

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Sycamore Valley Academy	54722560125542	August 20, 2020	August 20, 2020

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Per SB 98, charter schools must have a Single Plan for Student Achievement approved for the 20-21 school year since the LCAP approval process was postponed.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

A local organization climate survey was administered to students, staff, and parents. Students, staff members, and parents participated in the survey. The following data was collected:

1. 87% of students, 96% of staff, and 94% of parents agree the school hires and retains highly qualified staff.
2. 73% of students, 81% of staff, and 94% of parents agree the school keeps school facilities well maintained.
3. 88% of students, 100% of staff, and 97% of parents agree the school provides quality instruction for students.
4. 86% of students, 85% of staff, and 94% of parents agree the school provides quality instruction for gifted learners.
5. 86% of students, 58% of staff, and 97% of parents agree the school provides quality instruction for English Language Learners (ELLs).
6. 77% of students, 100% of staff, and 94% of parents agree the school encourages parental involvement.
7. 80% of students, 96% of staff, and 90% of parents agree the school provides quality feedback pertaining to students' academic progress.
8. 72% of students, 92% of staff, and 94% of parents agree that they are satisfied with student(s) academic progress and achievement.
9. 83% of students, 100% of staff, and 100% of parents agree the school engages students in positive activities that lead to academic success.
10. 67% of students, 65% of staff, and 81% of parents agree the school offers students sufficient extra and co curricular activities.
11. 76% of students, 96% of staff, and 94% of parents agree the students and staff are safe at school.
12. 66% of students, 100% of staff, and 100% of parents agree that students are satisfied with their school on a daily basis.
13. 87% of students, 92% of staff, and 94% of parents agree the school has broad course offerings in both core subjects and enrichment opportunities.
14. 78% of students, 96% of staff, and 100% of parents agree the school supports students' character and moral development.
15. 98% of parents are interested in TACMO offering Transitional Kindergarten and preschool for future students.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations were completed monthly by the Superintendent, site administration, and instructional coach. Observations resulted in a clear understanding that student engagement is high, classroom management is effective, however more attention to staff understanding of content standards is needed.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

CAASP and local assessment data (NWEA) is analyzed and reported on school wide report cards throughout the year.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Instructional coach provided training and guidance to certificated staff on how to use NWEA data to drive and modify instruction.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

Due to the passing of AB 1505, we have partnered with TCOE HR to ensure that all of our staff meet credentialing requirements.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All credentialed teachers are provided the time and support to access standards aligned instructional materials. We use a variety of instructional materials instead of a one textbook adoption per subject area.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Instructional coaches provide staff development in the area of literacy instruction, student engagement, and classroom management.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Mentors and instructional coaches asked teachers to engage in goal setting to determine the areas in which they desire to improve which is then follow up with classroom observations.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Common prep time and teacher collaboration time is provided for teachers and expanded with the recent board approved early release Wednesday of 1:00 p.m.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Instructional leaders evaluates and ensures curriculum, instruction, and materials are aligned to common core standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Daily schedules are developed to ensure every class is meeting the minimum instructional minutes for language arts and math.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Additional intervention opportunities are being added through the Multi Tiered Systems of Support (MTSS) framework.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Grade level teams share and collaborate around the availability of materials to support all student groups.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Our K-8 instructional materials are aligned to grade level standards.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

TACMO ensures differentiation through Individual Learning Plans for all students.

Evidence-based educational practices to raise student achievement

The TACMO action plan based on the board approved strategic plan outlines evidence based educational practices including project based learning.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Both schools host parent workshops in the fall and spring to assist under achieving students and all students.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

The Superintendent holds monthly parent forums to involve parents and the school community in addition to weekly meetings for staff and school personnel.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Title monies (federal funding) are evaluated each year to determine appropriate expenditures including the retainment of instructional aides to target support for underperforming students.

Fiscal support (EPC)

EdTec business representative provides weekly fiscal support to the Superintendent.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Weekly parent forums were provided in the spring during school closures to solicit parent feedback. An additional three parent forums were facilitated during the summer to provide parents the opportunity to provide feedback.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Additional investigation of distance learning resources was needed to ensure all students have access.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Group	Student Enrollment by Subgroup					
	Percent of Enrollment			Number of Students		
17-18	18-19	19-20	17-18	18-19	19-20	
American Indian	1.32%	0.82%	0.53%	5	3	2
African American	0.79%	0.54%	1.06%	3	2	4
Asian	1.06%	0.54%	0%	4	2	0
Filipino	0.26%	%	0%	1		0
Hispanic/Latino	40.48%	44.41%	44.71%	153	163	169
Pacific Islander	0.26%	0.27%	0%	1	1	0
White	49.21%	44.96%	43.39%	186	165	164
Multiple/No Response	%	0.82%	9.79%		3	2
	Total Enrollment			378	367	378

Student Enrollment Enrollment By Grade Level

Grade	Student Enrollment by Grade Level		
	17-18	18-19	19-20
Kindergarten	42	41	42
Grade 1	41	43	42
Grade 2	43	42	42
Grade 3	42	42	45
Grade 4	42	42	45
Grade 5	42	39	45
Grade 6	42	43	45
Grade 7	44	34	40
Grade 8	40	41	32
Total Enrollment	378	367	378

Conclusions based on this data:

1. Hispanic/Latino subgroup enrollment is slightly higher than White subgroup to start reflecting the diversity of our community.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	23	25	16	6.1%	6.8%	4.2%
Fluent English Proficient (FEP)	10	10	7	2.6%	2.7%	1.9%
Reclassified Fluent English Proficient (RFEP)		1	6	0	4.3%	24.0%

