Administrators' Sal.	2300	0.00	0.00	0.00	0.00	0.00
Clerical and Office Salaries	2400	126,281.96	23,571.76	149,853.72	154,349.33	158,979.81
Other Non-certificated Salaries	2900	66,285.20	0.00	66,285.20	68,273.76	70,321.97
Total, Non-certificated Salaries		453,558.93	326,689.61	780,248.54	703,656.00	727,765.68

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
3. Employee Benefits						
STRS	3101-3102	216,533.90	282,215.21	498,749.11	388,711.59	379,122.93
PERS	3201-3202	0.00	0.00	0.00	0.00	0.00
OASDI / Medicare / Alternative	3301-3302	64,675.51	35,171.66	99,847.17	102,842.58	105,927.86
Health and Welfare Benefits	3401-3402	360,407.99	0.00	360,407.99	389,240.63	420,379.88
Unemployment Insurance	3501-3502	12,400.59	6,138.55	18,539.15	18,560.17	18,581.83
Workers' Compensation Insurance	3601-3602	27,134.38	7,080.62	34,215.00	35,241.45	36,298.70
OPEB, Allocated	3701-3702	0.00	0.00	0.00	0.00	0.00
OPEB, Active Employees	3751-3752	0.00	0.00	0.00	0.00	0.00
Other Employee Benefits	3901-3902	764.02	2,558.86	3,322.88	3,422.57	3,525.25
Total, Employee Benefits		681,916.39	333,164.91	1,015,081.30	938,018.99	963,836.45
4. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	11,000.00	0.00	11,000.00	0.00	0.00
Books and Other Reference Materials	4200	6,212.14	0.00	6,212.14	6,398.51	6,590.46
Materials and Supplies	4300	66,757.12	0.00	66,757.12	67,926.47	69,130.90
Noncapitalized Equipment	4400	33,105.00	0.00	33,105.00	33,383.10	33,669.54
Food	4700	1,753.00	0.00	1,753.00	1,753.00	1,753.00
Total, Books and Supplies		118,827.26	0.00	118,827.26	109,461.08	111,143.91
5. Services and Other Operating Expenditures						
Subagreements for Services	5100	0.00	0.00	0.00	0.00	0.00
Travel and Conferences	5200	6,409.08	0.00	6,409.08	6,409.08	6,409.08

Dues and Memberships	5300	1,500.00	0.00	1,500.00	1,500.00	1,500.00
Insurance	5400	4,940.45	0.00	4,940.45	5,088.66	5,241.32
Operations and Housekeeping Services	5500	15,056.60	0.00	15,056.60	15,403.30	12,260.40
Rentals, Leases, Repairs, and Noncap. Improvements	5600	240,762.40	27,463.60	268,226.00	268,226.00	268,226.00
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00		
Professional/Consulting Services and Operating Expend.	5800	858,768.23	312,587.31	1,171,355.53	1,168,209.32	1,206,979.32
Communications	5900	20,458.54	0.00	20,458.54	21,072.29	21,704.46
Total, Services and Other Operating Expenditures		1,147,895.29	340,050.91	1,487,946.20	1,485,908.65	1,522,320.58
6. Capital Outlay (Obj. 6100-6170, 6200-6500 for mod. accr. basis only)						
Land and Land Improvements	6100-6170	0.00	0.00	0.00	0.00	0.00
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00	0.00	0.00
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	0.00	0.00	0.00	0.00	0.00
Equipment	6400	0.00	0.00	0.00	0.00	0.00
Equipment Replacement	6500	0.00	0.00	0.00	0.00	0.00
Depreciation Expense (for accrual basis only)	6900	11,897.25	0.00	11,897.25	11,897.25	11,897.25
Total, Capital Outlay		11,897.25	0.00	11,897.25	11,897.25	11,897.25
7. Other Outgo						
Tuition to Other Schools	7110-7143	0.00	0.00	0.00		
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0.00	0.00	0.00		
All Other Transfers	7280-7299	0.00	0.00	0.00	0.00	0.00
Transfers of Indirect Costs	7300-7399	0.00	0.00	0.00	0.00	0.00
Debt Service:						
Interest	7438	0.00	0.00	0.00	0.00	0.00
Principal (for modified accrual basis only)	7439	0.00	0.00	0.00	0.00	0.00
Total, Other Outgo		0.00	0.00	0.00	0.00	0.00
8. TOTAL EXPENDITURES		4,748,974.20	1,306,278.25	6,055,252.45	5,794,431.43	5,909,068.00
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		141,751.56	(139,675.48)	2,076.09	1,464.08	10,635.96

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	0.00	0.00	0.00		
2. Less: Other Uses	7630-7699	0.00	0.00	0.00		
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(139,675.48)	139,675.48	0.00		
4. TOTAL OTHER FINANCING SOURCES / USES		(139,675.48)	139,675.48	0.00	0.00	0.00

E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)						
		2,076.08	0.00	2,076.09	1,464.08	10,635.96
F. FUND BALANCE, RESERVES						
1. Beginning Fund Balance						
a. As of July 1	9791	2,278,185.85	0.00	2,278,185.85	2,280,261.94	2,281,726.02
b. Adjustments to Beginning Balance	9793, 9795	0.00	0.00	0.00		
c. Adjusted Beginning Balance		2,278,185.85	0.00	2,278,185.85	2,280,261.94	2,281,726.02
2. Ending Fund Balance, June 30 (E + F.1.c.)		2,280,261.93	0.00	2,280,261.94	2,281,726.02	2,292,361.98
Components of Ending Fund Balance:						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	0.00	0.00	0.00		
Stores (equals object 9320)	9712	0.00	0.00	0.00		
Prepaid Expenditures (equals object 9330)	9713	0.00	0.00	0.00		
All Others	9719	0.00	0.00	0.00		
b. Restricted		9740	0.00	0.00		
c. Committed						
Stabilization Arrangements	9750	0.00	0.00	0.00		
Other Commitments	9760	0.00	0.00	0.00		
d. Assigned						
Other Assignments	9780	0.00	0.00	0.00		
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	0.00	0.00	0.00		
Unassigned/Unappropriated Amount	9790	2,280,261.93	0.00	2,280,261.93	2,281,726.02	2,292,361.98



ENCLOSURE #9

ENCLOSURE SUMMARY

Consideration of Approval of Salary Schedules update for CA Minimum Wage increase effective January 1, 2026

FROM: Shauna Dolin

DATE: 12/09/2025

BACKGROUND: CA minimum wage will be increased from \$16.50 to \$16.90 beginning January 1, 2026. This increase will only affect our Classified Substitute hourly rate.

BUDGET IMPACT: Low impact; California mandated increase.

SUPERINTENDENT'S RECOMMENDATION: Approve.



Salary Schedules 2025-2026

NOTICE: The Academies CMO has the right to suspend scheduled increases after consideration of the schools' budgets, projected state budget, and/or employee performance. Salary Schedules are reviewed annually as the new organizational budget is being developed. The Board of Directors also has the right to adjust these schedules annually in light of the schools' or state budget.

General Activities Aide & School Bus Monitor-(Classified)- Hourly Rate	3
Library Aide (Classified)- Hourly Rate	3
Paraprofessional – TK Support, General Education, Special Education (Classified)- Hourly Rate	4
Custodian (Classified)- Hourly Rate	4
Translation Services (Classified)- Hourly Rate	4
Behavior Technician Aide (Classified)- Hourly Rate	5
Speech & Language Pathology Assistant (Classified)- Hourly Rate	5
After School Program Aide (Classified)- Hourly Rate	6
Lead After School Program Aide (Classified)- Hourly Rate	6
After School Program Coordinator (Classified)- Hourly Rate	7
Office Assistant (Classified)- Hourly Rate	8
Administrative Manager (Classified)- Hourly Rate	8
Licensed Vocational Nurse (Classified)- Hourly Rate	9
Health Aide (Classified)- Hourly Rate	9
Substitute Office Assistant/Health Aide (Classified)- Hourly Rate	10
Substitute Paraprofessional & Aide (Classified)- Hourly Rate	10
Substitute Teachers (Certificated)- Daily Rate	10
Substitute Principal (Certificated)- Daily Rate	10
School Nurse (Certificated)- Base Salary	11
Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)- Hourly Rate	12
Speech & Language Pathologist (Certificated)- Hourly Rate	12
Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)- Base Salary	13
Speech & Language Pathologist (Certificated)- Base Salary	14
School Social Worker (Certificated)- Base Salary	15
Mental Health Clinician (Certificated)- Base Salary	16
School Psychologist Intern (Certificated, Temporary)- Stipend Rate	17
School Psychologist (Certificated)- Base Salary	18
Operations Director (Classified)- Base Salary	19
Human Resources Director (Classified)- Base Salary	20
Director of Special Education (Certificated)- Base Salary	21

Vice Principal (Certificated)- Base Salary.....22

Principal (Certificated)- Base Salary23

Superintendent (Certificated)- Base Salary.....24

DRAFT

General Activities Aide & School Bus Monitor-(Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree*
1-2	\$17.96	\$18.55	\$19.16
3	\$17.96	\$18.86	\$19.46
4	\$17.96	\$19.16	\$19.76
5	\$17.96	\$19.46	\$20.05
6 -9	\$17.96	\$19.76	\$20.35
10-14	\$17.96	\$20.05	\$20.66
15-19	\$17.96	\$20.35	\$20.96
20+	\$17.96	\$20.66	\$21.26

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.
*CODESP certifications for hires prior to 2020-21.

This is an 11-month position.

Library Aide (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree*
1-2	\$17.96	\$18.80	\$20.72
3	\$18.26	\$19.10	\$20.97
4	\$18.55	\$19.44	\$21.40
5	\$18.86	\$20.72	\$22.03
6 -9	\$19.16	\$21.40	\$22.68
10-14	\$19.46	\$22.03	\$24.62
15-19	\$19.76	\$22.68	\$25.27
20+	\$20.05	\$23.33	\$25.90

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.
*CODESP certifications for hires prior to 2020-21.

This is an 11-month position.

Paraprofessional – TK Support, General Education, Special Education (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree
1	\$20.54	\$22.21	\$25.22
2	\$20.84	\$22.51	\$25.42
3	\$21.13	\$22.90	\$25.95
4	\$21.43	\$25.16	\$25.91
5 -9	\$21.73	\$26.22	\$26.53
10-14	\$22.03	\$27.18	\$29.78
15-19	\$22.33	\$28.18	\$30.43
20+	\$22.63	\$29.18	\$31.05

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is an 11-month position.

Custodian (Classified)- Hourly Rate

Years in the organization	Hourly Compensation
1-3	\$19.17
4-6	\$21.09
7-9	\$22.16
10-12	\$23.28
13-15	\$24.44

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is a 12-month position.

Translation Services (Classified)- Hourly Rate

High school diploma required
20.00 per hour

This is a non-exempt position, paid on an hourly basis.
Part-time- does not receive benefits package.

Behavior Technician Aide (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree	Specialized Certification in Behavior Support*
1	\$20.54	\$22.21	\$25.22	\$26.25
2	\$20.84	\$22.51	\$25.42	\$26.45
3	\$21.13	\$22.90	\$25.95	\$26.98
4	\$21.43	\$25.16	\$25.91	\$26.94
5 -9	\$21.73	\$26.22	\$26.53	\$27.56
10-14	\$22.03	\$27.18	\$29.78	\$30.81
15-19	\$22.33	\$28.18	\$30.43	\$31.46
20+	\$22.63	\$29.18	\$31.05	\$32.08

*Includes certifications such as the 40-hour ABA training, Registered Behavior Technician (RBT), or other equivalent credentials that demonstrate specialized training in behavior intervention or support.

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

This is an 11-month position.

Speech & Language Pathology Assistant (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree
1	\$21.16	\$22.88	\$25.98
2	\$21.47	\$23.19	\$26.18
3	\$21.76	\$23.59	\$26.73
4	\$22.07	\$25.91	\$27.01
5 -9	\$22.38	\$27.01	\$27.33
10-14	\$22.69	\$28.00	\$30.67
15-19	\$23.00	\$29.03	\$31.34
20+	\$23.31	\$30.06	\$31.98

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

This is an 11-month position.

After School Program Aide (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree*
1-2	\$18.87	\$19.48	\$20.12
3	\$18.87	\$19.80	\$20.42
4	\$18.87	\$20.12	\$20.74
5	\$18.87	\$20.42	\$21.05
6-9	\$18.87	\$20.74	\$21.40
10-14	\$18.87	\$21.05	\$21.69
15-19	\$18.87	\$21.40	\$22.00
20+	\$18.87	\$21.69	\$22.33

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

*CODESP certifications for hires prior to 2020-21.

This is a 12-month position; Summer hours and days are subject to change.

Lead After School Program Aide (Classified)- Hourly Rate

Years in the organization	High School graduate only	AA/AS degree	BA/BS degree*
1-2	\$19.48	\$20.12	\$20.74
3	\$19.79	\$20.42	\$21.05
4	\$20.11	\$20.74	\$21.40
5	\$20.41	\$21.05	\$21.69
6-9	\$20.76	\$21.40	\$22.00
10-14	\$21.05	\$21.69	\$22.33
15-19	\$21.36	\$22.00	\$22.64
20+	\$21.67	\$22.33	\$22.94

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

*CODESP certifications for hires prior to 2020-21.

This is a 12-month position; Summer hours and days are subject to change.

After School Program Coordinator (Classified)- Hourly Rate

Years in the organization	High School grad only	AA/AS Degree	BA/BS Degree
1	\$25.91	\$27.43	\$30.49
2	\$27.81	\$29.44	\$32.70
3-4	\$28.86	\$30.57	\$33.96
5-7	\$31.54	\$33.39	\$37.11
8-10	\$33.15	\$35.09	\$39.00
11+	\$35.79	\$37.90	\$46.24

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

This is a 12-month position.

Office Assistant (Classified)- Hourly Rate

High school diploma required. Advanced education desired.	
Years in the organization	Hourly Compensation
1	\$19.73
2	\$20.97
3	\$22.81
4	\$23.91
5-10	\$24.85
11-15	\$25.01
16-20	\$26.49
21+	\$27.11

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is a 12-month position.

Administrative Manager (Classified)- Hourly Rate

High school diploma required. Advanced education desired.	
Years in the organization	Hourly Compensation
1	\$28.37
2	\$29.73
3	\$30.70
4	\$31.86
5-10	\$33.18
11-15	\$34.38
16-20	\$35.63
21+	\$38.24

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full Time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is a 12-month position.

Licensed Vocational Nurse (Classified)- Hourly Rate

High school diploma and LVN certification required. Advanced education desired.	
Years in the organization	Hourly Compensation
1	\$28.37
2	\$28.98
3-4	\$30.22
5+	\$31.46

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is an 11-month position.

Health Aide (Classified)- Hourly Rate

High school diploma required. Advanced education desired.	
Years in the organization	Hourly Compensation
1	\$18.50
2	\$19.13
3-4	\$20.26
5+	\$21.60

This is a non-exempt position, paid on an hourly basis.
Employee may contribute to a 403b for retirement. There is a 3% Employer match contribution to the 403b for Full time.
Employee receives Social Security benefits from Employer.
Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.
Part time- does not receive benefits package.

This is an 11-month position.

Substitute Office Assistant/Health Aide (Classified)- Hourly Rate

High school diploma required
\$17.44 per hour

This is a non-exempt position, paid on an hourly basis.
Part-time- does not receive benefits package.

Substitute Paraprofessional & Aide (Classified)- Hourly Rate

High School grad only	AA/AS degree	BA/BS degree*
\$16.90	\$17.02	\$17.44

This is a non-exempt position, paid on an hourly basis.
Part-time- does not receive benefits package.
*CODESP certifications for hires prior to 2020-21.

Substitute Teachers (Certificated)- Daily Rate

Full Day (7:45 AM- 3:45 PM)	\$180
Half Day (4 hours, AM or PM)	\$90
Long-Term Full Day (7:45 AM- 3:45 PM)	\$245
Long-Term Half Day (4 hours, AM or PM)	\$123
Temporary Full-Time Float Full Day (7:45 AM- 3:45 PM)	\$228
Temporary Full-Time Float Half Day (4 hours, AM or PM)	\$114

Members of STRS receive STRS contributions.
Part time- does not receive benefits package.
“Long-Term Substitute” pay rate begins at the 16th day of consecutive substitute teaching. When the Long-Term assignment ends, the Long-Term Substitute pay rate ends.
“Temporary Full-Time Float Substitute” pay rate begins on the 1st day of the assignment. When the Temporary Full-Time Float assignment ends, the Temporary Full-Time Float Substitute pay rate ends.

Substitute Principal (Certificated)- Daily Rate

Full Day (7:45 AM- 3:45 PM)	\$230
Half Day (4 hours, AM or PM)	\$115
Long-Term Full Day (7:45 AM- 3:45 PM)	\$330
Long-Term Half Day (4 hours, AM or PM)	\$165

Members of STRS receive STRS contributions.
Part time- does not receive benefits package.
“Long-Term Substitute” pay rate begins at the 16th day of consecutive substitute teaching. When the Long-Term assignment ends, the Long-Term Substitute pay rate ends.

School Nurse (Certificated)- Base Salary

Permit	A	B	C	D	E	F
\$112,330.15	\$115,333.63	\$120,289.37	\$125,245.12	\$130,351.03	\$134,255.56	\$138,160.08

For an individual to move horizontally, they must meet all the following requirements:

Permit= Individual has 1) a BA/BS degree, 2) a permit for school nurse services credential.

Class A= Individual has 1) a BA/BS degree, 2) an intern, prelim, or clear school nurse services credential and 3) is beginning his/her first, second, or third year of full-time school nurse.