Conclusions based on this data:

1. Enrollment of English language Learners are decreasing which is not reflecting the diversity of our community.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Grade Level	Overall Participation for All Students											
	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	39	44	42	38	41	41	38	41	41	97.4	93.2	97.6
Grade 4	44	42	42	43	42	41	43	42	41	97.7	100	97.6
Grade 5	42	43	42	41	42	41	41	42	41	97.6	97.7	97.6
Grade 6	42	42	43	38	41	43	38	41	43	90.5	97.6	100
Grade 7	45	46	34	41	43	32	41	43	32	91.1	93.5	94.1
Grade 8	32	37	41	32	35	41	32	35	41	100	94.6	100
All	244	254	244	233	244	239	233	244	239	95.5	96.1	98

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability

Grade Level	Overall Achievement for All Students														
	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	2418.	2429.	2450.	18.42	21.95	36.59	26.32	24.39	24.39	31.58	31.71	24.39	23.68	21.95	14.63
Grade 4	2458.	2464.	2465.	13.95	21.43	19.51	30.23	28.57	31.71	25.58	21.43	21.95	30.23	28.57	26.83
Grade 5	2473.	2513.	2472.	17.07	14.29	12.20	17.07	42.86	26.83	31.71	26.19	21.95	34.15	16.67	39.02
Grade 6	2557.	2518.	2567.	26.32	14.63	30.23	47.37	36.59	37.21	10.53	19.51	27.91	15.79	29.27	4.65
Grade 7	2555.	2602.	2559.	17.07	27.91	21.88	34.15	51.16	34.38	21.95	11.63	18.75	26.83	9.30	25.00
Grade 8	2623.	2560.	2622.	37.50	17.14	24.39	37.50	28.57	53.66	18.75	31.43	17.07	6.25	22.86	4.88
All Grades	N/A	N/A	N/A	21.03	19.67	24.27	31.76	35.66	34.73	23.61	23.36	22.18	23.61	21.31	18.83

Grade Level	Reading								
	Demonstrating understanding of literary and non-fictional texts								
	% Above Standard			% At or Near Standard			% Below Standard		
16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17
Grade 3	15.79	24.39	26.83	52.63	46.34	58.54	31.58	29.27	14.63
Grade 4	18.60	21.43	24.39	55.81	57.14	56.10	25.58	21.43	19.51
Grade 5	17.07	26.19	21.95	48.78	54.76	36.59	34.15	19.05	41.46
Grade 6	31.58	14.63	30.23	57.89	51.22	62.79	10.53	34.15	6.98
Grade 7	31.71	48.84	25.00	43.90	37.21	46.88	24.39	13.95	28.13
Grade 8	43.75	20.00	46.34	43.75	42.86	43.90	12.50	37.14	9.76
All Grades	25.75	26.23	29.29	50.64	48.36	51.05	23.61	25.41	19.67

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	21.05	19.51	26.83	55.26	56.10	53.66	23.68	24.39	19.51
Grade 4	20.93	21.43	14.63	44.19	52.38	60.98	34.88	26.19	24.39
Grade 5	21.95	23.81	26.83	46.34	50.00	43.90	31.71	26.19	29.27
Grade 6	31.58	26.83	23.26	52.63	43.90	67.44	15.79	29.27	9.30
Grade 7	29.27	39.53	28.13	53.66	51.16	46.88	17.07	9.30	25.00
Grade 8	46.88	20.00	34.15	40.63	54.29	56.10	12.50	25.71	9.76
All Grades	27.90	25.41	25.52	48.93	51.23	55.23	23.18	23.36	19.25

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	10.53	24.39	31.71	73.68	63.41	53.66	15.79	12.20	14.63
Grade 4	16.28	21.43	9.76	65.12	57.14	80.49	18.60	21.43	9.76
Grade 5	9.76	16.67	14.63	68.29	76.19	56.10	21.95	7.14	29.27
Grade 6	28.95	12.20	20.93	68.42	68.29	74.42	2.63	19.51	4.65
Grade 7	19.51	32.56	25.00	60.98	60.47	62.50	19.51	6.98	12.50
Grade 8	28.13	11.43	29.27	65.63	74.29	63.41	6.25	14.29	7.32
All Grades	18.45	20.08	21.76	66.95	66.39	65.27	14.59	13.52	12.97

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	23.68	17.07	29.27	57.89	58.54	56.10	18.42	24.39	14.63
Grade 4	20.93	23.81	21.95	60.47	52.38	53.66	18.60	23.81	24.39
Grade 5	19.51	35.71	7.32	43.90	50.00	56.10	36.59	14.29	36.59
Grade 6	36.84	31.71	41.86	47.37	51.22	53.49	15.79	17.07	4.65
Grade 7	29.27	46.51	34.38	53.66	44.19	40.63	17.07	9.30	25.00
Grade 8	59.38	31.43	43.90	34.38	48.57	43.90	6.25	20.00	12.20
All Grades	30.47	31.15	29.71	50.21	50.82	51.05	19.31	18.03	19.25

Conclusions based on this data:

1. SVA is improving in the area of English language Arts resulting in Green score on the California School Dashboard.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	39	44	42	38	40	41	38	40	41	97.4	90.9	97.6
Grade 4	44	42	42	43	42	42	43	42	42	97.7	100	100
Grade 5	42	43	42	41	42	41	41	42	41	97.6	97.7	97.6
Grade 6	42	42	43	38	41	43	38	41	43	90.5	97.6	100
Grade 7	45	46	34	41	41	32	41	41	32	91.1	89.1	94.1
Grade 8	32	37	41	32	33	41	32	33	41	100	89.2	100
All	244	254	244	233	239	240	233	239	240	95.5	94.1	98.4

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2437.	2425.	2472.	18.42	22.50	39.02	28.95	27.50	31.71	31.58	15.00	17.07	21.05	35.00	12.20
Grade 4	2495.	2458.	2478.	18.60	4.76	21.43	34.88	40.48	26.19	41.86	28.57	35.71	4.65	26.19	16.67
Grade 5	2469.	2520.	2474.	12.20	16.67	7.32	14.63	30.95	14.63	26.83	42.86	36.59	46.34	9.52	41.46
Grade 6	2559.	2500.	2553.	31.58	14.63	16.28	23.68	17.07	39.53	34.21	29.27	34.88	10.53	39.02	9.30
Grade 7	2513.	2556.	2521.	9.76	19.51	25.00	14.63	34.15	9.38	36.59	26.83	25.00	39.02	19.51	40.63
Grade 8	2566.	2498.	2556.	12.50	6.06	14.63	43.75	12.12	17.07	12.50	39.39	43.90	31.25	42.42	24.39
All Grades	N/A	N/A	N/A	17.17	14.23	20.42	26.18	27.62	23.75	31.33	30.13	32.50	25.32	28.03	23.33

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	28.95	35.00	51.22	39.47	22.50	29.27	31.58	42.50	19.51
Grade 4	37.21	19.05	33.33	41.86	33.33	40.48	20.93	47.62	26.19
Grade 5	17.07	23.81	7.32	19.51	42.86	48.78	63.41	33.33	43.90
Grade 6	36.84	14.63	18.60	44.74	31.71	62.79	18.42	53.66	18.60
Grade 7	12.20	31.71	21.88	31.71	39.02	31.25	56.10	29.27	46.88
Grade 8	18.75	3.03	14.63	37.50	30.30	39.02	43.75	66.67	46.34
All Grades	25.32	21.76	24.58	35.62	33.47	42.50	39.06	44.77	32.92

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	23.68	32.50	43.90	63.16	35.00	43.90	13.16	32.50	12.20
Grade 4	30.23	11.90	19.05	60.47	64.29	50.00	9.30	23.81	30.95
Grade 5	12.20	26.19	7.32	48.78	66.67	53.66	39.02	7.14	39.02
Grade 6	23.68	17.07	25.58	60.53	43.90	53.49	15.79	39.02	20.93
Grade 7	12.20	26.83	28.13	53.66	56.10	37.50	34.15	17.07	34.38
Grade 8	31.25	15.15	24.39	43.75	51.52	51.22	25.00	33.33	24.39
All Grades	21.89	21.76	24.58	55.36	53.14	48.75	22.75	25.10	26.67

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	21.05	32.50	48.78	71.05	42.50	36.59	7.89	25.00	14.63
Grade 4	23.26	16.67	21.43	60.47	57.14	50.00	16.28	26.19	28.57
Grade 5	12.20	21.43	4.88	46.34	61.90	60.98	41.46	16.67	34.15
Grade 6	31.58	17.07	18.60	47.37	39.02	69.77	21.05	43.90	11.63
Grade 7	19.51	36.59	25.00	53.66	43.90	46.88	26.83	19.51	28.13
Grade 8	25.00	6.06	12.20	46.88	51.52	63.41	28.13	42.42	24.39
All Grades	21.89	22.18	21.67	54.51	49.37	55.00	23.61	28.45	23.33

Conclusions based on this data:

1. SVA is improving in the area of Math resulting in a score of Green on the California School Dashboard.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students									
Grade Level	Overall		Oral Language		Written Language		Number of Students Tested		
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
Grade K	*		*		*		*		
Grade 1	*	*	*	*	*	*	*		6
Grade 2	*	*	*	*	*	*	*		*
Grade 3	*	*	*	*	*	*	*		*
Grade 4	*	*	*	*	*	*	*		*
Grade 5	*		*		*		*		
Grade 6	*	*	*	*	*	*	*		*
Grade 7	*	*	*	*	*	*	*		*
Grade 8	*	*	*	*	*	*	*		4
All Grades								21	18

Overall Language Percentage of Students at Each Performance Level for All Students									
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
6	*	*		*	*	*		*	*
7	*	*	*	*	*	*		*	*
All Grades	52.38	22.22	*	44.44	*	27.78	*	5.56	21
									18

Oral Language Percentage of Students at Each Performance Level for All Students									
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
6	*	*		*	*	*		*	*
7	*	*	*	*	*	*		*	*
All Grades	61.90	38.89	*	22.22	*	33.33		5.56	21
									18

Written Language Percentage of Students at Each Performance Level for All Students									
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
All Grades	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18

4	*	*	*	*		*		*	*	*
6		*	*	*	*	*	*	*	*	*
7	*	*	*	*	*	*		*	*	*
All Grades	*	22.22	*	22.22	*	33.33	*	22.22	21	18

Listening Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
All Grades	66.67	27.78	*	66.67		5.56	21	18

Speaking Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
All Grades	66.67	33.33	*	55.56		11.11	21	18

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
7	*	*	*	*	*	*	*	*
All Grades	*	27.78	*	50.00	*	22.22	21	18

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
All Grades	*	16.67	57.14	61.11	*	22.22	21	18

Conclusions based on this data:

1. ELL are not a significant subgroup on the California School Dashboard for SVA.

School and Student Performance Data

Student Population

This section provides information about the school's student population.