Class B= An individual may move to Class B when he/she has 1) a BA/BS degree, 2) a clear school nurse services credential and 3) is beginning his/her fourth, fifth, or sixth year of full-time school nurse.

Class C= An individual may move to Class C when he/she has 1) a BA/BS degree, 2) a clear school nurse services credential and 3) is beginning his/her seventh, eighth, ninth year of full-time school nurse.

Class D= An individual may move to Class D when he/she has 1) a BA/BS degree, 2) a clear school nurse services credential and 3) is beginning his/her tenth, eleventh, twelfth year of full-time school nurse.

Class E= An individual may move to Class E when he/she has 1) a BA/BS degree, 2) a clear school nurse services credential and 3) is beginning his/her thirteenth, fourteenth, or fifteenth year of full-time school nurse.

Class F= An individual may move to Class F when he/she has 1) a BA/BS degree, 2) a clear school nurse services credential and 3) is beginning his/her sixteenth year or greater of full-time school nurse.

Newly Hired School Nurse are placed into the Class that fits their years of experience and their completed credentialing. The Academies CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. At TACMO Administrators' discretion, School Nurses may be granted the service credit in line with their actual years of service. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid credential or authorization (HQ Intern, Preliminary, or Clear) or equivalent experience in the mental health field supporting students, for each year of experience credit requested.

School Nurse employees are eligible to become members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position, with 50% or greater responsibility, receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time, with less than 50% responsibility, does not receive benefits package.

This is an 11-month position, with 190 workdays.

Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)- Hourly Rate

Years of service	Permits/ not HQ	HQ Intern	Prelim/Clear <30 units	Prelim/Clear +30 units	Clear +45 units	Clear +60 units	Clear Masters
1	\$47.87	\$48.69	\$49.50	\$50.61	\$51.72	\$52.50	\$53.02
2	\$47.87	\$48.69	\$50.49	\$51.62	\$52.76	\$53.55	\$54.08
3	--	\$48.69	\$51.50	\$52.65	\$53.81	\$54.62	\$55.17
4	--	\$48.69	\$52.53	\$53.71	\$54.89	\$55.71	\$56.27
5	--	--	\$53.65	\$54.78	\$55.99	\$56.83	\$57.39
6	--	--	\$54.65	\$55.88	\$57.11	\$57.96	\$58.54
7	--	--	\$55.82	\$56.99	\$58.25	\$59.12	\$59.71
8	--	--	\$56.66	\$58.13	\$59.41	\$60.30	\$60.91
9	--	--	\$57.51	\$59.30	\$60.60	\$61.51	\$62.13
10	--	--	\$58.37	\$60.48	\$61.81	\$62.74	\$63.37
11	--	--	--	\$63.78	\$63.95	\$64.75	\$65.40
12	--	--	--	\$65.98	\$66.15	\$66.98	\$67.65
13	--	--	--	\$68.26	\$68.43	\$69.33	\$70.02
14	--	--	--	\$70.61	\$70.79	\$71.75	\$72.47
15	--	--	--	\$71.95	\$72.21	\$73.19	\$73.92
16	--	--	--	\$73.32	\$73.66	\$74.65	\$75.40
17	--	--	--	\$74.71	\$75.13	\$76.14	\$76.94
18	--	--	--	\$76.13	\$76.63	\$77.67	\$78.44
19	--	--	--	\$77.58	\$78.16	\$79.22	\$80.01
20+	--	--	--	\$79.05	\$79.73	\$80.80	\$81.61

This is a non-exempt position, paid on an hourly basis, and aligns with the "Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)- Base Salary" schedule.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

Speech & Language Pathologist (Certificated)- Hourly Rate

Years in the organization	Waiver	Clear Credential	Clear Credential +2 Years Prior Experience	Clear Credential +5 Years Prior Experience
1	\$56.22	\$63.38	\$70.52	\$77.68
2	\$56.78	\$64.00	\$71.22	\$78.46
3		<i>Move to top of next column</i>	\$71.94	\$79.25
4			<i>Move to top of next column</i>	\$80.04
5				\$80.83

This is a non-exempt position, paid on an hourly basis.

Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part time- does not receive benefits package.

Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)- Base Salary

	Column I	Column II	Column III	Column IV	Column V	Column VI	Column VII
Years of Service	Permits/ not HQ	HQ Intern	Prelim/Clear <30 units	Prelim/Clear +30 units	Clear +45 units	Clear +60 units	Clear Masters
1	68640	69803	70965	72561	74157	75269	76022
2	68640	69803	72384	74012	75640	76774	77542
3	---	69803	73832	75492	77153	78310	79093
4	---	69803	75309	77002	78696	79876	80675
5	---	---	76815	78542	80270	81474	82289
6	---	---	78351	80113	81875	83103	83934
7	---	---	80036	81715	83513	84765	85613
8	---	---	81236	83350	85183	86460	87325
9	---	---	82455	85017	86887	88190	89072
10	---	---	83692	86717	88624	89953	90853
11	---	---	---	91445	91682	92832	93761
12	---	---	---	94600	94845	96035	96995
13	---	---	---	97863	98117	99396	100390
14	---	---	---	101240	101502	102875	103904
15	---	---	---	103163	103532	104932	105982
16	---	---	---	105123	105603	107031	108102
17	---	---	---	107121	107715	109171	110264
18	---	---	---	109156	109869	111355	112469
19	---	---	---	111230	112067	113582	114718
20+	---	---	---	113343	114308	115854	117013

Prelim/Clear = Individual has 1) a bachelor's degree or master's degree, 2) any regular credential or designated subject credential

Permits/Column I = Individual has a bachelor's (BA/BS) degree, a Short-Term Staff Permit (STSP), Provisional Intern Permit (PIP), credential waiver or internship credential without subject matter competency.

Highly Qualified (HQ) Intern/Column II = Individual has a BA/BS degree, intern credential with subject matter competency (HQ under NCLB and state law) or designated subject credential without bachelor's degree.

Column III = BA/BS Degree, prelim/clear credential, without 30 upper division or graduate semester units taken after the BA/BS

Column IV = BA/BS Degree, prelim/clear credential, and 30 upper division or graduate semester units taken after the BA/BS

Column V = BA/BS Degree, clear credential, and 45 upper division or graduate semester units taken after the BA/BS

Column VI = BA/BS Degree, clear credential, and 60 upper division or graduate semester units taken after the BA/BS

Column VII = master's degree and clear credential with or without upper division semester units

The Academies CMO shall grant a maximum of 15 college semester units, preapproved by Administrator, for professional development per teacher, related to their assignment, and will be counted towards Class increases* on the teacher salary schedule. All units shall be from an accredited college/university and labeled as either Professional Development or Graduate Level units.

**Salary increases are only granted by August 1st each academic year. Mid-year increase requests may be granted on a case-by-case basis with HR approval.*

Newly Hired Teachers are placed into the Column that fits their years of experience, their upper division semester units, and their completed credentialing. The Academies CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. Credit for all employees will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid teaching credential (HQ Intern, Preliminary, or Clear) for each year of experience credit requested.

Teachers in part-time positions ("job sharing") within The Academies CMO, with 50% or greater responsibility, accrue service years at a 1 to 1 rate (as if they are full-time). Only job-sharing service time performed at a school within The Academies CMO is credited this way.

The Academies CMO teachers are members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Full-time teachers receive an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance.

Part-time- does not receive benefits package.

This is an 11-month position, with 185 working days

Stipends & Extra Duty Opportunities for Teachers

- Full-time Teachers who have a BCLAD Authorization shall have a \$500 stipend added to the annual salary.
- Full-time Teachers who possess an Ed.D. or equivalent degree shall have a \$1,200 stipend added to the annual salary.
- At TACMO Administrators discretion, negotiated at time of hire, Education Specialists may be granted a leadership stipend of up to \$7,000 annually. Leadership stipend agreement rates may vary and include assignments outlined via written agreement and signed by the teacher and TACMO administration.
- Full-Time Teachers will receive a longevity stipend of \$2,000 for years 20-24, \$4,000 for years 25-29, and \$6,000 years 30 and beyond, depending on length of service, but not all three simultaneously. Each stipend amount will be paid in the year immediately following the completion of the corresponding service year.
- For extra duties completed beyond the regular at-will agreement, teachers may earn the hourly pay rate per the "Core Academic Teacher, Enrichment Teacher, Intervention Teacher, Education Specialist, & Instructional Coach (Certificated)-Hourly Rate" salary schedule or a stipend for services provided

Speech & Language Pathologist (Certificated)- Base Salary

Permits/ Waivers	A	B	C	D	E	F
\$70,699.20	\$72,306.00	\$86,767.20	\$95,110.20	\$103,453.20	\$117,914.40	\$127,225.60

For an individual to move horizontally, they must meet all the following requirements:

Permits/Waivers= Individual has 1) a BA/BS degree, 2) a permit or waiver for speech-language pathologist services credential or clear credential with a special class authorization.