2018-19 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
367	38.1	6.8	This is the percent of students whose well-being is the responsibility of a court.
<p>This is the total number of students enrolled.</p> <p>This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.</p> <p>This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.</p>			

2018-19 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	25	6.8
Homeless	5	1.4
Socioeconomically Disadvantaged	140	38.1
Students with Disabilities	34	9.3

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	2	0.5
American Indian	3	0.8
Asian	2	0.5
Hispanic	163	44.4
Two or More Races	28	7.6
Pacific Islander	1	0.3
White	165	45.0

Conclusions based on this data:

1.

School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts



Mathematics



Academic Engagement

Chronic Absenteeism



Conditions & Climate

Suspension Rate



Conclusions based on this data:

1. The school is focusing on improving the suspension and chronic absenteeism indicators through the action outlined in the plan.

School and Student Performance Data

Academic Performance English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Red



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard English Language Arts Equity Report

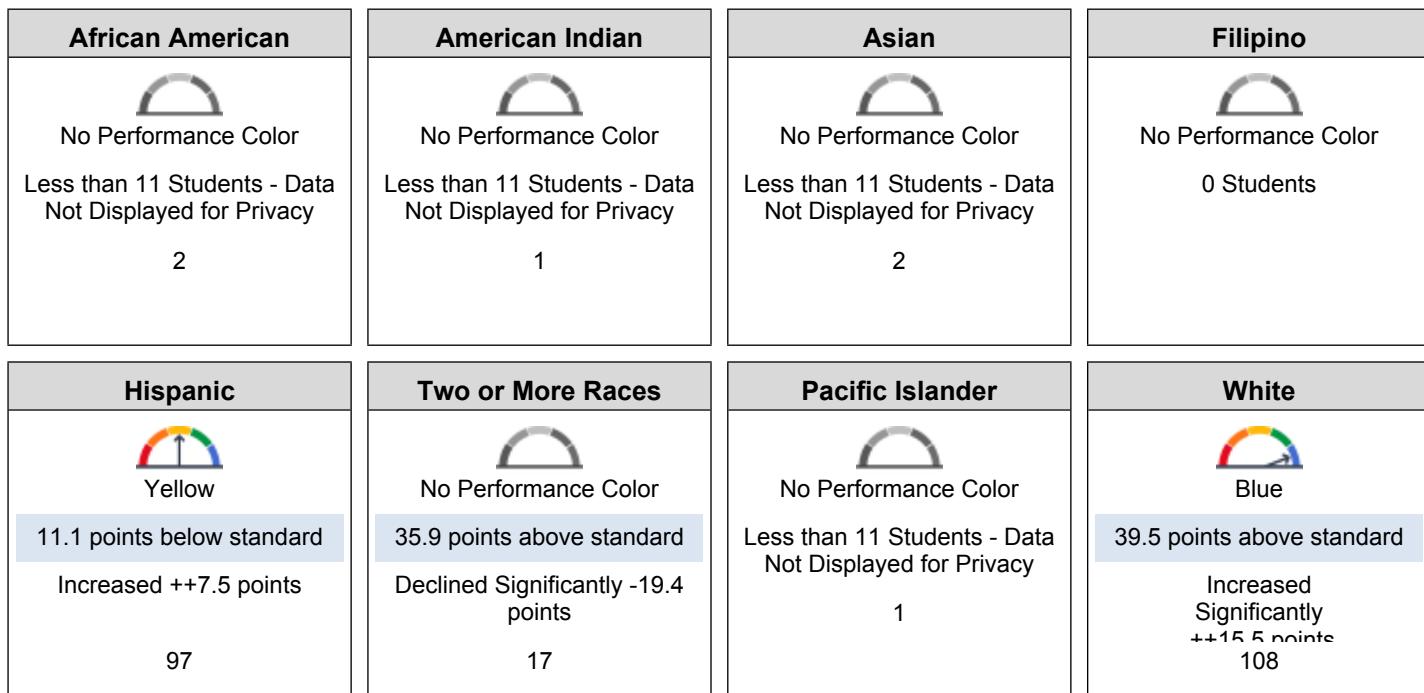
Red	Orange	Yellow	Green	Blue
0	0	2	0	1

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

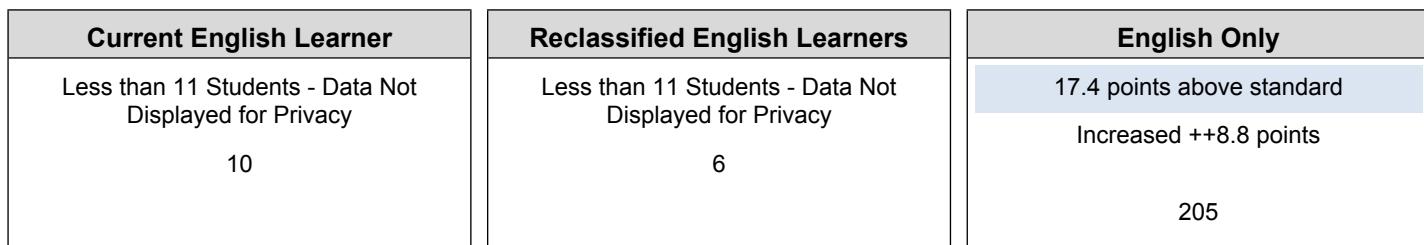
All Students Green 15.4 points above standard Increased ++8.8 points 228	English Learners No Performance Color 32 points below standard Increased ++6 points 16	Foster Youth No Performance Color 0 Students
Homeless No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2	Socioeconomically Disadvantaged Yellow 14.3 points below standard Increased ++7.7 points 86	Students with Disabilities No Performance Color 59.2 points below standard Increased ++14.4 points 22

2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners



Conclusions based on this data:

1.