Class A= Individual has 1) a BA/BS degree, 2) an intern, prelim, or clear speech-language pathologist services credential and 3) is beginning his/her first, second, or third year of full-time as a speech & language pathologist.

Class B= An individual may move to Class B when he/she has 1) a BA/BS degree, 2) a clear speech-language pathologist services credential or clear credential with a special class authorization and 3) is beginning his/her fourth, fifth, or sixth year of full-time as a speech & language pathologist.

Class C= An individual may move to Class C when he/she has 1) a BA/BS degree, 2) a clear speech-language pathologist services credential or clear credential with a special class authorization and 3) is beginning his/her seventh, eighth, ninth year of full-time as a speech & language pathologist.

Class D= An individual may move to Class D when he/she has 1) a BA/BS degree, 2) a clear speech-language pathologist services credential or clear credential with a special class authorization and 3) is beginning his/her tenth, eleventh, twelfth year of full-time as a speech & language pathologist.

Class E= An individual may move to Class E when he/she has 1) a BA/BS degree, 2) a clear speech-language pathologist services credential or clear credential with a special class authorization and 3) is beginning his/her thirteenth, fourteenth, or fifteenth year of full-time as a speech & language pathologist.

Class F= An individual may move to Class F when he/she has 1) a BA/BS degree, 2) a clear speech-language pathologist services credential or clear credential with a special class authorization and 3) is beginning his/her sixteenth year or greater of full-time as a speech & language pathologist.

Newly Hired Speech & Language Pathologists are placed into the Class that fits their years of experience and their completed credentialing. The Academies CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. At TACMO Administrators' discretion, Speech & Language Pathologists may be granted the service credit in line with their actual years of service. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid credential or authorization (HQ Intern, Preliminary, or Clear) or equivalent experience in the mental health field supporting students, for each year of experience credit requested.

Speech & Language Pathologist employees are eligible to become members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is an 11-month position, with 180 workdays.

Stipend Opportunities for Speech & Language Pathologist

- Full-time Speech & Language Pathologist shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

School Social Worker (Certificated)- Base Salary

A	B	C	D	E	F	G	H
\$92,682.39	\$95,000.03	\$97,375.22	\$99,819.66	\$102,568.22	\$104,861.20	\$107,482.79	\$110,170.01

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has 1) a BA/BS degree, 2) an intern, prelim, or clear pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her first year of full-time as a school social worker.

Class B= An individual may move to Class B when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her second, third, or fourth year of full-time as a school social worker.

Class C= An individual may move to Class C when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her fifth, sixth, or seventh year of full-time as a school social worker.

Class D= An individual may move to Class D when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her eighth, ninth or tenth year of full-time as a school social worker.

Class E= An individual may move to Class E when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her eleventh, twelfth, or thirteenth year of full-time as a school social worker.

Class F= An individual may move to Class F when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her fourteenth, fifteenth, or sixteenth year of full-time as a school social worker.

Class G= An individual may move to Class G when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her seventeenth, eighteenth, or nineteenth years of full-time as a school social worker.

Class H= An individual may move to Class H when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school social work and 3) is beginning his/her twentieth year or greater of full-time as a school social worker.

Newly Hired School Social Workers are placed into the Class that fits their years of experience and their completed credentialing. The Academics CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. At TACMO Administrators' discretion, School Social Workers may be granted the service credit in line with their actual years of service. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid credential or authorization (HQ Intern, Preliminary, or Clear) or equivalent experience in the mental health field supporting students, for each year of experience credit requested.

School Social Worker employees are eligible to become members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is an 11-month position, with 185 workdays.

Stipend Opportunities for School Social Worker

- Full-time School Social Worker shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

Mental Health Clinician (Certificated)- Base Salary

A	B	C	D	E	F	G	H
\$104,030.00	\$106,630.75	\$109,296.52	\$112,028.93	\$114,829.65	\$117,700.40	\$120,642.91	\$123,658.98

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her first year of full-time as a Mental Health Clinician.

Class B= An individual may move to Class B when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her second, third, or fourth year of full-time as a Mental Health Clinician.

Class C= An individual may move to Class C when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her fifth, sixth, or seventh year of full-time as a Mental Health Clinician.

Class D= An individual may move to Class D when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her eighth, ninth or tenth year of full-time as a Mental Health Clinician.

Class E= An individual may move to Class E when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her eleventh, twelfth, or thirteenth year of full-time as a Mental Health Clinician.

Class F= An individual may move to Class F when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her fourteenth, fifteenth, or sixteenth year of full-time as a Mental Health Clinician.

Class G= An individual may move to Class G when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her seventeenth, eighteenth, or nineteenth years of full-time as a Mental Health Clinician.

Class H= An individual may move to Class H when he/she has 1) a master's degree in psychology, clinical psychology, clinical social work, or counseling psychology and 2) has California state license as a clinical social worker, marriage & family therapist, or clinical psychologist and 3) is beginning his/her twentieth year or greater of full-time as a Mental Health Clinician.

Newly Hired Mental Health Clinicians are placed into the Class that fits their years of experience and their completed licensure. The Academies CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. At TACMO Administrators' discretion, Mental Health Clinicians may be granted the service credit in line with their actual years of service. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid California state license (psychology, clinician psychology, clinical social work, or counseling psychology).

Mental Health Clinician employees may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

Employee receives Social Security benefits from Employer.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is a 12-month position, with 210 workdays.

Stipend Opportunities for Mental Health Clinician

- Full-time Mental Health Clinician shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

School Psychologist Intern (Certificated, Temporary)- Stipend Rate

Intern
\$30,000.00

Class Intern = Individual has 1) a BA/BS degree, 2) an intern pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her first year of full-time as a school psychologist intern.

School Psychologist Intern employees are eligible to become members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This temporary position does not receive a benefits package.

This is an 11-month position for one (1) academic year, with 185 workdays.

School Psychologist (Certificated)- Base Salary

A	B	C	D	E	F	G	H
\$125,725.67	\$128,868.81	\$132,090.94	\$135,319.30	\$139,197.43	\$142,248.47	\$145,804.71	\$149,449.49

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has 1) a BA/BS degree, 2) an intern, prelim, or clear pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her first year of full-time as a school psychologist.

Class B= An individual may move to Class B when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her second, third, or fourth year of full-time as a school psychologist.

Class C= An individual may move to Class C when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her fifth, sixth, or seventh year of full-time as a school psychologist.

Class D= An individual may move to Class D when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her eighth, ninth or tenth year of full-time as a school psychologist.

Class E= An individual may move to Class E when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her eleventh, twelfth, or thirteenth year of full-time as a school psychologist.

Class F= An individual may move to Class F when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her fourteenth, fifteenth, or sixteenth year of full-time as a school psychologist.

Class G= An individual may move to Class G when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her seventeenth, eighteenth, or nineteenth years of full-time as a school psychologist.

Class H= An individual may move to Class H when he/she has 1) a BA/BS degree, 2) a pupil personnel services credential or clear credential with specialization in school psychology and 3) is beginning his/her twentieth year or greater of full-time as a school psychologist.

Newly Hired School Psychologists are placed into the Class that fits their years of experience and their completed credentialing. The Academics CMO shall grant, upon initial employment, a maximum of 11 years of credit for placement on the salary schedule. At TACMO Administrators' discretion, School Psychologists may be granted the service credit in line with their actual years of service. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid credential or authorization (HQ Intern, Preliminary, or Clear) or equivalent experience in the mental health field supporting students, for each year of experience credit requested.

School Psychologist employees are eligible to become members of STRS (State Teachers Retirement System). Additionally, Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is an 11-month position, with 185 workdays.

Stipend Opportunities for School Psychologist

- Full-time School Psychologist shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

Operations Director (Classified)- Base Salary

A	B	C	D	E
\$70,699.20	\$77,311.80	\$87,879.60	\$98,447.40	\$109,015.20

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first, second, or third year with the organization.

Class B= An individual may move to Class B when he/she has met job qualification requirements and he/she is beginning his/her fourth, fifth, or sixth year with the organization.

Class C= An individual may move to Class C when he/she has met job qualification requirements and he/she is beginning his/her seventh, eighth, or ninth year with the organization.

Class D= An individual may move to Class D when he/she has met job qualification requirements and he/she is beginning his/her tenth, eleventh, or twelfth year with the organization.

Class E= An individual may move to Class E when he/she has met job qualification requirements, and he/she is beginning his/her thirteenth or greater year with the organization.

This is an exempt position.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

Employee may contribute to a 403b for retirement. There is an Employer match contribution to the 403b that is equal to the STRS employer match contribution percentage for certificated management staff.

Employee receives Social Security benefits from Employer.

This is a 12-month position, with 220 workdays.

Stipend Opportunities for Operations Director

- Full-time Operations Director shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

Human Resources Director (Classified)- Base Salary

A	B	C	D	E
\$70,699.20	\$77,311.80	\$87,879.60	\$98,447.40	\$109,015.20

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first, second, or third year with the organization.