School and Student Performance Data

Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Red



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report

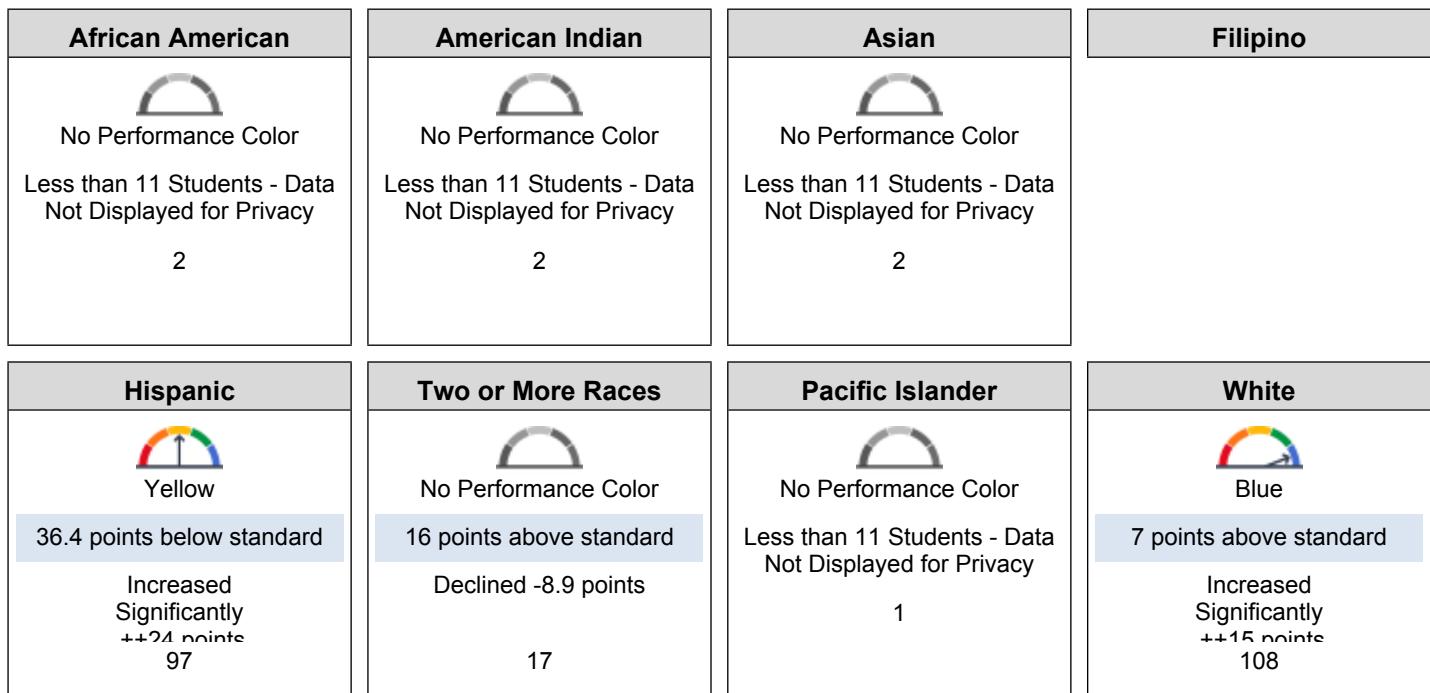
Red	Orange	Yellow	Green	Blue
0	0	2	0	1

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

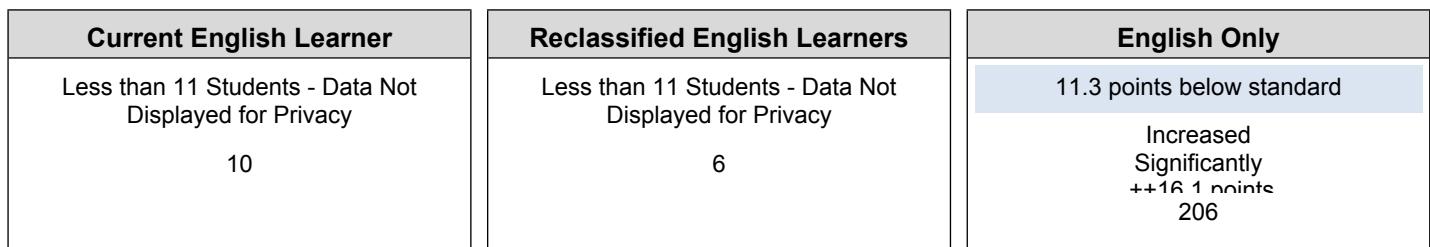
All Students	English Learners	Foster Youth
Green 13.1 points below standard Increased Significantly ++16 points 229	No Performance Color 52.7 points below standard Increased ++5.7 points 16	
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2	Yellow 45.1 points below standard Increased Significantly ++30.7 points 86	No Performance Color 78.3 points below standard Increased Significantly ++45.3 points 22

2019 Fall Dashboard Mathematics Performance by Race/Ethnicity



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners



Conclusions based on this data:

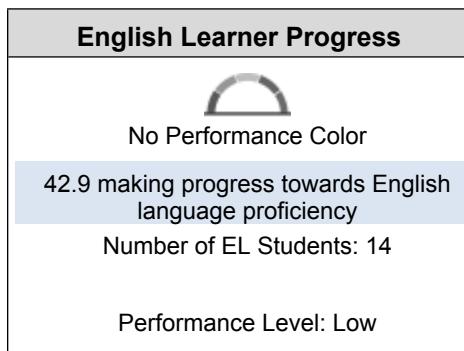
1.