Class B= An individual may move to Class B when he/she has met job qualification requirements and he/she is beginning his/her fourth, fifth, or sixth year with the organization.

Class C= An individual may move to Class C when he/she has met job qualification requirements and he/she is beginning his/her seventh, eighth, or ninth year with the organization.

Class D= An individual may move to Class D when he/she has met job qualification requirements and he/she is beginning his/her tenth, eleventh, or twelfth year with the organization.

Class E= An individual may move to Class E when he/she has met job qualification requirements, and he/she is beginning his/her thirteenth or greater year with the organization.

This is an exempt position.

Full time- receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

Employee may contribute to a 403b for retirement. There is an Employer match contribution to the 403b that is equal to the STRS employer match contribution percentage for certificated management staff.

Employee receives Social Security benefits from Employer.

This is a 12-month position, with 220 workdays.

Stipend Opportunities for Human Resources Director

- Full-time Human Resources Director shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

Director of Special Education (Certificated)- Base Salary

A	B	C	D
\$139,992.81	\$143,214.94	\$146,476.67	\$161,124.34

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first and second year of full-time administration.

Class B= An individual may move to Class B when he/she has met job qualification requirements, and he/she is beginning his/her third and fourth year of full-time administration.

Class C= An individual may move to Class C when he/she has met job qualification requirements, and he/she is beginning his/her fifth and sixth years of full-time administration.

Class D= An individual may move to Class D when he/she has met job qualification requirements, and he/she is beginning his/her seventh or greater years of full-time administration.

A New Hired Director of Special Education is placed into the Class that fits her/his years of experience and credentialing. The Academies CMO shall grant up to 5 years of credit for placement on the salary schedule upon initial employment. Credit will only be awarded for previous, verifiable experience for full-time positions within the United States, so long as the employee possessed a valid administrative credential for each year of experience credit requested. Years of teaching experience is desired but is not applicable to placement on the administrative scale; only years of administrative experience applies.

Directors of Special Education are members of **STRS** (State Teachers Retirement System) at The Academies CMO. Additionally, the Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is a 12-month position, with 200 workdays.

Stipend Opportunities for Directors of Special Education

- Full-time Directors of Special Education shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.

Vice Principal (Certificated)- Base Salary

A	B	C	D
\$127,812.97	\$131,897.32	\$136,124.10	\$140,499.10

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first and second year of full-time administration.

Class B= An individual may move to Class B when he/she has met job qualification requirements, and he/she is beginning his/her third and fourth year of full-time administration.

Class C= An individual may move to Class C when he/she has met job qualification requirements, and he/she is beginning his/her fifth and sixth years of full-time administration.

Class D= An individual may move to Class D when he/she has met job qualification requirements, and he/she is beginning his/her seventh or greater years of full-time administration.

A New Hired Vice Principal is placed into the Class that fits her/his years of experience and credentialing. The Academies CMO shall grant up to 5 years of credit for placement on the salary schedule upon initial employment. Credit will only be awarded for previous, verifiable experience for full-time vice principal positions within the United States, so long as the employee possessed a valid administrative credential for each year of experience credit requested. Years of teaching experience is desired but is not applicable to placement on the administrative scale; only years of vice principal experience applies.

Vice Principals are members of **STRS** (State Teachers Retirement System) at The Academies CMO. Additionally, the Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is a 12-month position, with 200 workdays.

Stipend Opportunities for Vice Principals

- Full-time Vice Principals shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.
- At TACMO Superintendent's discretion, negotiated at initial hire, a Vice Principal may be granted a Director of English Language Learning (DOELL) stipend of up to \$1000 annually. DOELL stipend contract rates may vary and include assignments outlined via written contract and signed by the Vice Principal and TACMO Superintendent.
- At TACMO Superintendent's discretion, negotiated at initial hire, a Vice Principal may be granted a Director of Special Education (DOSE) stipend of up to \$7000 annually. DOSE stipend contract rates may vary and include assignments outlined via written contract and signed by the Vice Principal and TACMO Superintendent.

Principal (Certificated)- Base Salary

A	B	C	D
\$141,051.35	\$145,727.15	\$150,437.72	\$155,313.70

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first and second year of full-time administration.

Class B= An individual may move to Class B when he/she has met job qualification requirements, and he/she is beginning his/her third and fourth year of full-time administration.

Class C= An individual may move to Class C when he/she has met job qualification requirements, and he/she is beginning his/her fifth and sixth years of full-time administration.

Class D= An individual may move to Class D when he/she has met job qualification requirements, and he/she is beginning his/her seventh or greater years of full-time administration.

A New Hired Principal is placed into the Class that fits her/his years of experience and credentialing. The Academies CMO shall grant up to 5 years of credit for placement on the salary schedule upon initial employment. Credit will only be awarded for previous, verifiable experience for full-time principal positions within the United States, so long as the employee possessed a valid administrative credential for each year of experience credit requested. Years of teaching experience is desired but is not applicable to placement on the administrative scale; only years of principal experience applies.

Principals are members of **STRS** (State Teachers Retirement System) at The Academies CMO. Additionally, the Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is a 12-month position, with 210 workdays.

Stipend Opportunities for Principals

- Full-time Principals shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.
- At TACMO Superintendent's discretion, negotiated at initial hire, a Principal may be granted a Director of English Language Learning (DOELL) stipend of up to \$1000 annually. DOELL stipend contract rates may vary and include assignments outlined via written contract and signed by the Principal and TACMO Superintendent.
- At TACMO Superintendent's discretion, negotiated at initial hire, a Principal may be granted a Director of Special Education (DOSE) stipend of up to \$7000 annually. DOSE stipend contract rates may vary and include assignments outlined via written contract and signed by the Principal and TACMO Superintendent.

Superintendent (Certificated)- Base Salary

A	B	C	D
\$165,328.69	\$172,323.15	\$190,328.18	\$209,656.69

For an individual to move horizontally, they must meet all the following requirements:

Class A= Individual has met job qualification requirements and is beginning his/her first and second year of full-time administration.

Class B= An individual may move to Class B when he/she has met job qualification requirements, and he/she is beginning his/her third and fourth year of full-time administration.

Class C= An individual may move to Class C when he/she has met job qualification requirements, and he/she is beginning his/her fifth and sixth years of full-time administration.

Class D= An individual may move to Class D when he/she has met job qualification requirements, and he/she is beginning his/her seventh or greater years of full-time administration.

A New Hired Superintendent is placed into the Class that fits her/his years of experience and credentialing. The Academies CMO shall grant up to 5 years of credit for placement on the salary schedule upon initial employment. Credit will only be awarded for previous, verifiable experience for full-time superintendent positions within the United States, so long as the employee possessed a valid administrative credential for each year of experience credit requested. Years of teaching experience is desired but is not applicable to placement on the administrative scale; only years of superintendent experience applies.

The Superintendent is a member of **STRS** (State Teachers Retirement System) at The Academies CMO. Additionally, the Employee may contribute to a 403b for retirement. There is no matching Employer contribution to the 403b at this time.

This full-time position receives an Employer contribution of \$1,200/month for Health, Dental, Vision, and Basic Life insurance. Part time- does not receive benefits package.

This is a 12-month position, with 225 workdays.

Stipend Opportunities for Superintendents

- Full-time Superintendents shall receive a stipend to be added to the annual salary for completion of the highest earned degree filed in the Human Resources office:
 - \$1000 stipend for possessing a Master's degree.
 - \$1250 stipend for possessing an Ed.D. or equivalent degree.



ENCLOSURE #10

ENCLOSURE SUMMARY

Consideration of Approval of 2025-26 TACMO TCOE Agency Agreement for New Teacher & Leadership Development for Intern Support (#260722)

FROM: Karin Aure

DATE: 12/09/2025

BACKGROUND: An annual approval item for TCOE to provide new teachers and leadership development intern support for 2025-26. We are currently supporting one intern (SVA); they were on STSP for the 2024-25 school year and have been accepted into the Intern program for the current 2025-26 school year with a current mentor at their work site (SVA).

BUDGET IMPACT: 2025-26 \$1,200 per intern (no change from 2024-25)

SUPERINTENDENT'S RECOMMENDATION: Approve.

Tulare County Office of Education

Committed to Students, Support & Service

Tim A. Hire
*County
Superintendent
of Schools*

P.O. Box 5091
Visalia, California
93278-5091

(559) 733-6300
tcoe.org

Administration
(559) 733-6301
fax (559) 627-5219

Business Services
(559) 733-6474
fax (559) 737-4378

Human Resources
(559) 733-6306
fax (559) 627-4670

Instructional Services
(559) 302-3633
fax (559) 739-0310

Special Services
(559) 730-2910
fax (559) 730-2511

Main Locations

**Administration
Building & Conference
Center**
6200 S. Mooney Blvd.
Visalia

Doe Avenue Complex
7000 Doe Ave.
Visalia

**Liberty Center/
Planetarium &
Science Center**
11535 Ave. 264
Visalia

November 17, 2025

The Academies Charter Management
Organization School District
PO Box 1189
Visalia, CA 93279

Ms. Karin Aure,

Attached is your Agency Agreement for **2025-2026** from New Teacher & Leadership Development Program.