School and Student Performance Data

Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e. levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
4	4	2	4

Conclusions based on this data:

1.

School and Student Performance Data

Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yellow	Green	Blue	Highest Performance
--------------------	-----	--------	--------	-------	------	---------------------

This section provides number of student groups in each color.

2019 Fall Dashboard College/Career Equity Report						
Red	Orange	Yellow	Green	Blue		

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group				
All Students	English Learners	Foster Youth	Homeless	Socioeconomically Disadvantaged

2019 Fall Dashboard College/Career by Race/Ethnicity				
African American	American Indian	Asian	Filipino	Hispanic
Two or More Races	Pacific Islander	White		

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance				
Class of 2017	Class of 2018	Class of 2019		
Prepared	Prepared	Prepared		
Approaching Prepared	Approaching Prepared	Approaching Prepared		
Not Prepared	Not Prepared	Not Prepared		

Conclusions based on this data:

1.

School and Student Performance Data

Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Red



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Chronic Absenteeism Equity Report

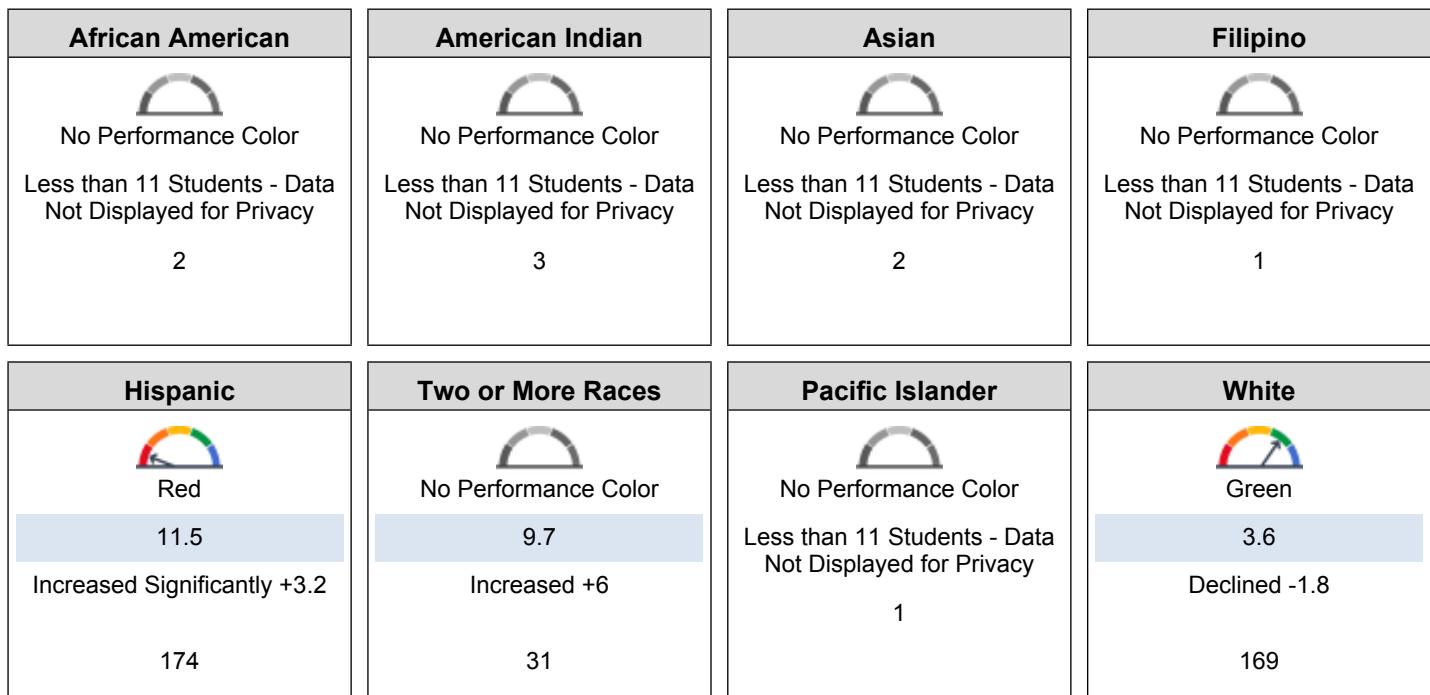
Red	Orange	Yellow	Green	Blue
1	2	0	1	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students	English Learners	Foster Youth
 Orange 7.8 Increased +1.3 383	 No Performance Color 3.8 Maintained -0.2 26	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 5	 Orange 11.5 Increased +0.7 148	 Orange 5.7 Increased +2.5 35

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity



Conclusions based on this data:

1.

School and Student Performance Data

Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yellow	Green	Blue	Highest Performance
--------------------	-----	--------	--------	-------	------	---------------------

This section provides number of student groups in each color.

2019 Fall Dashboard Graduation Rate Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate for All Students/Student Group

All Students

English Learners

Foster Youth

Homeless

Socioeconomically Disadvantaged

Students with Disabilities

2019 Fall Dashboard Graduation Rate by Race/Ethnicity

African American

American Indian

Asian

Filipino

Hispanic

Two or More Races

Pacific Islander

White

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate by Year

2018

2019

Conclusions based on this data:

1.

School and Student Performance Data

Conditions & Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Red



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Suspension Rate Equity Report

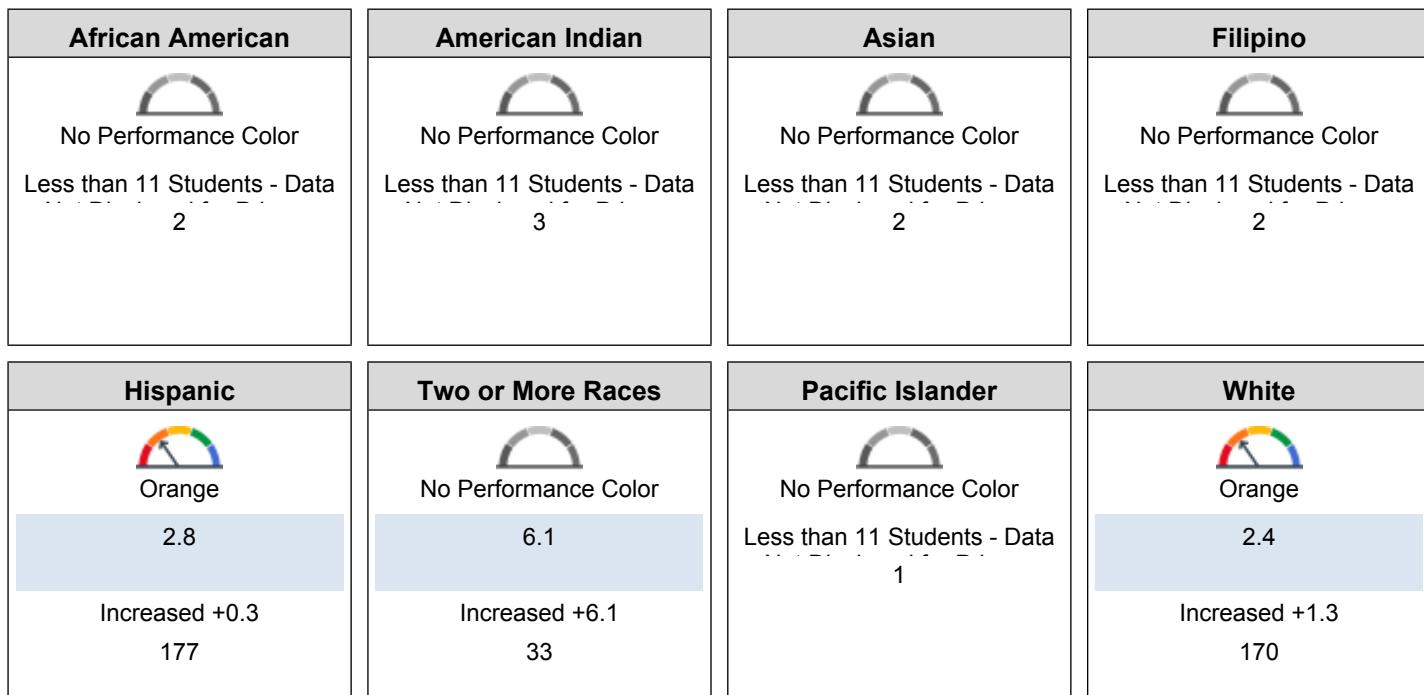
Red	Orange	Yellow	Green	Blue
0	3	0	1	0

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students	English Learners	Foster Youth
Orange	No Performance Color	
3.1	7.4	
Increased +1.5	Increased +3.4	
390	27	
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
No Performance Color	Orange	Green
Less than 11 Students - Data Not Available	4	2.9
5	Maintained +0.1	Declined -3.4
	151	35

2019 Fall Dashboard Suspension Rate by Race/Ethnicity



This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	1.5	3.1

Conclusions based on this data:

1.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Instruction

LEA/LCAP Goal

1

Goal 1

All students participate in deep instruction with appropriate support and demonstrate academic growth and achievement.

Identified Need

TACMO aims to improve instruction for all students including English Language Learner (ELL) subgroups.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Evidence of implementation of state board adopted academic content and performance standards through California Dashboard ELA and Math Academic Indicators	All Students- Green	All Students- Green
English Language Learners access to common core state standards and English Language Development standards through California Dashboard English Learner Progress indicator	42.9% making progress towards English language proficiency = Low	60% making progress towards English language proficiency = High
Teachers are appropriately assigned and fully credentialed in the subject	100% of teachers are appropriately assigned and 65% are fully credentialed in the subject area and for the pupils they are teaching.	100% of teachers are appropriately assigned and 80% are fully credentialed in the subject area and for the pupils they are teaching.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
area and for the pupils they are teaching		

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Development and implementation of Transitional Kindergarten (TK) with the support of certificated teacher and instructional aide

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
50,555	Title I Part A: Basic Grants Low-Income and Neglected

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Development and implementation of academic interventions as part of Multi Tiered Systems of Support (MTSS) through the utilization of certificated staff and instructional aide.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
70,917	Title VI Part B: Rural Education Achievement Program

Annual Review

SPSA Year Reviewed: 2018-19

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

N/A

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student Engagement

LEA/LCAP Goal

2

Goal 2

All students are engaged by connecting their interests and learning to develop awareness of self, community, and world.