Please sign and return either by e-mail or by mail to:

E-mail: karla.doyer@tcoe.org

OR

Mail: Tulare County Office of Education
Attn: Karla Doyer, Purchasing & Agreements Manager
P.O. Box 5091
Visalia, Ca 93278-5091

Please feel free to contact me if you have any questions. Thank you.

Sincerely,

Karla Doyer

Karla Doyer

Purchasing & Agreements Manager | 559-302-3729 | karla.doyer@tcoe.org

SCOPE OF SERVICES - EXHIBIT A

1. RESPONSIBILITIES OF DISTRICT:

(Please provide a detailed description of services and deliverables to be provided by The Academies Charter Management Organization School District.)

Recitals/Responsibilities of District:

Intern programs are the result of a partnership between the institution which prepares teachers (Program Sponsor) and the employer. Pursuant to Section §80033 of Title 5 of the California Code of Regulations (CCR), every approved intern program must have a signed agreement between the District and the Program Sponsor detailing the support and supervision that will be provided to the intern.

See attached Exhibit A and B

2. RESPONSIBILITIES OF SUPERINTENDENT:

(Please provide a list of items The Tulare County Superintendent of Schools will furnish.)

Responsibilities of Superintendent:

The Program Sponsor will provide administration and coordination of Single Subject, Multiple Subject, Education Specialist (Mild/Moderate Support Needs, Extensive Support Needs, Early Childhood Special Education) preliminary credentials through the Program Sponsor as approved by CCTC.

See attached Exhibit C

FEE SCHEDULE

The contract total for services to be provided are estimated to be

Fee Schedule:

The following fee structure for participating in the program applies: The cost will be \$1,200 per intern. The Employing Agency will be billed in fiscal year 2026 for the interns who are in the program during the 2025-2026 academic year (regardless of the IMPACT intern's start date).

Due to local control funding formula, the TCOE IMPACT District Intern Program no longer receives state funding to support intern programs. Funding has been redirected towards local control funds. Districts can use funds from Title II, Educator Effectiveness for this fee. Additionally, districts can charge interns to support supervision of new teachers as per California ED CODE 44462.

See attached Exhibit D

including travel or other expenses.

Payment will be by the job or day unless specified otherwise in a fee schedule attached to this document.

Exhibit (B)	2025-2026 IMPACT Agency Agreement Scope of Services- Exhibit B.pdf	2.05MB
Exhibit (C)	2025-2026 IMPACT Agency Agreement Scope of Services- Exhibit C.pdf	1.2MB
Exhibit (D)	2025-2026 IMPACT Agency Agreement Scope of Services- Exhibit D (Fee Schedule).pdf	1001.81KB

AGENCY AGREEMENT 260722

THIS AGREEMENT, is entered into between the **Tulare County Superintendent of Schools**, referred to as **SUPERINTENDENT** and **The Academies Charter Management Organization School District**, referred to as **DISTRICT**.

ACCORDINGLY, IT IS AGREED:

1. TERM: This Agreement shall become

effective as	and shall expire on .
8/1/2025	6/30/2026

2. **SERVICES:** DISTRICT shall provide services as set forth: (See attached Scope of Services - Exhibit A for details. The Exhibit A is made part of this Agreement by reference.)

3. **COST OF SERVICES:** DISTRICT shall pay SUPERINTENDENT for the actual cost of such services to the extent they are allowable not to exceed the sum of

sum of \$ 1,200.00

4. METHOD OF PAYMENT:

- a. **SUPERINTENDENT must submit itemized invoices to DISTRICT** for the cost of the services.
- b. **SUPERINTENDENT** is responsible for maintaining verifiable records for all expenditures.

5. **INDEMNIFICATION:** SUPERINTENDENT and DISTRICT shall hold each other harmless, defend and indemnify their respective agents, officers and employees from and against any liability, claims, actions, costs, damages or losses of any kind, including death or injury to any person and/or damage to property, arising out of the activities of SUPERINTENDENT or DISTRICT or their agents, officers and employees under this Agreement. This indemnification shall be provided by each party to the other party regarding its own activities undertaken pursuant to this Agreement, or as a result of the relationship thereby created, including any claims that may be made against either party by any taxing authority asserting that an employer-employee relationship exists by reason of this Agreement, or any claims made against either party alleging civil rights violations by such party under Government Code section 12920 et seq. (California Fair Employment and Housing Act). This indemnification obligation shall continue beyond the term of this Agreement as to any acts or omissions occurring under this Agreement or any extension of this Agreement.

6. **TERMINATION:** Either party may terminate this Agreement without cause by giving thirty (30) calendar days advance written notice to the other party.

THE PARTIES, having read and considered the above provisions indicate their agreement by their authorized signatures below.

DISTRICT
Karin Aure
The Academies Charter Management Organization
School District
PO Box 1189
Visalia, CA 93279

SUPERINTENDENT
Tim A. Hire, Superintendent
Tulare County Superintendent of
Schools
Tulare County Office of Education
P.O. Box 5091
Visalia CA 93278-5091

SUPERINTENDENT

Signature

Tim A. Hiro

Date

11/17/2025

DISTRICT

Signature

Sign

Date

TCOE Program Information

Contact Person:

Jasmin Polloni

Telephone:

559-733-6506

Department/Program: New Teacher & Leadership Development

Please return an original copy to:

Tulare County Office of Education
ATTN: Internal Business Services Secretary
P.O. Box 5091
Visalia, CA 93278-5091

Exhibit A

2025- 2026 TCOE Agency Agreement - Scope of Services

- A. WHEREAS, teacher intern programs are a partnership between the California Commission on Teacher Credentialing (CTC), approved Program Sponsor and the California Employing Agency that elects to employ an individual on the basis of an intern credential;
- B. WHEREAS, Superintendent is a CTC-approved Program Sponsor and District is an Employing Agency that elects to employ individuals on the basis of an intern credential;
- C. WHEREAS, all parties acknowledge that the general education District Intern Credential is valid for two years, and the education specialist District Intern Credential is valid for three years, and the program is designed to be completed in two years;
- D. WHEREAS, District acknowledges that there is a shortage of teachers and that current certificated employees will not be displaced when hiring an intern; the intern meet the *Every Student Succeeds Act* (ESSA) regulations and definitions; the intern will be placed in a classroom to assume the functions that are authorized by the regular standard credential; and the intern's services meet the instructional and/or service needs of the District;
- E. WHEREAS all parties are aware that intern credentials are limited to an EL authorization that satisfies requirements for Specially Designed Academic Instruction Delivered in English (SDAIE) and do not satisfy requirements to teach ELD in a departmentalized setting;
- F. WHEREAS, the supervision and support of the intern is the responsibility of both the Program Sponsor and the District;
- G. WHEREAS, Superintendent and District agree to partner together to provide the program for eligible teachers working in the District;
- H. WHEREAS Intern programs are the result of a partnership between the institution which prepares teachers (Program Sponsor) and the employer. Pursuant to Section §80033 of Title 5 of the California Code of Regulations (CCR), every approved intern program must have a signed agreement between the District and the Program Sponsor detailing the support and supervision that will be provided to the intern. CCTC states that the supervision and support of the intern is the responsibility of both the Commission-approved teacher preparation program and the employer. The preparation program agrees that a minimum of 6 practicum supervision visits will be conducted each semester of the program. The District agrees to provide a minimum of 5 hours per week of District-provided support and guidance which includes weekly meetings with the on-site mentor.