Identified Need

Suspension and chronic absenteeism rates are currently high (Orange) indicating that student engagement needs to be a focus.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate California Dashboard	Orange	Yellow
Chronic Absenteeism Rate California Dashboard	Orange	Yellow

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Development and implementation of behavioral interventions as part of Multi Tiered Systems of Support (MTSS) utilizing special education instructional aides and Director of Special Education.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Annual Review

SPSA Year Reviewed: 2018-19

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

N/A

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Professional Development

LEA/LCAP Goal

3

Goal 3

Teachers, staff, and administrators are supported and empowered to continuously improve their practice for the benefit of themselves, their students and the greater public education system.

Identified Need

Staff has provided feedback to the Superintendent that professional development for certificated, classified and administrative staff must be continuous and focused throughout the school year. Through admin participation in the Leadership and Learning forum through Tulare County Office of Education, organization leaders conduct rounding in which they continuously speak to staff regarding site needs. The need for improved professional development to continuously improve effectiveness of instructional practices has been communicated through the rounding process.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Programs and services developed and provided to individuals with exceptional needs including gifted learners and students with disabilities as measured by local organization survey	86% of students, 85% of staff, and 94% of parents agree the school provides quality instruction for gifted learners. The initial survey did not include question pertaining to quality of instruction for students with disabilities, therefore this will be included in next year's survey.	90% of students, 90% of staff, and 95% of parents agree the school provides quality instruction for gifted learners. 90% of students, 90% of staff, and 95% of parents agree the school provides quality instruction for students with disabilities.
Programs and services developed and provided to unduplicated pupils according to local organization survey	86% of students, 58% of staff, and 97% of parents agree the school provides quality instruction for English Language Learners (ELLs).	90% of students, 80% of staff, and 98% of parents agree the school provides quality instruction for English Language Learners (ELLs).

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Improvement of instruction through Project Based Learning (PBL) and research based literacy professional development for staff and development of new teacher orientation.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

8913

Source(s)

Title II Part A: Improving Teacher Quality

Annual Review

SPSA Year Reviewed: 2018-19

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

N/A

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Resources for Families

LEA/LCAP Goal

4

Goal 4

TACMO operates as a hub of resources, support, and opportunities for its families and greater community.

Identified Need

Our parents and extended families choose to enroll their students in an independent charter school setting instead of their neighborhood school. According to the local organizational survey, 94% of parents believe the charter school is a better option than their local neighborhood school and 6% of parents state the charter school is an equal option to their neighborhood school. As parents continue to have choice on where to enroll their student, it is critical that the school provides support and opportunities for families and the community to be equipped to engage with students.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Parent participation of local organization survey	31 parents completed the local organization survey	70 parents will complete the local organization survey

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Develop of parent workshops, parent forums, and utilization of messaging platform to foster clear support and communication for stakeholders.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
10,000	Title I Part A: Parent Involvement

Annual Review

SPSA Year Reviewed: 2018-19

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

N/A

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Goal Subject

LEA/LCAP Goal

LEA/LCAP Goal

Goal 5

Goal 5

Identified Need

Identified Need

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$196,827
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$196,827.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Part A: Basic Grants Low-Income and Neglected	\$50,555.00
Title I Part A: Parent Involvement	\$10,000.00
Title II Part A: Improving Teacher Quality	\$8,913.00
Title VI Part B: Rural Education Achievement Program	\$70,917.00

Subtotal of additional federal funds included for this school: \$140,385.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Special Education	\$56,442.00

Subtotal of state or local funds included for this school: \$56,442.00

Total of federal, state, and/or local funds for this school: \$196,827.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
----------------	--------	---------

Expenditures by Funding Source

Funding Source	Amount
Special Education	56,442.00
Title I Part A: Basic Grants Low-Income and Neglected	50,555.00
Title I Part A: Parent Involvement	10,000.00
Title II Part A: Improving Teacher Quality	8,913.00
Title VI Part B: Rural Education Achievement Program	70,917.00

Expenditures by Budget Reference

Budget Reference	Amount
------------------	--------

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
------------------	----------------	--------

	Special Education	56,442.00
	Title I Part A: Basic Grants Low-Income and Neglected	50,555.00
	Title I Part A: Parent Involvement	10,000.00
	Title II Part A: Improving Teacher Quality	8,913.00
	Title VI Part B: Rural Education Achievement Program	70,917.00

Expenditures by Goal

Goal Number	Total Expenditures
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Goal 1	121,472.00
--------	------------

Goal 2	56,442.00
Goal 3	8,913.00
Goal 4	10,000.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

1 School Principal

1 Classroom Teachers

3 Parent or Community Members

Name of Members	Role
Allan Benton	Principal
Harold Rollin	Parent or Community Member
Erin Andersen	Parent or Community Member
Lily Wachter	Parent or Community Member
Jennifer Denham	Classroom Teacher

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
	Other: Board of Directors

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 8/20/20.

Attested:



Principal, Allan Benton on 8/20/20

SSC Chairperson, Harold Rollin on 8/20/20

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 1. Ensure that those students' difficulties are identified on a timely basis; and
 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

Developed by the California Department of Education, January 2019