Responsibilities of District

1. The District will assign a representative (e.g. Assistant Superintendent or Site Principal) to act as a contact person with the Program Sponsor and complete the intern's Professional Development and Clinical Practice Plan on behalf of the District.
2. Clinical Practice and Fieldwork
 - a. All Interns
 - i. Within 30 days of hiring an intern, the District will identify an on-site mentor and allocate additional personnel if needed to provide on-site support for the intern.
 - ii. The on-site mentor and additional personnel working with the intern must possess a Clear or Life Credential in the same areas as the intern, have a minimum of three years of successful teaching experience, and have an English Language Authorization.
 - iii. The District will determine the terms of employment for the on-site mentor and additional personnel. It is at the discretion of the District to determine if the on-site mentor and additional personnel receive compensation, and, if so, compensation is the responsibility of the District.
 - iv. The District will ensure the on-site mentor is aware of the requirement to participate in a program sponsored orientation and training for a total of 10 hours.
 - v. The District will ensure there is protected time for the on-site mentor and additional personnel to work with the intern within the school day and school week.
 - vi. The District will ensure the intern has the opportunity to learn about, observe how schools/teachers are using screening and diagnostic techniques to inform teaching and assessment and early intervention techniques.
 - vii. The District will ensure the intern has the opportunity to practice using screening and diagnostic techniques to inform teaching and assessment and early intervention techniques.
 - viii. The District will ensure the intern has the opportunity to the extent practicable to observe and practice strategies included in the California Dyslexia Guidelines with students with dyslexia. If no student with dyslexia is in the classroom, the district will ensure the intern has the opportunity to practice strategies outlined in the California Dyslexia Guidelines.
 - ix. To meet the CTC Precondition 5 and CCR § 80033 requirement of 144 hours of support and supervision per year, the District will ensure that the intern receives a minimum of 5 hours of support and guidance per week with the on-site mentor and any additional personnel as appropriate. Support may include, but is not limited to, weekly course planning of curriculum and assessments, coaching in the classroom, and problem-solving regarding student issues. The intern and on-site mentor will be responsible for documenting hours of support provided by the District.
 - x. For those interns who do not already have an English Language Authorization from a current California credential or passing score on the California Teacher of English Learners (CTEL) exam, the District will ensure that the intern receives an additional 25 hours of the required 45 hours per year related to working with English Learners. (For additional ideas for support, see CTC Professional Services Committee [PSA] 13-06 Appendix B.)

- xii. The on-site mentor and additional personnel should be immediately available to assist the intern with planning lessons that are appropriately designed and differentiated for English Learners, including assessing language needs and progress, and making content instruction accessible for English Learners (e.g. in-classroom modeling and coaching).
 - xiii. The District will release the intern to participate in 2 half-days to complete clinical practice and fieldwork activities.
 - xiv. The District will provide internet access to visiting Program Sponsor personnel.
 - xv. If the intern's employment is located more than 45 minutes away from the Program Sponsor, the District may be asked to assist in identifying a practicum supervisor.
 - b. Education Specialist Interns - Mild to Moderate Support Needs, Extensive Support Needs, and Early Childhood Special Education
 - i. The District will partner with the Program Sponsor to ensure that the education specialist intern will be provided with a range of experiences that reflects the diversity of age and grade levels, the range of federal disability categories, and the continuum of special education services.
 - ii. The District will partner with the Program Sponsor to ensure that the education specialist intern will engage in early field experiences in both general education and special education settings.
- 3. Appropriate Placement of Interns
 - a. The District will provide access to the intern's site administrator or evaluator for consultation with the Program Sponsor.
 - b. The District will verify and ensure that the intern's site administrator holds, at a minimum, a Preliminary Administrative Services Credential.
 - c. The District will advise site administrators against inappropriate assignment of the intern to extremely challenging/complex teaching assignments and will ensure the intern is placed in classroom assignments that align with California Education Code §44326.
 - d. The District will verify and ensure the intern is in the appropriate placement for the credential area.
 - i. Single Subject Interns are limited to grades 6-12 in the specific content area of credential
 - ii. Multiple Subject Interns are limited to TK-8 in self-contained classroom setting involving two or more core subject areas
 - iii. Educational Specialist Interns are limited to the following age group:
 - Early Childhood Special Education: Birth through K (includes TK)
 - Mild to Moderate Support Needs: K-12 (includes TK through age 22)
 - Extensive Support Needs: K-12 (includes TK through age 22)
 - e. The District will minimize extra duty assignments for the intern.
 - f. The District will ensure that the intern's assignment reflects socio-economic and cultural diversity, supports English Learners, and provides opportunities to work with students with disabilities in the least restrictive environment.
 - g. The District will advise the site administrator that the intern requires a timely departure on the days they are participating in Program Sponsored requirements.

4. The District will provide information to site administrators of expectations for the intern to take and pass a Commission approved literacy performance assessment that includes a focus on foundational literacy skills and the additional cross cutting themes in literacy.
5. The District will provide information to site administrators of expectations for the intern to have opportunities to practice teaching literacy with a balanced oral and written language.
6. The District will assist the intern with meeting the student permission slip and video capture requirements for clinical practice and California Teaching Performance Assessment (CalTPA).
7. The District will monitor the intern's progress toward meeting the CalTPA.
8. If appropriate, the District will assist the Program Sponsor to establish monthly payroll deductions for the intern or encourage the intern to make other payment arrangements to ensure program tuition stays current.
9. The District will provide evaluation data as requested by the CTC and the Program Sponsor, including survey completion, demographic and/or retention information.
10. The District will apply all Program Sponsor units earned for the advancement of the candidate on the District salary schedule when the preliminary credential is granted as per California Education Code §44327.
11. The District agrees to support the Tulare County Office of Education's intern program in meeting accreditation requirements when requested. This may include participating in interviews, providing documentation, or engaging in other activities as required by the California Commission on Teacher Credentialing (CTC).

Exhibit C

Responsibilities of Program Sponsor Provided by Tulare County Superintendent of Schools:

- 1) The Program Sponsor will provide administration and coordination of Single Subject, Multiple Subject, Education Specialist (Mild/Moderate Support Needs, Extensive Support Needs, Early Childhood Special Education) preliminary credentials through the Program Sponsor as approved by CCTC.
- 2) The Program Sponsor will provide all CTC-required coursework for the preliminary credential.
- 3) The Program Sponsor will maintain the intern's records and provide advisement and feedback on progress to the intern.
- 4) The Program Sponsor will ensure that the District human resources director and site administrator are informed of the intern's requirement of staying in good academic and financial standing with the program in order to continue with employment.
- 5) The Program Sponsor will provide training to administrators to acquaint them with the program goals, intern requirements, and on-site mentor and administrator responsibilities.
- 6) The Program Sponsor will be responsible for establishing effective and on-going communication with the District and Program Sponsor and District personnel (e.g. on-site mentor, practicum supervisor, site administrator, program manager) as appropriate to ensure a successful teaching experience for the intern.
- 7) The Program Sponsor will ensure the intern meets the following Clinical Practice and Fieldwork requirements:
 - a) Identify a practicum supervisor and allocate additional personnel, if needed, to provide on-site support for the intern.
 - b) Ensure the practicum supervisor and additional personnel working with the intern possess a Clear or Life Credential in the same area as the intern, have a minimum of three years of successful teaching experience, and hold an English Language Authorization.
 - c) Provide appropriate orientation and training for the practicum supervisor and additional personnel, including, but not limited to: characteristics of coaching, time and frequency of visits, processes for documenting observations and evaluating the intern, and training regarding the CalTPA.
 - d) Ensure the practicum supervisor completes 12 observations each year with the intern. Support may include, but is not limited to: course planning of curriculum and assessments, coaching through in-person and/or video-based classroom observations, and problem-solving regarding student issues. The intern and practicum supervisor will be responsible for documenting hours received from the Program Sponsor (e.g. administrators, instructors, and additional personnel).
 - e) Ensure the intern receives and tracks 144 hours of general support. For interns who do not already have an English Language Authorization from a California credential or passing score on the CTEL exam, the Program Sponsor will ensure those interns receive and track 45 hours of support and supervision specific to teaching English learners pursuant to CCR §80033.
 - f) Provide the on-site mentor with initial orientation to the Program Sponsor's curriculum, policies, and procedures, information about the expectations for the intern to take and pass the Literacy Performance Assessment (LPA) that includes a focus on foundational literacy skills and additional cross cutting themes in literacy and expectations related to the Teacher Performance Expectations (TPE) related to oral and

written language, provide and monitor completion of additional training in coaching and mentoring practices which totals a minimum of 10 hours.

- g) Provide on-site mentors, instructors, and practicum supervisors with training specific to the California Teaching Performance Expectations, CalTPA, and Literacy Performance Assessment.
- 8) The Program Sponsor will gather feedback from the District regarding the quality of the intern's preparation by conducting regular District partner and advisory board meetings to support efforts toward continuous improvement.
- 9) The Superintendent will submit to the CTC, the District intern credential application and the preliminary teaching credential application. Additional assistance and support with other credentialing issues will be provided as needed.

Exhibit D

Tuition and Fee Schedule
2025-2026

Application Fee		
Application Fee** [◊]	Due before Advisement Meeting	\$350
IMPACT Intern Program – Preliminary Credential		
Multiple Subject, Single Subject, Education Specialist Tuition	Two-year program	\$13,000
Initial Tuition Payment** [◊]	Due before Orientation (Remainder of tuition is generally divided over 20 months)	\$750
Adding Credential(s)		
Existing Education Specialist Credential: Adding a Multiple Subject or Single Subject Credential		Tuition will be based on prior coursework completed and equivalencies granted, if any
Existing Multiple Subject or Single Subject Credentials: Adding an Education Specialist Credential		
Existing Multiple Subject Credential: Adding a Single Subject Credential	Speak with Program Manager for more information	
Existing Single Subject Credential: Adding a Multiple Subject Credential	Speak with Program Manager for more information	
Per-Unit and Individual Practicum Supervision Visit Fees		
Per-Unit Fee to Repeat a Course	Includes Practicum Supervision & Fieldwork Course unit(s)	\$400
Practicum Supervision Visits	Fee per visit outside of standard IMPACT Intern Program coursework	\$150
Tuition will not be reduced based on equivalencies granted	1 - 6 Equivalency Units Granted	\$13,000
Early Completion Option		
Application Fee*	Due when prerequisites are met	\$250
Tuition	Fee per unit	\$400
Practicum Supervision	Fee per visit	\$150
Extended Support Program -Enrollment necessary due to unmet State-Mandated Assessment(s) and/or repeating coursework		
Initial Tuition Payment*	Due by the date specified by the program	\$400
Monthly Payment	Due by the 5th of each month; paid until assessment(s) and/or course(s) passed	\$350

Sideways Candidates *\$400 initial payment due. Rest of tuition is broken into even monthly payments		
Per-Unit Fee to Repeat a Course	Includes Practicum Supervision & Fieldwork Course unit(s)	\$400
Practicum Supervision Visits	Fee per visit outside of standard IMPACT Intern Program coursework	\$150

Important Additional Fees		
Transcript Fee – Regular & eTranscripts	Processed within 10 business days	\$5/copy
Transcript Fee – Rush	Processed within 2-4 business days	\$15/initial copy \$5/ea. additional copy
Subject Matter Competency Course Evaluation* [°]	Must be enrolled in Framework for Teaching	\$100
Additional Credential Processing Fee [°]	Candidates who fail to pay the CCTC credential application fee within 90 days will be charged an additional fee	\$100
Practicum Supervision Cancellation Fee [°]	If cancellation is within 24 hours of scheduled appointment	\$100 per visit
Late Tuition Payment Fee [°]	Charged the day after the due date	\$50
Late SWIVL Return Fee [°]	If not returned by initial due date or extension due date	\$35
SWIVL Fail to Return Fee [°]	A replacement fee will be incurred if not returned 14 days after due date	\$1,255
Credit Card Payment Service Fee	Submit notification of payment to NTLD 3 days in advance	3% of total charge
Program Re-Entry Application Fee [°]	Re-Entry within one (1) semester of withdrawal	\$50
	Re-Entry within one (1) year of withdrawal	\$100
	Re-Entry within two (2) years of withdrawal	\$150
	Re-Entry more than two (2) years from withdrawal	\$250
IMPACT District Fee	Annual Fee	\$1,200 in county \$1,500 out of county

All Tuition and Fees are Subject to Change	
*Non-Refundable Fees	All Application Fees Framework for Teaching Program Fee Extended Support Initial Payment
[°] Cashier's Check or Money Order Only (Payable to TCOE)	Program Application Fee Framework for Teaching Program Fee Program Tuition Payments All Late Fees



ENCLOSURE #11

ENCLOSURE SUMMARY

Consideration of Approval of 2026-27 Board Meeting Dates

FROM: Stacey Nelson

DATE: 12/09/2025

BACKGROUND: 2026-27 academic year board meeting dates continuing on the third Tuesday of each month unless otherwise noted.

SUPERINTENDENT'S RECOMMENDATION: Approve.



2026-27 Board Meeting Dates
6:30 PM

3rd Tuesday of each month

July 21, 2026

August 18, 2026

September 15, 2026

October 20, 2026

November 17, 2026

*December 8, 2026 (second Tuesday prior to Dec. 15 deadline for audit approval)

January 19, 2027

February 16, 2027

March 16, 2027

April 20, 2027

May 18, 2027

*TBD June 10, 2027 (special board meeting for public hearing budget and LCAP)

June 15, 2027 (approval of budget and LCAP)



ENCLOSURE #12

ENCLOSURE SUMMARY

Consideration of Approval of the DRAFT 2026-27 CMO Academic Calendar

FROM: Karin Aure

DATE: 12/09/2025

BACKGROUND: All changes were made after receiving staff input. Changes include the movement of professional development days, minimum days, and non-attendance days.

SUPERINTENDENT'S RECOMMENDATION: Approve.



ACADEMIC CALENDAR

2026-2027

AUGUST 2026 (14)				
MON	TUE	WED	THU	FRI
3	4	5 X	6 X	7 X
10 T	11 T	12 E	13	14
17	18	19 E	20	21
24	25	26 E	27	28
31				

SEPTEMBER 2026 (20)				
MON	TUE	WED	THU	FRI
	1	2 E	3	4 X
7 H	8	9 E	10	11
14	15	16 E	17	18
21	22	23 E	24	25
28	29	30 E		

OCTOBER 2026 (20)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7 E	8	9
12 H	13 X	14 E	15	16
19	20	21 E	22	23
26	27	28 E	29	30

NOVEMBER 2026 (13)				
MON	TUE	WED	THU	FRI
2	3	4 E	5	6*
9	10	11 H	12	13
16	17	18 E	19 C	20 C
23 L	24 L	25 L	26 H	27 L
30				

DECEMBER 2026 (14)				
MON	TUE	WED	THU	FRI
	1	2 E	3	4
7 ■	8	9 E	10	11
14	15	16 E	17	18 ■
21 L	22 L	23 L	24 H	25 L
28 L	29 L	30 L	31 L	

JANUARY 2027 (14)				
MON	TUE	WED	THU	FRI
				1 H
4 L	5 L	6 L	7 L	8 L
11	12	13 E	14	15
18 H	19	20 E	21	22
25 ■	26	27 E	28	29

FEBRUARY 2027 (18)				
MON	TUE	WED	THU	FRI
1	2	3 E	4	5
8	9	10 E	11	12 L
15 H	16	17 E	18	19
22 ■	23	24 E	25	26

MARCH 2027 (17)				
MON	TUE	WED	THU	FRI
1	2	3 E	4	5*
8	9	10 E	11	12
15	16	17 EC	18 ■C	19 ■C
22 L	23 L	24 L	25 L	26 L
29 L	30	31 E		

APRIL 2027 (21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7 E	8	9
12	13	14 E	15	16
19	20	21 E	22	23 X
26	27	28 E	29	30

MAY 2027 (20)				
MON	TUE	WED	THU	FRI
3	4	5 E	6	7
10 ■	11	12 E	13	14
17	18	19 E	20	21
24	25	26 E	27	28
31 H				

JUNE 2027 (4)				
MON	TUE	WED	THU	FRI
	1	2 E	3	4* ■
7	8	9	10	11
14	15	16	17	18 H
21	22	23	24	25
28	29	30		

No Student Attendance: School NOT in Session

Regular School Day: Grades TK-8

Early Release Day: Grades TK-8 dismiss at 1:00 PM

Minimum Day: Grades TK-8 dismiss at 12:15 PM

*End of Trimester

C = Conference Day

H = National Holiday

L = Local Student
Non-Attendance Day

X = Staff Development

T = Teacher Work Day



ENCLOSURE #13

ENCLOSURE SUMMARY

Consideration of Approval of the DRAFT 2026-27 Calculation of Instructional Minutes

FROM: Karin Aure

DATE: 12/09/2025

BACKGROUND: 175 school days; all grades exceeding required amount of annual instructional minutes.

SUPERINTENDENT'S RECOMMENDATION: Approve.

CALCULATION OF INSTRUCTIONAL MINUTES FOR 2026-27 @ THE ACADEMIES CMO

TRANSITIONAL KINDERGARTEN AND KINDERGARTEN

Transitional Kindergarten and Kindergarten minute counts (only) include recess time, per Ed Code.

# MINIMUM DAYS: 8	Minutes per Minimum Day: 225
# EARLY RELEASE DAYS: 37	Minutes per Early Release Day: 270
# REGULAR DAYS: 130	Minutes per Regular Day: 300
TOTAL # DAYS: 175	

Annual total # of minutes: 50,790
Required Annual #: 36,000
Difference: +14,790

GRADES 1-3

# MINIMUM DAYS: 8	Minutes per Minimum Day: 195
# EARLY RELEASE DAYS: 37	Minutes per Early Release Day: 230
# REGULAR DAYS: 130	Minutes per Regular Day: 360
TOTAL # DAYS: 175	

Annual total # of minutes: 56,870
Required Annual #: 50,400
Difference: +6,470

GRADES 4-5

# MINIMUM DAYS: 8	Minutes per Minimum Day: 195
# EARLY RELEASE DAYS: 37	Minutes per Early Release Day: 230
# REGULAR DAYS: 130	Minutes per Regular Day: 360
TOTAL # DAYS: 175	

Annual total # of minutes: 56,870
Required Annual #: 54,000
Difference: +2,870

GRADES 6-8

# MINIMUM DAYS: 8	Minutes per Minimum Day: 210
# EARLY RELEASE DAYS: 37	Minutes per Early Release Day: 255
# REGULAR DAYS: 130	Minutes per Regular Day: 380
TOTAL # DAYS: 175	

Annual total # of minutes: 60,515
Required Annual #: 54,000
Difference: +6,515